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S.SHANKAR

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Objective:

To associate with a leading and growing educational organization offering graduate and post graduate programme in management and to utilize the skills I have acquired during my tenure in administration and teaching in management, in a productive and resourceful manner so as to achieve more for the development of the organization, team, myself and the society.

Work Experience(11.5 Years) :

- **Presently Working as an Assistant Professor in the Department of Business Administration at D.G.Vaishnav College from 2ND March 2022**
- **Worked as a Guest Lecturer in the Department of Business Administration from Arulmigu Kapaleeswarar College of Arts & Science Kolathur From 1st Dec 2021-28th Feb 2022**
- **Worked as an Assistant Professor in the Department of Business Administration and also heading as Placement Officer from Thiruthangal Nadar College, Selavayal, Chennai-51 from April 2014 to October 2021**
- **Worked as an Assistant Professor in the PG Department of Human Resource and Organization Development from Madras School of Social Work June 2012 to 30 November 2013**
- **Worked as an Assistant Professor in the Department of Management science from J.H.A Agarsen College of Arts and Science from June 2010 to 30 May 2012& Dec 2013 to March 2014**

Professional Qualification and Fellowship:

- **UGC- Got National Level Eligibility for Lectureship in Management from June 2011.**
- **Pursuing Ph.D (Part-Time) in Management at Government Arts College Tiruvannamalai affiliate to the Thiruvalluvar University Vellore.**
- **Post Graduated Master of Business Administration in (HR& SYSTEMS) From S.A Engineering College Veeraghavapuram, Chennai, Affiliated to Anna University in June 2008 with 74%**
- **Post Graduated Master of Business Administration in (Airline and Airport Management) through Distance mode affiliated to the M.S University in June 2012**
- **PGDHRM (Post Graduate Diploma in Human Resource Management) through Loyola College Chennai with Pondicherry University in June 2008 with 60%**

- Graduated **Bachelor of Business Administration** From Thiruthangal Nadar College of Arts and Science, Affiliated to University Of Madras in April 2006 with 65.57%.

Roles and Responsibilities Handled:

- Heading as Placement Officer for the past 5.5 years (2016- till now) placed more than 2200 students in each and every year in the most reputed Companies
- Heading the position as Cultural Coordinator in the Association of Ragam, Thallam, Pallavi, from (2014 – till now) thru this association we train and send students to intercollegiate events through this more than 10 Overall trophies was taken by the students from 2014 onwards .
- Heading Center Coordinator for Online Examination from 2016 onwards for the exams like NIMHANS, RRC, IGCAR, BARC etc.,
- Sourcing and arranging trainers to give soft skill training for all the years
- Responsibilities to arrange industrial visit for the students
- Handling personality class for the students
- Coordinating for IQAC related to NAAC , AISHE, NIRF other external surveys
- Field Conference supervisor and Project supervisors for the students
- Examination superintendent for the University Examination
- Soft Training will be arranged by outsourcing as well as handling the soft skill classes

Achievements in Major Work Done

- Organized National level Inter-Collegiate Cultural fest- UKTI in the year Feb 2017 & Feb 2020 more than 38 college students from various states and Districts participated in the event.
- Organized and acted as center head for NIELIT Exam in Dec 2017 & Nov 2020 - National Institute of Electronics and Information Technology nearly 5000 students took the exams.
- Coordinated for NAAC work and submitted AQAR of 2 years
- Organized many seminars and Workshop for the students for the past 6 years
- Chief Coordinator for all the club activities and direct them to work towards the students welfare.
- Organized all major events in college like National and International level Conference, Pooled Campus Drive etc.,
- Coordinating with all the departments and collecting the documents related to NAAC work and also for AISHE Work with reference to prescribed format required for affiliation committee.
- Cultural Coordinator for the past 7 years and formed an Cultural Association in the Campus.

Academic Activities

- **Question paper setter for the Autonomous Colleges in Chennai and few other autonomous colleges in Tamil nadu**
- **Career guidance session was given to the school students as a resource person**

Paper Presented and Journals Published

1. Presented a Paper in the **National Conference Conducted by DB Jain College** on the topic **Strategies adopted by the IT sectors through Human Resource Information system to maintain sustainable growth in pandemic situation towards the Organizational Performance** and Published in UGC Care-I list on 14th August 2021
2. Presented a Paper in the **National Seminar on the Topic Strategy Adopted by Human Resource in Media – An Overview** conducted by Shree Chandra Prabhu Jain College .
3. Presented and published a paper in **the International Conference on the topic A study on the Application of HRIS usage in Recruitment Process Conducted by Gurunanak College** on 28th Sep 2019.
4. Presented and published a paper in **the International Conference on the topic A study on rewards and recognition and its impact on Employee Performance with reference to Select IT Sectors** conducted by Thiruthangal Nadar College **on Feb 2019 and also published in the UGC approved Impact factor Journal.**
5. Presented and published a paper in **the National Conference on the topic An over view on employee perception of the Human Resources Information Systems success with reference to select Media Sectors an UGC Sponsored Seminar Conducted by D.B.Jain College on February 2019**
6. Presented and Published a paper in **the UGC Sponsored International Conference on the topic The Impact of HRIS Application and its benefits for the employees working in Multinational Companies with reference to Kanchipuram District** Conducted by Madras University on February 2019 and also published in UGC approved Impact Factor Journal.
7. Presented and published a paper in **the National Conference on the topic “A General Perspective on HRIS and its application in the Organization”– An Overview by Thiruthangal Nadar College of Arts and Science on 8th March 2018**
8. Presented and published a paper in **the National Conference on the topic A Study Human Resource Information System in** conducted by Thiruthangal Nadar College of Arts and Science on 20th February 2017

- 9. Presented and published a paper in the National Conference on the topic A Study on Quality Enrichment and Excellence in Higher Education with the support of Information System an UGC Sponsored Seminar Conducted by D.B.Jain College on 7th February 2017**
- 10. Presented and Published a paper in the International Conference on the topic A Study Out Bound Training And its Importance towards Organization Environment conducted by the society of International Functional Management On April 2014 with ISBN**
- 11. Presented a paper in the National Conference on the topic A Study International Compensation Management Conducted by the Department of Management Science and Commerce D.B. Jain College Thoripakkam on 29th March 2014 with ISBN**
- 12. Presented a paper in the National Conference on the topic A Study on Policy for Women Empowerment Conducted by the Department of Management Sciences Sri Devi Arts and Science College on 26th February 2014 with ISBN**
- 13. Presented a paper in the International Conference on the topic A Study on Quality of Work Life With reference to Polaris Financial Conducted by the Department of Management Sciences Sri Ganesh College of Arts and Sciences Salem on 19th February 2014 with ISSN**
- 14. Presented a paper in the UGC sponsored National Conference on the Topic Ethics in Advertisement conducted by the Department of Commerce D.G. Vaishnav College Arumbakkam Chennai on 13th December 2012 with ISBN**
- 15. Presented a paper in the National conference on the Topic Child Health conduct by Department of Criminology J.H. AgarsenMadhavaram and the National Criminology Association on 12th December 2012 with ISBN**
- 16. Presented a Paper in the International Conference on the topic Emerging Trends in Human Resource with ISBN Number on October 30 2012 Conducted by R.M.Vivekanandha College and J.H.A Agarsen College Chennai-60 with ISBN**
- 17. Presented a Paper in the National Conference on the topic Marketing Strategies in Globalised Era conducted by SRM University on March 2012 with ISBN**
- 18. Presented a Paper in the International Conference and Published in the Books of Journals of Management Science in Non Olympia Times on the topic Electronic**

Human Resource Management, Conducted by NACCBBIS Loyola College with ISSN on December 2011

Faculty Development and Refresher Course

1. Attended Refresher Course Conducted by Teaching, Learning Centre, Ramanujam College Delhi On the topic Research Methodology form 20/02/2022- 06/03/2022.
2. Attended Faculty Development Programme Conducted by Saveetha Engineering College On the topic Learning Basic Statistics and Data Interpretation using SPSS (Series 1) form 23/10/2021- 25/10/2021.
3. **Attended a Refresher** course on the topic **Data Analysis with Statistical Methods** organized by **Minister of Education & Teaching Learning Center of Ramanujan College** (University of Delhi) on 21st Dec 2020 – 3rd January 2021.
4. **Attended on Webinar** on the topic **“Out Come Based Education** conducted by **Vel’s University** Department of Management Science on 19th Dec 2020
5. Attended a **Faculty Development programme conducted at Thriuthangal Nadar College** On the topic **“ NAAC New Formate: A Paradigm Shift “** on 14th Sep 2019
6. Attended a Workshop on the **topic “Empowering Research” Conducted by New Prince Shri Bhavani College of Engineering and Technology** on 10th August 2019

TECHNICAL QUALIFICATION

- ERP : SAP – HR MODULE ECC 6.0
- Typing Skill Passed in English Lower Grade with Second Class

LANGUAGE KNOWN

- Tamil
- English

Place: Chennai

Date : 20/09/21

Signature

(S.SHANKAR)