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PG Department of Human Resource Management

# DIAMOND JUBILEE

## WEBINAR SERIES

*A Glimpse*



**HR SAGACIOUS**

DEPARTMENT OF M.A HRM



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# FROM THE DESK OF THE PRINCIPAL

## DEAR TEAM,

It is always a matter of pride to mention about the Post graduate Department of Human Resource Management and its achievement. The Department since its inception in the year 2008 has remarkably progressed in terms of its brand value, student centric approach, placements, activities etc. It has carved a niche for itself and it stands as one of the competitive space amongst various HR streams in and around the Chennai city.

It goes without saying that its ability to adapt itself to changing situation is always a matter of admiration and worthy to be followed amidst this testing time of the Pandemic situation. Today the market scenario is well known by the term, "The VUCA World" i.e. Volatile, Uncertain, Complex and Ambiguous. Thus, to survive in this what we need is an agile and a flexible working methodology by which we could successfully pass through this rough phase and adopt ourselves to this new normal. The Department has rightly understood the significance of this and thus adapted effectively and ensured that its activities go on uninterrupted.

I feel elated to mention that the Department has successfully conducted 75 webinars by bringing in the resourced brains of various HR professionals across Industries with insightful topics. At this juncture, I congratulate the Head of the Department, Dr.N.C Martin for having achieved this memorable milestone. I also wish to appreciate the faculty coordinator Mrs.Sneha (Assistant Professor) and the entire faculty team for their constant support and cooperation. I am sure this achievement will continue for years and thus glorify the reputation of the College!

**Capt. Dr. Santhosh Baboo**  
Principal  
Member Syndicate  
University of Madras



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# FROM THE DESK OF THE HOD

## DEAR TEAM,

In this era of the VUCA world, it is knowledge and its transmission that plays a pivotal role to adapt ourself to this new normal. The spirit to seek and to know is one of the fundamental edifice upon which the Department of Human Resource Management is built upon. This flame was kept alive even during the testing times of pandemic in terms of organizing Webinar. It could be otherwise described as lectures through the living room.

There are certain inherent advantages as far as the Webinars are concerned as it offers convenience and flexibility and also it is a cost effective learning tool. During this learning process, all the facets of Human Resources were adequately covered such as Acing for interview, the face of HR in Digital Age, employee rewards and recognition, Human Resources Information System and so on. It gives me immense delight to inform that we have successfully completed our 75th Webinar which is a major milestone of caliber and brand building. Through this process, we have developed very good network with many leading HR Professionals both in National and International level.

At this juncture, I would like to thank the Principal of our College, Captain Dr.Santhosh Baboo and also our Secretary Shri. Ashok Kumar Mundra ji who had been our constant source of support and inspiration. I also take this opportunity to thank the Staff in Charge Asst. Prof Snehaa and also the student coordinators Mr. Jagadeesh and Ms. Bhagyalakshme for their effective coordination and thus paving way for the attainment of yet another remarkable milestone. Last not but not least I would also like to thank the all the students for their effective participation !



**Dr. N.C. Martin**  
Head of Department

# OUR TEAM



**Dr. N.C. Martin**

HOD &  
Faculty Co-ordinator



**Asst. Prof. Sneha**

Faculty Co-ordinator



**Jagadeesh**

Student Co-ordinator



**Bhagyalakshmi**

Student Co-ordinator



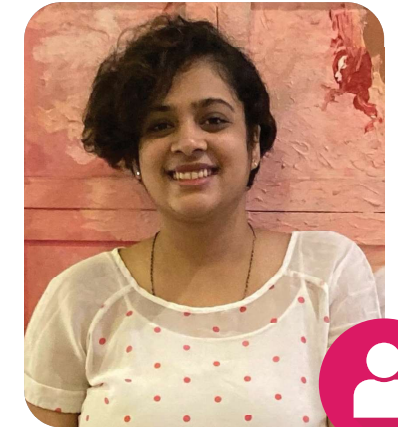
**Prasanth**

Key Takeaway  
Poster Designer



**Anuradha**

Description  
Writer



**Nityangi**

Content Creator



**Vemal**

Youtube Video  
Creator



**Anusha**

Youtube Content  
Creator



**Keerthana**

Social Media  
Co-ordinator



**Sahana**

Documentation



**Nerikshana**

Documentation



**Pavithra**

Networking &  
Sourcing







DWARAKA DOSS GOVARDHAN  
DOSS VAISHNAV COLLEGE

(AUTONOMOUS)

COLLEGE WITH POTENTIAL FOR EXCELLENCE

P.G. DEPARTMENT OF HUMAN RESOURCES  
MANAGEMENT

PRESENTS

INTERNATIONAL WEBINAR ON

ROLE OF ICT IN THE PROCESS OF  
TEACHING AND LEARNING



**Dr. E. ILAMATHIAN**  
REGISTRAR, THE APOLLO  
UNIVERSITY, CHITTOOR

JUNE 6, 2020 | 11:00 A.M - 12:00 NOON

FOR REGISTRATIONS

CONTACT : 8939448287 | 7550226305



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SAGACIOUS



# Overview



## Webinar Series : 4

**Date:** 02-06-2020

**Time:** 10:00 pm

**Topic:**

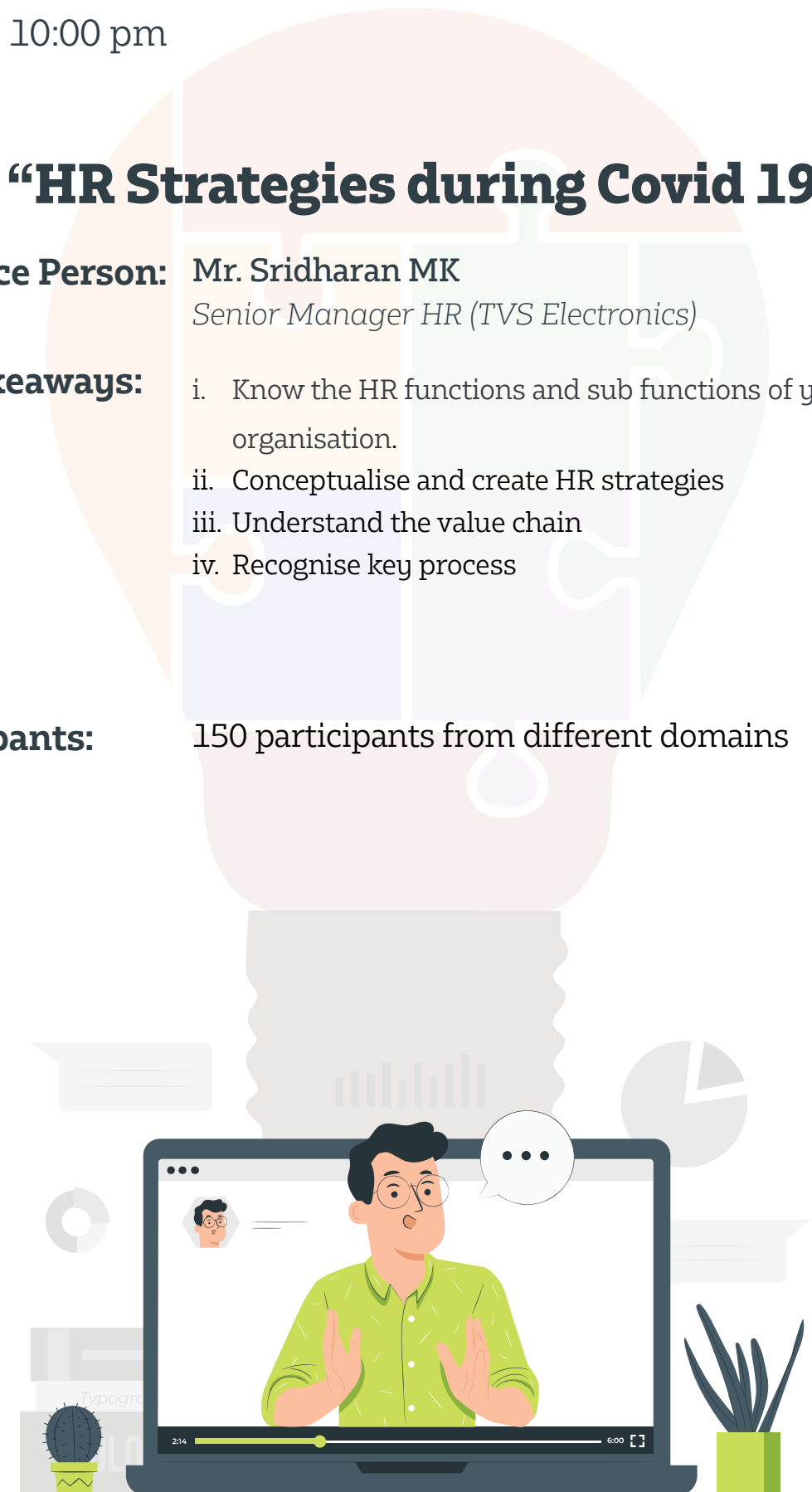
### “HR Strategies during Covid 19”

**Resource Person:** Mr. Sridharan MK  
*Senior Manager HR (TVS Electronics)*

**Key Takeaways:**

- Know the HR functions and sub functions of your organisation.
- Conceptualise and create HR strategies
- Understand the value chain
- Recognise key process

**Participants:** 150 participants from different domains







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P.G. DEPARTMENT OF HUMAN RESOURCES  
MANAGEMENT

PRESENTS

## NATIONAL WEBINAR ON HR STRATEGIES DURING COVID 19



MR. SRIDHARAN M K  
SENIOR MANAGER HR  
TVS ELECTRONICS

JUNE 2, 2020 | 10:00 - 11:30 A.M.  
FOR REGISTRATIONS  
CONTACT: 7448751353 / 8056210103

**“Online learning is not the next big thing; it is the now big thing”**

*-Donna J Abernathy*

Quality of learning is never to be compromised under any situation and it is proved right by advanced technologies that support e-learning like zoom, Microsoft teams, google meet. The sudden outbreak of covid-19 shook the entire world. This situation challenged the education system across the world and forced the educators to shift to an online mode of teaching overnight.


Webinars have played some really crucial and big roles in students' life in engaging the listeners through live presentations and interactive multimedia. Webinars promote accessibility, affordability, flexibility and learning pedagogy.

We have successfully completed 40+ webinars covering concepts like HR skills for management students post COVID-19, HR analytics and AI, HR capabilities for today and tomorrow, labor law compliance challenges in the changing times, The new age HR etc.

In webinar, participants learn the ways to take advantage of a vast array of resources and strategies related to motivation and inspiration.

Participants included students and professor from various institution and HR fraternity and they were rendered with certificate.


All the webinars are recorded and uploaded on our YouTube channel “HR SAGACIOUS”. Webinars are organized by students fraternity with the assistance of HOD and professors.



Dwaraka Doss Goverdhan Doss Vaishnav College  
P.G. Department of Human Resources Management  
Presents

WEBINAR on  
"Communication Skills, Resume Preparation and Interview Skills"

Speaker



Mr. Bhagath Gopinath  
Technology & Softskills Trainer

Date: May 25 2020  
Time: 06:00 - 07:00 P.M.  
For Registrations  
Contact: 9003098025/9176388235

# Webinar Series : 3

Date: 30-05-2020

Time: 11:00 am

Topic:

## "Sustaining in turbulent times –A Hr's Perspective"

**Resource Person:** Mr.N.J Lakshmi Narayanan  
CEO Build HR

Mr.Lakshmanan MT  
CHRO L & T technology services ltd

Mr.Hari govinda tilak  
Senior HR director General

Mr.Sundar vadive  
Senior HR leader –Multi industry experience

**Key Takeaways:**

- i. How HR Role has undergone a Change
- ii. How young talent can up-skill themselves and ready to take new challenges
- iii. How to sustain in the field during such an Economic downturn

**Participants:**

97 participants from different domains







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HUMAN RESOURCES MANAGEMENT

Presents

## A PANEL DISCUSSION

ON

### SUSTAINING IN TURBULENT TIMES -A HR'S PERSPECTIVE

The main objective would be:

- Experiences with different sectors
- How young talents can upskill and be ready to face the challenges
- How to sustain in the field during such an economic downturn

DATE: 30TH, MAY 2020, SATURDAY

TIME: 11.00 AM - 12 NOON

# PANEL DISCUSSION

Team

MODERATOR



Mr. N J Lakshmi Narayanan  
CEO  
Build HR



Mr. Lakshmana  
CHRO  
L&T Technology Serv



Mr. Hari Govinda Thilak



Mr. Sundar Vadivel

# Webinar Series : 1

Date: 25-05-2020

Time: 6:00 pm

Topic:


## “Communication skills, Resume preparation and interview skill”

Resource Person: Mr.Bhagat Gopinath  
*Technology and softskills trainer*

- Key Takeaways:
- Listening Skills – Verbal signs, Non verbal signs.
  - Speaking Skills- Speaking is an act of making vocal sounds.
  - Writing Skills –Words communicate better than sound.
  - Reading Skills- a Skill which enables to get a message.
  - Towards building a resume.
  - Select a suitable resume type. Choosing a relevant resume type is the first step Write an impressive headline.
  - Make it easy to read.

Participants: 98 participants from different domains





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**P.G. DEPARTMENT OF HUMAN RESOURCES  
MANAGEMENT**

**PRESENTS**

**NATIONAL WEBINAR ON**

# **THE KEY IS ME**

**Personal Effectiveness for Post Lockdown Transition**



**MR. KESHAV  
FOUNDER - CEO OF MANTRA  
MANAGEMENT CONSULTING**

**MAY 28, 2020 | 10:00 - 11:30 A.M.  
FOR REGISTRATIONS  
CONTACT: 7358291601 / 9094615334**

## Webinar Series : 2

**Date:** 28-05-2020

**Time:** 10:00 am

**Topic:**

### “The key is me - Personal Effectiveness for Post Lockdown Transition”

**Resource Person:** Mr. Keshav Founder  
*CEO of MANTRA management consulting*

- Key Takeaways:**
- i. ABC Always be confident
  - ii. Maintain a daily learning book - Keeping a Daily Journal Can Give You Tremendous Power
  - iii. Intra and Interpersonal communication
  - iv. Four L's of life : LIVE, LOVE, LEARN, LEVERAGE
  - v. How to take up a chance for the change.

**Participants:** 75 participants from different domains







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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

*proudly presents*

NATIONAL WEBINAR

*on*

COMPLIANCE OF LABOUR  
LAWS IN CURRENT CRISIS

*by*

MRS. S. KALAIVANI  
ADDITIONAL COMMISSIONER  
OF LABOUR (RETD.)



JUNE 24, 2020 | 10.00 AM - 11.00 AM  
FOR REGISTRATIONS

CONTACT: 9003158302 | 8056091459

HR SAGACIOUS



## Webinar Series : 5

Date: 06-06-2020

Time: 11:00 am

Topic:

**“Role of ICT in the process of Teaching and Learning”**

Resource Person: Dr.E Ilamathian

Registrar (The Apollo University, Chittoor, Andhra Pradesh)

Key Takeaways:

- In the name of variables ICT is concerned to be a Independent variable and Teaching is also a Independent variable and also dependent on other sources also whereas learning is a Dependent variable on both.
- If we break this into triangular form Learning, ICT, Teaching
- ICT is a tool carrying conceptual domain in teaching process in a successful way.

Participants:


150 participants from different domains





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(AUTONOMOUS)**  
College with Potential for Excellence  
Linguistic Minority Institution. Affiliated to University of Madras

PG Department of Human Resource Management  
Presents  
**HOW TO GROW DURING  
“UNCERTAIN TIMES”**



**Ms. ROSEMARY KURIAN**  
EDUCATOR & TRAINER  
DIRECTOR, LYMINALITY PVT. LTD

**JOIN US**

Date: 08/06/2020  
Day : Monday  
Time: 5:00pm - 6:00pm

Get in Touch:  
+91 73585 99272  
+91 87540 17898

   [aishwaryaarchana48@gmail.com](mailto:aishwaryaarchana48@gmail.com)  
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# Webinar Series : 10

**Date:** 20-06-2020

**Time:** 05:00 pm

**Topic:**

## “STORY-TELLING FOR HR & BUSINESS PROFESSIONALS”

**Resource Person:** K.R. RAMAKRISHNAN


**Key Takeaways:**

- i. Stories help in conveying business message easily.
- ii. Enables audience to identify the message on their own and they might be very involved.
- iii. With stories the value of the item increases creating an impact.
- iv. Story making helps in diversity and inclusion of practices in workplace.
- v. It aids to train on the concept values and policies to the employees effortlessly.

**Participants:** 55 participants from different domains








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P.G.DEPARTMENT OF HUMAN RESOURCE MANAGEMENT  
PRESENTS  
NATIONAL WEBINAR ON  
**Story-telling for HR &  
Business Professionals**



**K.R.RAMAKRISHNAN**  
HR CONSULTANT & CORPORATE TRAINER  
AUTHOR OF LINKEDIN SERIES - STORIES  
ON LEADERSHIP, HR & LIFE

Date :20th June 2020 | Time : 5:00 to 6:00 pm

FOR REGISTRATIONS  
CONTACT: 9551762868 | 9087677691



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## Webinar Series : 6

**Date:** 08-06-2020

**Time:** 05:00 pm

**Topic:**

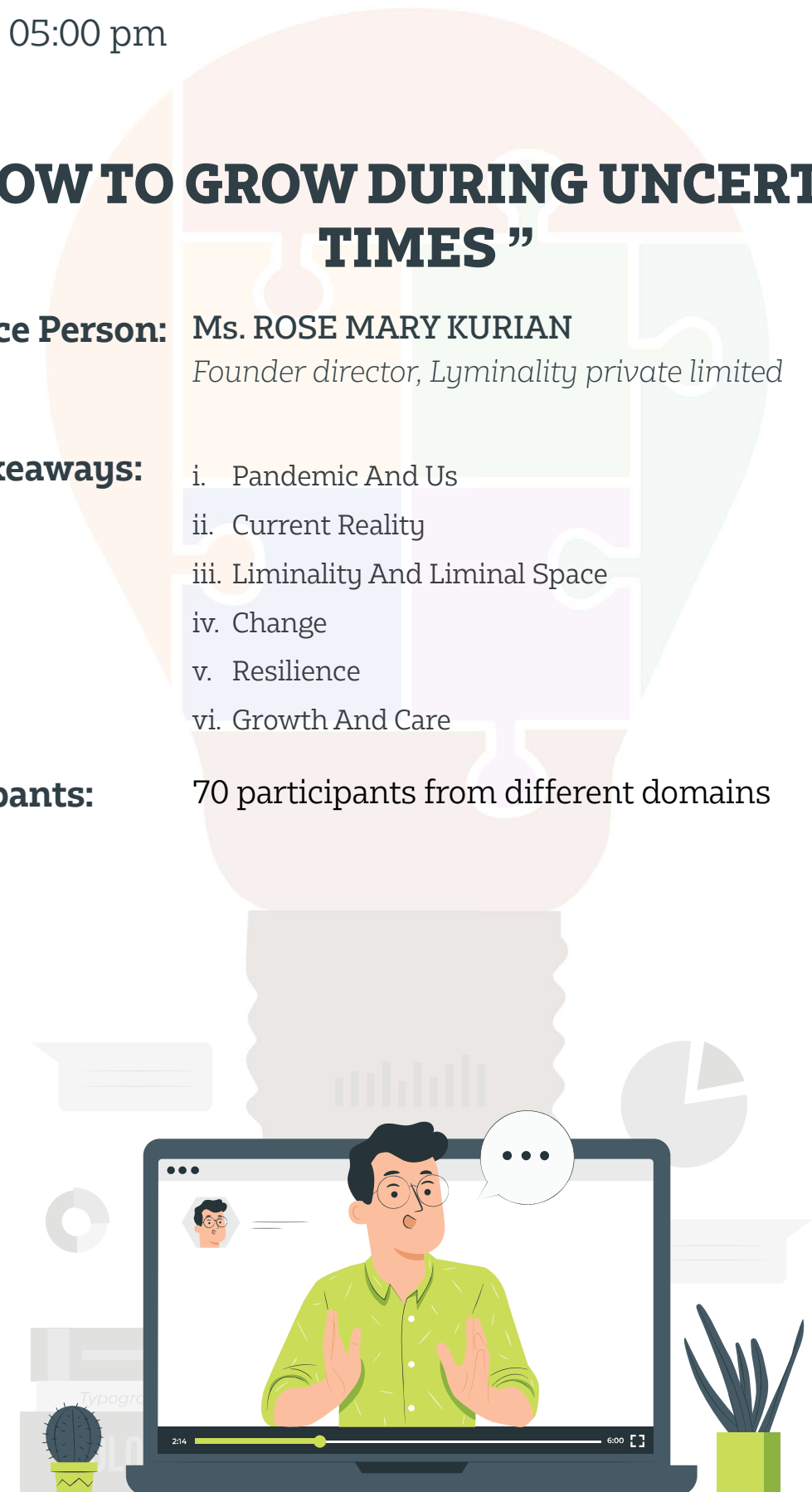
### “HOW TO GROW DURING UNCERTAIN TIMES ”

**Resource Person:** Ms. ROSE MARY KURIAN  
*Founder director, Lyminality private limited*

**Key Takeaways:**

- i. Pandemic And Us
- ii. Current Reality
- iii. Liminality And Liminal Space
- iv. Change
- v. Resilience
- vi. Growth And Care

**Participants:** 70 participants from different domains







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(Autonomous)

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P.G Department Of Human Resources Management  
presents

**NATIONAL WEBINAR ON  
TALENT ACQUISITION STRATEGIES POST  
COVID-19 ERA**



**DR. G. SURJITH SHANKAR**  
CEO- TMangoes HR consulting

JUNE 10, 2020 | 5:00 - 6:00 P.M.

FOR REGISTRATIONS

CONTACT : 9710619760 / 7299400661



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## Webinar Series : 9

Date: 16-06-2020

Time: 05:00 pm

Topic:

**“Communication Contexts: with reference  
to people management”**

Resource Person: Dr .D. Praveen Sam

Key Takeaways:

- i. Talk to point and rehearse, write down the points before presenting.
- ii. Communicate in a way your listener would listens.
- iii. Empathizing with others is an important strategy in communication.
- iv. Communication drives the company so it's better to always be clear than create ambiguity.

Participants:

69 participants from different domains







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**P. G. DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**

PRESENTS

NATIONAL WEBINAR ON

**"COMMUNICATION CONTEXTS : WITH SPECIAL REFERENCE  
TO PEOPLE MANAGEMENT"**



**DR. D. PRAVEEN SAM**

ASST. PROFESSOR (G2)  
DEPT OF ENGLISH

SSN COLLEGE OF ENGINEERING

JUNE 16, 2020 | 5:00 - 6:00 PM

FOR REGISTRATION

CONTACT : 6382969621 | 7299400661



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SAGACIOUS

## Webinar Series : 7

**Date:** 10-06-2020

**Time:** 05:00 pm

**Topic:**

### **"Talent acquisition post Covid-19 Era"**

**Resource Person:** Dr. G. Surjith Shankar  
*CEO at TMangoes Consulting (S) Pte Ltd, Singapore*

**Key Takeaways:**

- Never get afraid of attempting new things.
- Get your digital interviewing tools ready.
- Digital onboarding and flexi staffing can help the company excel in achieving the targets.
- Skill development program for employee helps in retention of top talents.

**Participants:** 76 participants from different domains







**Dwaraka Doss Goverdhan Doss  
Vaishnav College (Autonomous)**

College With Potential For Excellence

**P.G Department Of Human Resources  
Management**

presents

**National webinar on  
"Labour Law Compliance Challenges in  
the Changing Times"**



**H. PANKAJAKSHI**

**Head HR - Universal  
Engineers Chennai  
Private Ltd  
Automobile Industry**

Come join with us on  
**JUNE 13, 2020**  
@ 8:00 - 9:00 PM

For Registrations  
Contact  
9094615334 or 960012316



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## Webinar Series : 8

**Date:** 13-06-2020

**Time:** 08:00 pm

**Topic:**

**"Labour Law Compliance Challenges  
in the changing times"**

**Resource Person:** H.Pankajakshi

**Key Takeaways:**

- i. Organization should focus more on health, safety, welfare of workers than compliance.
- ii. Recruiting should be done on the basis of the survival of fittest. Learning & applying HRIS (human resource information systems).
- iii. Labor laws should be integrated with HR policies. Work from home in manufacturing sectors may be possible if there's a cultural change.

**Participants:**

68 participants from different domains







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Vaishnav College

(Autonomous)

College with Potential of Excellence

P.G. DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

Presents

National Webinar on  
**Industry's expectations  
from the fresh HR  
Professionals**



**Speaker:**

Paramasivan Palanisamy

Senior HR specialist

9884547474 / paramasiva@gmail.com

Date: 22/07/2020

Time: 5pm - 6pm

For Registration

Contact-8610945171/ 8838087186

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# Webinar Series : 11

**Date:** 24-06-2020

**Time:** 10:00 am

**Topic:**

## “COMPLIANCE OF LABOUR LAWS IN CURRENT CRISIS ”

**Resource Person:** Mrs. S. KALAIVANI

**Key Takeaways:**

- i. Time can be managed through automation of processes.
- ii. Approach towards recruitment may vary so the company should be very adaptable.
- iii. Healthcare and its preventive measures are the paramount concern now a days.
- iv. Company should start shifting from CSR to PSR.

**Participants:**

96 participants from different domains







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**P.G Department Of Human Resources  
Management**

presents

**National webinar on  
"Cultivating Authentic Workplace Culture"**



**Ruth Aarthy Asha**  
Head - HR Business Partner  
at Maveric Systems

Come join with us on  
**JUNE 27, 2020**  
@ 5:00 - 6:00 PM

For Registrations  
Contact

7448751353 or 8807976255

HR SAGACIOUS



# Webinar Series : 16

**Date:** 21-07-2020

**Time:** 05:00 pm

**Topic:**

**“LIFE SKILLS FOR HAPPY LIFE”**

**Resource Person:** Mr. M.KESHAV

*The Founder-CEO Of MANTRA, Or Management Training  
Research Associates*

**Key Takeaways:**

- i. Potential to performance has the one-degree difference. As a leader instill your presence on others and be result oriented. Self-trust is developed by inspection, introspection, and implementation.
- ii. Employees will to grow should be matched with skill to grow. HR should never try to change the persons beliefs instead transform their beliefs. The five skills for success are functional, memory, communication, human relations, and attitude.

**Participants:**

80 participants from different domains





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(Autonomous)

College with Potential for Excellence

P.G. Department of Human Resource Management

Presents

**NATIONAL WEBINAR  
ON**



Functional



Memory

**5 Life Skills  
for  
Happy Life:)**



Human Relation



Communication



Attitude



Lead your ABILITY  
from ADVERSITY to AGILITY

Presented to you in an exciting  
ENGAGE- Ment  
by

**M.KESHAV**

FOUNDER - CEO, Mantra  
Corporate Learning Facilitator,  
Mentor & LIFE - COACH



**JULY 20, 2020  
04.00 PM To 05.00 PM**

**FOR REGISTRATION  
CONTACT**

**+91 7358291601/+91 9042015**

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# Webinar Series : 12

**Date:** 27-06-2020

**Time:** 05:00 pm

**Topic:**

## “Creating Authentic Workplace Culture”

**Resource Person:** Mrs. Ruth Aarthy Asha

**Key Takeaways:**

- i. Culture is experience of employees.
- ii. Positive environment reduces stress in the workplace.  
Culture eats strategy for breakfast.
- iii. Culture technology and physical space forms the employee experience equation.
- iv. By building, creating, resigning, and enduring cultural enhancement occurs.

**Participants:**

50 participants from different domains







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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

PRESENTS

**NATIONAL WEBINAR ON  
HR SKILLS FOR MANAGEMENT  
STUDENTS POST COVID**

**MR M. PANDI ALAGU RAJA  
HR BUSINESS LEADER**

 /pandialaguraja



**JUNE 30, 2020 | 5.30 PM - 7.00 PM**

**FOR REGISTRATIONS**

**CONTACT: 9487679772 / 9710619760**

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## Webinar Series : 15

**Date:** 16-07-2020

**Time:** 05:00 pm

**Topic:**

### “A Psychometric Approach to People and Organization Development”

**Resource Person:** Mr. Mr. PM. Chandrasekar  
*Executive coach, Principal Consultant - Athena Compass Consulting*

**Key Takeaways:**

- The Company should focus on improving the functioning of individuals, teams and the whole organization.
- People are an important consideration to deliver performance.
- Creativity, persuasion and collaboration skills are more valuable to the organization.
- Psychometrics aims to assess the traits, skills, and fit it to the organization.

**Participants:** 77 participants from different domains





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(AUTONOMOUS)

COLLEGE WITH POTENTIAL FOR EXCELLENCE

P. G. DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

PRESENTS

NATIONAL WEBINAR ON

**PSYCHOMETRIC APPROACH TO PEOPLE AND  
ORGANIZATION DEVELOPMENT**



**MR. PM CHANDRASEKAR**

EXECUTIVE COACH AND PRINCIPAL  
CONSULTANT IN ATHENA COMPASS  
CONSULTING

**JULY 16 , 2020 | 5:00-6:00 PM**

**FOR REGISTRATION**

CONTACT : 8056210103 |  
7299400661

CONNECT WITH US  
**HR SAGACIOUS**



# Webinar Series : 13

**Date:** 30-06-2020

**Time:** 05:30 pm

**Topic:**

**“HR Skills For Management Students Post COVID ”**

**Resource Person:** Mr. M.Pandi Alagu Raja

**Key Takeaways:**

- i. Accept the change and transform continuously for the betterment of the company.
- ii. 3s stands for self-evaluation social media and searching.
- iii. Enhance oneself with required skillset to beat and grab market opportunity.
- iv. Keep listening developing and transforming for one's growth.
- v. Virtual interview could play a vital role in recruitment post covid since safer and cost-effective option.

**Participants:**

63 participants from different domains







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**PG Department of Human Resource Management**  
*proudly presents*

## **National Webinar**

*on*

# *HR as Business Partner*

by

**Mr. A. Santhosh Kumar**

Senior Associate BPHR  
**INFOSYS**



JULY 11, 2020 / 5.00 PM - 6.00 PM  
FOR REGISTRATIONS

CONTACT: 9551762868 / 9551959729

HR SAGACIOUS



# **Webinar Series : 14**

**Date:** 11-07-2020

**Time:** 05:00 pm

**Topic:**

## **“HR as a Business Partner”**

**Resource Person:** Mr. A. Santhosh kumar

**Key Takeaways:**

- i. A HR business partner should be able to manage multifaceted roles.
- ii. A HR business partner adds value to organization by acting as a change agent.
- iii. Significant knowledge on HR analytics is a key for being a HR business partner. Skill upgradation in networking and maintaining relationship can bring in goodwill and name for the organization. Acquire and build knowledge of the current digital technologies.

**Participants:** 64 participants from different domains





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VAISHNAV COLLEGE

P.G. DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

PRESENTS  
Webinar series 23  
NATIONAL WEBINAR ON

# THE BARRIERS IN SHRM

MONDAY AUGUST 31 2020 FROM 6-7 PM

Presented by :-



LALITHA  
NANDAKUMAR

Director - 6D Training &  
Consulting



DR. N.C MARTIN

HOD  
M.A.HRM



Prof. Subatini  
Faculty coordinator  
M.A HRM

HR SAGACIOUS



Contact +91 8838087186 , +91 9487679772

## Webinar Series : 17

Date: 22-07-2020

Time: 05:00 pm

Topic:

### “Industry’s Expectations from Fresh HR Professionals”

Resource Person: Mr. Paramasivan Palanisamy  
Senior HR Specialist

Key Takeaways:

- An HR should empathize with the employees' situation and act accordingly. Walk the talk- the one making the law shouldn't break it. A candidate's mannerism, attitude and Behaviour matters the most.
- An HR fresher is expected to Have, communicative skills, language skills, resume writing skills, multi-tasking skills, deeper subject knowledge. The HR professional should always ask for feedbacks and not results.

Participants: 68 participants from different domains







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**P.G. DEPARTMENT OF HUMAN RESOURCE MANGEMENT**

**PRESENTS**

**NATIONAL WEBINAR ON**

**CHANGING CORPORATE SOCIAL  
RESPONSIBILITY TRENDS**



**Ms. ABHIRAMI  
ARUNACHALAM  
CO- FOUNDER,  
DIRECTOR- OPERATIONS  
THUVAKKAM**

**Dr.N.C.MARTIN  
HOD, M.A.HRM**



**27  
JULY**

**6  
PM**

**Prof. SUBATINI SANTHIYA A  
FACULTY COORDINATOR**



**FOR REGISTRATION  
CONTACT: 9003158302  
9087677691**

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HR SAGACIOUS**



# Webinar Series : 22

**Date:** 24-08-2020

**Time:** 06:00 pm

**Topic:**

**“Practical HR concepts”**

**Resource Person:** Mr. Sundaresan  
*Director (Protean Staffing Solution)*

**Key Takeaways:**

- i. Onboarding team plays a vital role in getting the employees into the company. PMS has a streamlined approach to employee learning and development.
- ii. Employer maintains a cordial relationship with their employees virtually. Organizations giving recompense office furniture to telecommuting.
- iii. HRs makes sure they engage employees virtually with their teams and peer groups.

**Participants:** 97 participants from different domains





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P.G. Department of Human Resources Management

Presents

Webinar Series 22

**NATIONAL WEBINAR  
ON**

**PRACTICAL HR CONCEPTS**

**MONDAY  
AUGUST 24<sup>TH</sup>, 2020  
6 PM - 7 PM**



**SPEAKER**

**Mr. S. Sundaresan**  
Director  
Protean Staffing Solution



**Dr. N.C. Martin**

HOD  
M.A.HRM



**Prof. Subatini**

Faculty Coordinator  
M.A.HRM

**For Registration**

Contact: +91 8754017898, +91 9087677691



**HR SAGACIOUS**

# Webinar Series : 18

**Date:** 27-07-2020

**Time:** 06:00 pm

**Topic:**

## “Changing Corporate Social Responsibility Trends”

**Resource Person:** MS.ABHIRAMI ARUNACHALAM  
Co-Founder, Director-Operations of “Thuvakkam”

**Key Takeaways:**

- CSR mandatory to companies, if they met any one criterion they have to contribute 2% of their profit to the society. The criteria are
- Net worth more than Rs. 500 crores.
- Net profit Rs. 1000 crore or more.
- CSR trends include planning green technology, local action and engaging diversity & inclusion. Environment, social and governance of CSR aligned with United Nations Sustainable Development Board.

**Participants:** 65 participants from different domains







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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

*proudly presents*  
NATIONAL WEBINAR

*on*

# INDUSTRIAL DISPUTES ACT, 1947

*by*



Mr. A. Rajan Babu  
Co-Founder & Director, HR  
Arghaa HR Technologies

03 Aug, 2020  
06.30PM -  
08.00PM



For Registrations  
+91 74487 51353  
+91 90420 15433

*Welcoming you all*



Dr. N. C Martin  
Head of the  
Department  
M.HRM

&

Prof. Subatini  
Santhiya  
Faculty Coordinator  
M.HRM



f / HR SAGACIOUS / in

## Webinar Series : 21

Date: 17-08-2020

Time: 06:00 pm

Topic:

### “Studenthood to professionalism”

Resource Person: Ms. Anna Andrews  
Freelancer and Consultant

Key Takeaways:

- Be open to diversity.
- Develop role-based competencies. Identify your unique selling proposition which aids to convert your weakness to strength.
- Create and build symbiotic professional relationships. Practice values like integrity, trust and compassion.

Participants: 66 participants from different domains







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PROUDLY PRESENTS

**WEBINAR SERIES 21**

**NATIONAL WEBINAR**

ON

**"STUDENTHOOD TO PROFESSIONALISM"**



**MS. ANNA ANDREWS**

CONSULTANT AND FREELANCER &  
CONSULTING FOR HR PROCESS  
IMPROVEMENTS AND OD  
INTERVENTIONS



DR. NC MARTIN  
HOD  
MA. HRM

DATE: (MONDAY) 17 TH AUG 2020

TIME: 6:00 PM TO 7:00PM

FOR REGISTRATION

CONTACT: 9042680678 / 8610945171



PROF. SUBATINI  
FACULTY COORDINATOR  
MA. HRM

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# Webinar Series : 19

Date: 03-08-2020

Time: 06:30 pm

Topic:

**"INDUSTRIAL DISPUTE ACT 1947"**

Resource Person: MR. RAJAN BABU

Co- Founder And Director Arghaa Hr Technologies

Key Takeaways:

- i. Industrial dispute act 1947 has 7 chapters. A HR insight and their trust with employees, solves the dispute before its occurrence.
- ii. Industrial factors management attitude towards employees and government machinery are major reasons for rise of disputes.
- iii. The HR/IR department employs different types of strikes and strategies. The guidelines and procedures for layoff, retrenchment and closure were mentioned.

Participants:

90 participants from different domains







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PROUDLY PRESENTS**

**WEBINAR SERIES 20**

**NATIONAL WEBINAR  
ON  
HR ANALYTICS & AI**



**Mr. S Sivakumar**  
People Development Enabler  
Executive coach & Facilitator at  
Potential Genesis HR

**Date: 10th Aug ,2020 Time 6.30pm - 7.30 pm**

**For Registration**

**Contact: +91 8015702429 / +91 9003098025**



**Dr N.C Martin**  
HOD  
M.A.HRM

**Prof. Subatini**  
Faculty coordinator  
M.A.HRM



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# Webinar Series : 20

**Date:** 10-08-2020

**Time:** 06:30 pm

**Topic:**

## “HR ANALYTICS & AI”

**Resource Person:** MR. S.Sivakumar  
*Executive Coach & Facilitator at Potential Genesis HR*

- Key Takeaways:**
- i. HR analytics helps to optimize the information. AI is been used in vital HR functions.
  - ii. Bias free performance reviews and immediate course correction are done one regular basis.
  - iii. AI aids to see opportunities in every challenge. Using right tools, one can improve skills and mindset in becoming a digital analytical specialist.

**Participants:** 80 participants from different domains





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P.G.DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Presents Webinar Series 29  
National Webinar

on

**"LEADERSHIP QUALITIES"**

Saturday, October 17, 2020  
From 6:30pm-8:00pm

Presented By



**Imran S A**  
**Catalog Associate &  
CSR Contributor**  
**Amazon**

Shri. Ashok Kumar Mundhra  
Secretary

Capt. Dr. S. Santhosh Baboo  
Principal

Dr. N. C. Martin  
HOD M.A.HRM

Prof. Subatini  
Faculty Coordinator  
M.A.HRM

For Registration Contact - 8838087186 or 9916589698



**HR SAGACIOUS**

# Webinar Series : 23

**Date:** 31-08-2020

**Time:** 06:00 pm

**Topic:**

## "Barriers in SHRM"

**Resource Person:** Lalitha Nandakumar

Training and Development (Director-6D Training and Consulting)

**Key Takeaways:**

- i. Transactional, consultant and business partner play vital role for change in HR.
- ii. Helps to identify the current and future talent requirements.
- iii. The speaker conveyed that exclusion of short-term mentality and focusing on long term is needed and HR needs to be more tech savvy and business savvy to deliver booming results.

**Participants:**

64 participants from different domains







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*proudly presents*  
**NATIONAL WEBINAR #24**

*on*  
**ORGANIZATIONAL CHANGE**

# HOW TO STAY RELEVANT IN CHANGING TIMES



*by*

**MR. M. KESHAV**  
**FOUNDER-CEO,**  
**MANTRA**

**07 SEPT, 2020**



**06.00PM -**  
**07.00PM**

*Welcoming you all!*



**Dr. N. C Martin**  
Head of the  
Department  
MHRM

&

**Prof. Subatini**  
Santhiya  
Faculty Coordinator  
MHRM



**For Registrations, +91 82203 07136 / +91 90030 98025**

/ HR SAGACIOUS /

## Webinar Series : 28

**Date:** 09-10-2020

**Time:** 02:30 pm

**Topic:**

### “ Basic Problem Solving Techniques”

**Resource Person:** Prabhakar.G  
Divisional manager  
Ramesh  
Senior manager

**Key Takeaways:**

- Problem Solving help us understand relationships and implement the changes and improvements needs to complete and survive in a continually changing environment. Problems occur due to gap between customer expectation and process output.
- Problem solving gives us a mechanism for identifying, figuring out and determining a course of action to fix them. Developing and refining problem-solving skills through training, practice and learning can provide ability to solve problems more effectively.

**Participants:** 98 participants from different domains







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**PRESENTS  
WEBINAR SERIES 28  
NATIONAL WEBINAR  
ON**

**"BASIC PROBLEM SOLVING  
TECHNIQUES"**

FRIDAY, OCTOBER 9, 2020 FROM 2:30 - 4PM

**PRESENTED BY**



PRABHAKAR G  
DIVISIONAL MANAGER  
ASHOK LEYLAND



RAMESH G  
SENIOR MANAGER  
ASHOK LEYLAND



Dr. N.C.MARTIN  
HOD  
M.A.HRM



PROF. SUBATINI  
FACULTY COORDINATOR  
M.A.HRM

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Contact: 9791461106/8754017898

# Webinar Series : 24

Date: 07-09-2020

Time: 06:00 pm

Topic:

## “Organizational Change and how to stay relevant in changing times”

Resource Person: Mr. M Keshav

Founder- CEO (Mantra or Management Training Research Associates)

Key Takeaways:

- i. The speaker conveyed that to manage changes to manage oneself and to change focus is to change results. To achieve anything worthwhile people have to work together based on eternal values in an everchanging world.
- ii. Relationship, result, Risk and Responsibility are the four R's that need to be balanced in an organization for stability in transition and successful biz strategy often leads to gradual decline into satisfactory underperformance and then to crisis is not constantly monitored and alertly managed.

Participants:

60 participants from different domains







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Presents

Webinar Series 25

International Conclave  
on

## “The New Age HR - Accelerating Trends”



**Mr. Siva Subramaniam K**

Senior HR Business Partner  
Amazon, Chennai

PANEL FACILITATOR



**Mr. Sukumaran Mariappan**

VP - Global HR Tech & People Analytics  
Trimble Inc., USA



**Ms. Sabita Joseph**

HR Leader  
Sopra Steria, Chennai



**Mr. Balaji Sri Raj**

Data Scientist  
PSA, Singapore



**Mr. Chandru Chakrapani**

Founder  
Peogic Solutions, Chennai

**19<sup>th</sup> SEP Saturday 6-7.30 PM**



**Dr. N.C. Martin**

Head of Department  
M.A. HRM

**Prof. Subatini**

Faculty Coordinator  
M.A. HRM



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**HR SAGACIOUS**



# Webinar Series : 27

**Date:** 29-09-2020

**Time:** 07:00 pm

**Topic:**

## “HR Capabilities for today and tomorrow”

**Resource Person:** Mr. Jayaraman V

Vice president Hr (The Hindu groups of publications)

**Key Takeaways:**

- Psychology, Sociology, Anthropology and Economics are the roots of human resources.
- Today's HR have a paradigm shift from administration to strategic functions also involving HR practices. Business and HR structure slowing towards centralized to decentralized strategies.
- HR mission is to nurture excellence through choices of preference, commitment, growth and continuity.

**Participants:**

56 participants from different domains





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PG DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

**PRESENTS  
WEBINAR SERIES 27  
NATIONAL WEBINAR  
ON**

## HR CAPABILITIES FOR TODAY AND TOMORROW

Presented by:



**JAYARAMAN.V**

Vice President HR,

The Hindu Group of Publications



**DR. N.C. MARTIN**

HOD

MA HRM



**PROF. SUBATINI**

Faculty Coordinator

MA HRM

**TUESDAY, SEPTEMBER 29, 2020 FROM 6PM-7PM**



/ HR SAGACIOUS

**CONTACT: 8056268540 / 9677112332**

# Webinar Series : 25

**Date:** 19-09-2020

**Time:** 06:00 pm

**Topic:**

## “Understanding Accelerating Trends for New Age HR”

**Resource Person:** Balaji Sri Raj

*Data Scientist*

**Chandru Chakrapani**

*Founder, Peogic Solutions*

**Sabita Joseph**

*HR Leader, Sopra Steria*

**Siva Subramaniam K**

*Senior HR Business Partner, Amazon*

**Key Takeaways:**

- i. An organization can succeed when it is employee focused, empathetic and expression.
- ii. HR is termed as behavioral science and people operation. Human Centric approach helps in solving problems by using design thinking.

**Participants:**

100 participants from different domains







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P.G. DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

PRESENTS  
Webinar series 26  
NATIONAL WEBINAR ON

# GREEN THUMB

THURSDAY, SEPTEMBER 24, 2020 FROM 7-8PM

PRESENTED BY:



**SELVARAJAN JA**

ASSISTANT MANAGER - TALENT & ORGANIZATION  
DEVELOPMENT, L & T CONSTRUCTION



**DR. N. C. MARTIN**

HOD  
M.A. HRM



**Prof. Subatini**

FACULTY COORDINATOR  
M.A. HRM

**HR SAGACIOUS**



Contact : +91 8838087186,  
+91 7550226305

## Webinar Series : 26

**Date:** 24-09-2020

**Time:** 07:00 pm

**Topic:**

### “GREEN THUMB”

**Resource Person:** Mr. Selvarajan JA

Associate Manager Talent & Organization Development,  
(L&T Construction)

**Key Takeaways:**

- i. Green thumb is the ability of an individual to grow plants despite the hardships, difficulties, and challenges in the habitat.
- ii. Human beings are not thinking machines that feel but they are the feeling machines that think. Mentors should be easily approachable, friendly, transparent and non-judgmental.
- iii. Mentor helps to identify the strengths and weaknesses and guide to work on opportunities for improvement which adds values to the mentee's life.

**Participants:**

60 participants from different domains





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**PRESENTS**

**WEBINAR SERIES 35**

**NATIONAL WEBINAR ON**

**"COACHING AS A CULTURE"**



**DR.SOUNDARI V.V**

**CAREER DEVELOPMENT ASSOCIATE**

**EMIRATES GLOBAL ALUMINIUM**

**SATURDAY**

**5:00 - 6:00 PM**

**NOVEMBER 28-11-2020**



Shri. Ashok kumar mundhra  
SECRETARY

Capt. Dr. S. Santhosh Baboo  
PRINCIPAL

Dr. N. C Martin  
HOD - MA.HRM

Prof. Subatini  
FACULTY CO-ORDINATOR MA.HRM

**FOR REGISTRATION CONTACT**

**73585 99272, 90030 98025**

**HR SAGACIOUS**



# Webinar Series : 29

**Date:** 17-10-2020

**Time:** 06:30 pm

**Topic:**

**"Leadership Qualities"**

**Resource Person:** Mr. Imran SA  
Amazon

**Key Takeaways:**

- i. Welcome, please, sorry and thankyou are the magical words in our life.The best quality of a leader is to take initiatives.
- ii. Clear communication bridges the gap between imagination and reality.An effective leadership derives from a leader with clear mindset.

**Participants:**

100 participants from different domains







**Dwaraka Doss Goverdhan Doss  
Vaishnav College**  
P.G. Department Of Human Resources Management



**Presents**  
**National Webinar Series - 30**  
**On**

**How to be a Future-Ready  
HR Professional**

**Mr.Raj Prabhakar**  
**Founder and CEO - FYMC  
Pvt.Ltd.**



**24<sup>th</sup> Saturday**  **05:30-06:30 P.M**

**FOR REGISTRATIONS, CONTACT:**  
**9094615334/9566040261**

**ORGANIZERS**

<b>Shri.Ashok Kumar Mundhra</b> SECRETARY	<b>Capt.Dr.S.Santhosh Baboo</b> PRINCIPAL	<b>Dr.N.C.Martin</b> HOD,M.A.HRM
	<b>Prof.Subatini</b> FACULTY COORDINATOR,M.A.HRM	

 **HR SAGACIOUS**

# Webinar Series : 34

**Date:** 20-11-2020

**Time:** 08:30 pm

**Topic:**

## “GOOD TO GREAT”

**Resource Person:** **Mr. John Sherlin**  
*Senior Associate – HR*

**Key Takeaways:**

- i. Going with all the strength we have, makes us do great things.
- ii. A HR should inspire and influence to become a people HR.
- iii. Making an extra effort in everything leads to Good to Great.
- iv. The way to attain self-actualization Is to realize and exhibit.

**Participants:** 72 participants from different domains







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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT  
**PRESENTS**  
WEBINAR SERIES 34  
NATIONAL WEBINAR ON  
**GOOD TO GREAT**

**John Sherlin**  
SENIOR ASSOCIATE - HR

20.11.2020  
*Friday* **TIMING**  
7:30 PM - 8:30 PM

ORGANIZATION:  
**SAMSUNG INDIA ELECTRONICS**

Shri.Ashok Kumar SECRETARY      Dr.S.Santhosh Baboo PRINCIPAL      Dr.N.C Martin HOD-MA.HRM

Prof.Subatini  
FACULTY CO-ORDINATOR  
MA-HRM

FOR REGISTRATION CONTACT  
7358408080      9094615334

**HR SAGACIOUS**

# Webinar Series : 30

**Date:** 24-10-2020

**Time:** 05:30 pm

**Topic:**

## “ How to be a Future-Ready HR Professional”

**Resource Person:** Raj Prabakar  
*Founder and CEO of FYMC PVT Ltd*

- Key Takeaways:**
- i. Be alive in the present in order to face the future.HR should not loose focus on “people with the focus on technologies”.
  - ii. HR needs to understand and include the customers in order to thrive.
  - iii. HR should be tech friendly in order to maintain an efficient and effective workforce.

**Participants:** 70 participants from different domains







**DWARAKA DOSS GOVERDHAN DOSS  
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P.G. DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Presents webinar series 31

National webinar

on

**AGILE HR**



**SATISH RAJARATHNAM**  
Senior Vice President-HR  
Mphasis

Monday, November 02, 2020  
From 6pm-7pm

Shri. Ashok Kumar  
Mundhra  
Secretary

Capt. Dr. S. Santhosh Baboo  
Principal

Dr. N. C. Martin  
HOD M.A.HRM

Prof. Subatini  
Faculty Coordinator M.A.HRM

FOR REGISTRATION CONTACT-9003158302 OR  
7358599272



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# Webinar Series : 33

**Date:** 14-11-2020

**Time:** 06:00 pm

**Topic:**

## “PERFORMANCE MANAGEMENT SYSTEM”

**Resource Person:** Ms. Nandini Vijaisimha MMS  
*Holdings- Head HR (India)*

**Key Takeaways:**

- Motive of PMS is to identify the importance and commitment to employees to the company.
- KPI's are the measures of results and KRA's are the results.
- Employees begin their rating with probationary appraisal. Competency focuses on how to implement the mission.

**Participants:** 84 participants from different domains







# DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

PG DEPARTMENT OF HUMAN RESOURCES MANAGEMENT

**PRESENTS**

WEBINAR SERIES 33

NATIONAL WEBINAR ON

## "PERFORMANCE MANAGEMENT SYSTEM"

( A CORPORATE PERSPECTIVE )



### Nandini Vijaisimha

**Head HR (India)  
MMS Holdings**

WEDNESDAY  
5:00 - 6:00 PM  
November ( 11-11-2020 )

Shri. Ashok Kumar Mundhra  
SECRETARY

Capt. Dr. S. Santhosh Baboo  
PRINCIPAL

Dr. N. C Martin  
HOD-MA.HRM

Prof. Subatini  
FACULTY CO-ORDINATOR MA.HRM

**FOR REGISTRATION CONTACT**

7358408080 OR 9094615334

**HR SAGACIOUS**



# Webinar Series : 31

**Date:** 31-10-2020

**Time:** 07:00 pm

**Topic:**

## " AGILE HR "

**Resource Person:** Mr. Satish Rajarathnam

**Key Takeaways:**

- i. Technological, operating, and business morals are the major disruptions of the upcoming decades.
- ii. Agile HR shifts the paradigm to a simpler and faster approach.
- iii. An organization will be agile when their workforce primarily focuses on customers. Agile Management focuses on creating adaptability, innovation, collaboration and speed.

**Participants:**

65 participants from different domains





**Dwaraka Doss Goverdhan Doss Vaishnav College**  
 P.G Department of Human Resources Management  
 Presents  
 WEBINAR SERIES 32  
 NATIONAL WEBINAR ON  
**LESS IS MORE**  
 (ROI from HR Perspective)  
 Presented by  
  
**Dr. K. Balasubramanian**  
 Founder & CEO  
 VISION UNLIMITED

**HR SAGACIOUS**  


**SHRI. ASHOK KUMAR MUNDHRA**  
SECRETARY

**CAPT. DR. S. SANTHOSH BABOO**  
PRINCIPAL

**DR. N. C. MARTIN**  
HOD - M.A HRM

**PROF. SUBATINI**  
FACULTY CO-ORDINATOR M.A HRM

**FOR REGISTRATIONS CONTACT**  
 9176388235 OR 8220307136 

**SATURDAY**  
 6.00- 7.00pm  
 07/11/2020  
 NOVEMBER

# Webinar Series : 32

**Date:** 07-11-2020

**Time:** 06:00 pm

**Topic:**

## “LESS IS MORE”

**Resource Person:** Dr. K. Balasubramanian  
*Vision Unlimited (Founder and CEO)*

- Key Takeaways:**
- i. Identify how and where to leverage technology, where tasks are redundant and to the best of people. A positive culture is the most productive, offer superior service and address system shortfall and reward positive contributions.
  - ii. By simplifying the work and its process aids to manage prevailing exceptions which needs expertise and time. Streamlined communication gives infinite ways to interact with the employees, partners and customers timely.

**Participants:** 100 participants from different domains







**DWARAKA DOSS GOVERDHAN DOSS  
VAISHNAV COLLEGE (AUTONOMOUS)**

**PG DEPARTMENT OF  
HUMAN RESOURCE MANAGEMENT**

PRESENTS

**WEBINAR SERIES 41**

NATIONAL WEBINAR ON

**"HOW TO CRACK THE INTERVIEW"**



**BHARGAVI**

**Business Development and Operations  
Head of South India**

**CAREER TREE HR SOLUTIONS**

6th FEBRUARY 2021

SATURDAY

3.00 pm - 5.00 pm

Shri. Ashok Kumar Mundhra  
Secretary

Capt. Dr. S. Santhosh Baboo  
Principal

Dr. N. C. Martin  
HOD-MA HRM

Prof. Subatini  
Faculty Co-ordinator MA HRM

FOR REGISTRATION  
CONTACT:

9400375562 / 8189996905

HR SAGACIOUS



# Webinar Series : 35

Date: 28-11-2020

Time: 07:00 pm

Topic:

**"COACHING AS A CULTURE"**

Resource Person: Ms. Soundari.V.V  
Career Development Associate

Key Takeaways:

- Coaching helps an individual identifying issues, building self-esteem, confidence and creates a rippling effect.
- Coaching mindset focuses on radical curiosity, practical empathy and deep listening. Coaching doesn't provide answers, rather look at the present to envisage into future.
- Coaching culture enables radical transformation by fostering certain types of conversation on a daily basis.

Participants: 76 participants from different domains







DWARAKA DOSS GOVERDHAN DOSS

VAISHNAV COLLEGE

PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

PRESENTS

WEBINAR SERIES 36

NATIONAL WEBINAR ON

"ORGANIZATIONAL DEVELOPMENT"



**M. KAILASAGIRI**

ASSISTANT GENERAL MANAGER - HR

TUBE INVESTMENTS OF INDIA LTD

MURUGAPPA GROUP

**WEDNESDAY**

**5.30 - 7:00 PM**

**December (09/12/2020)**

Shri Ashok Kumar Mundhra  
SECRETARY

Capt. Dr.S.Santhosh Baboo  
PRINCIPAL

Dr.N.C Martin  
HOD - MA.HRM

Prof.Subatini  
FACULTY COORDINATOR MA.HRM

FOR REGISTRATION CONTACT

9840436326 , 8807976255

HR SAGACIOUS



# Webinar Series : 40

**Date:** 01-02-2021

**Time:** 03:30 pm

**Topic:**

**"Theory and Practice of learning"**

**Resource Person:** Mr. Madhusudhanan K  
*Head learning and development, Ashok Leyland*

**Key Takeaways:**

- i. Learning and development is a systematic process to enhance an employee's skills, knowledge, and competency, resulting in better performance in a work setting. Disruptions should be optimized productively.
- ii. The ultimate goal of training and development is to improve the effectiveness of individuals, organizations and teams within them.

**Participants:** 80 participants from different domains





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**WEBINAR SERIES 40**

NATIONAL WEBINAR ON

## THEORY AND PRACTICE OF LEARNING



**Madhusudhanan K**

Head Learning and Development

**Ashok Leyland**



**01 Feb 2021**



**3:30 pm - 4:30 pm**

**Shri. Ashok Kumar Mundhra**  
Secretary

**Capt. Dr. S. Santhosh Baboo**  
Principal

**Dr. N. C. Martin**  
HOD- MA HRM

**Prof. Subatini**  
Faculty co-ordinator MA HRM

FOR REGISTRATION  
CONTACT:  
9042680678 / 9566040261

**HR SAGACIOUS**



# Webinar Series : 36

**Date:** 09-12-2020

**Time:** 05:30 pm

**Topic:**

## “Organizational Development”

**Resource Person:** Mr. M. Kailasagiri

Assistant General Manager HR (Tube investments of  
India LTD Murugappa Group)

**Key Takeaways:**

- OD interventions are set of structured activities or tasks which leads to organizational improvement.
- Organizational Development is a field of applied science which focuses on organizational change.
- The three main types of OD intervention are Strategic, OD for HR and process OD.
- HR OD interventions are long term processes that develops consistent growth among employees.

**Participants:**

78 participants from different domains







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## PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

Presents

### WEBINAR-37

NATIONAL WEBINAR ON

## JOURNEY OF MANAGING SELF TO MANAGING LEADERS OF LEADERS

*Varshad V  
Varghese*

Manager - HR in TAFE



19th, Saturday  
6.30PM - 7.30PM

Shri.Ashok Kumar Mundhra  
SECRETARY

Dr.S.Santhosh Baboo  
PRINCIPAL

Dr.N.C.Martin  
HOD-MA.H

Prof.Subatini  
FACULTY CO-ORDINATOR  
MA.HRM

For Registration

Contact | 9176154239  
9789077950

HR SAGACIOUS



# Webinar Series : 39

Date: 07-01-2021

Time: 04:30 pm

Topic:

## “The Face of HR in Digital Age”

Resource Person: Mr. Giridhar D  
CEO AT CALIBRE KONNECTIONS

- Key Takeaways:
- Industry 4.0 is all about automation of traditional manufacturing and industrial process using smart technologies.
  - Technology is blended with the culture of an organization. Technology brings the prospect in HR such as job opportunities and employee engagement.
  - The main attributes of digitalization's are agile tech Savvy, business savvy, and social savvy.

Participants: 80 participants from different domains





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MANAGEMENT

PRESENTS  
WEBINAR SERIES 39  
NATIONAL WEBINAR ON

**"THE FACE OF DIGITAL HR"**



**RESOURCE PERSON: GIRIDHAR D**  
CEO, CALIBRE KONNECTIONS

**7th JANUARY (THURSDAY)**  
4:30pm - 5:30pm

Shri.Ashok Kumar Mundhra  
Secretary

Capt.Dr.S.Santhosh Baboo  
Principal

Dr.N.C.Martin  
HOD-MA.HRM

Prof.Subatini  
Faculty Co-ordinator MA.HRM

FOR REGISTRATION  
CONTACT:

9941339932 / 9710619760

HR SAGACIOUS



# Webinar Series : 37

Date: 19-12-2020

Time: 06:30 pm

Topic:

## “Journey of Managing Self to Managing leaders of leaders”

**Resource Person:** Mr. Varshad V Varghese  
Manager HR in TAFE (Tractors and Farm equipment limited)

**Key Takeaways:**

- Competency is used as a benchmark to assess and evaluate the job. Talent Management facilitates individual's growth in the organization.
- Career pathing depends on personal attitude and interpersonal skills.
- The competency framework serves as the “linkage” between individual performance and business results.

**Participants:** 80 participants from different domains







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**PRESENTS  
WEBINAR SERIES 38  
NATIONAL WEBINAR  
ON**

***Self Actualisation-Application at HR***

***23rd DECEMBER 2020***

***WEDNESDAY***

***7:30p.m to 9.00p.m***



**NAGARAJAKUMAR KRISHNASWAMY  
PRINCIPAL, MANUFACTURING  
INOVATIONS  
AT INNOMANTRA,  
CHENNAI.**

**Shri.Ashok Kumar Mundhra**  
Secretary

**Capt.Dr.S.Santhosh Baboo**  
Principal

**Dr.N.C Martin**  
HOD-MA,HRM

**Prof. Subatini**  
Faculty Co-ordinator MA,HRM

**FOR REGISTRATION CONTACT**

**9080459265 OR 7299400661**

**HR SAGACIOUS**



# Webinar Series : 38

**Date:** 23-12-2020

**Time:** 07:30 pm

**Topic:**

**“Self Actualization – Application at HR”**

**Resource Person:** **Mr. Nagarajakumar Krishnaswamy**  
*Principal, Manufacturing innovations at Innomantra, Chennai.*

**Key Takeaways:**

- Self-actualization focuses on self-acceptance rather than comparing oneself with others.
- Self-actualization depends on pure happiness and peak experience.
- Self-actualization is considered as an intrinsic motivation as it drives to expand within oneself.
- Self-actualization rewards and recognitions are the key for talent grooming.

**Participants:** 80 participants from different domains





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**PG DEPARTMENT OF  
HUMAN RESOURCE MANAGEMENT**

**"WEBINAR SERIES 47"**  
A NATIONAL WEBINAR ON

**"STRATEGIC HR MANAGEMENT  
AND PLANNING"**



**Mrs. MEGHNA BHATT**  
SENIOR GENERAL MANAGER  
(MANAGEMENT DEVELOPMENT CENTER)  
MURUGAPPA GROUPS

**03 APRIL 2021, (SATURDAY)**  
**4:00 PM - 5:30 PM**

FOR REGISTRATION CONTACT  
KALYANEE KANNAN -98404 36326  
BHAGYALAKSHME - 81899 96905

**SHRI ASHOK KUMAR MUNDRA**  
SECRETARY

**DR. S. SANTHOSH BABOO**  
PRINCIPAL

**DR. N. C. MARTIN**  
HEAD OF DEPARTMENT  
M.A HRM

**PROF. SUBATINI SANTHIYA. A**  
FACULTY COORDINATOR

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# Webinar Series : 41

**Date:** 06-02-2021

**Time:** 03:00 pm

**Topic:**

**"How to crack the interview"**

**Resource Person:** Ms. Bhargavi

*Business development and operations Head of South India, Career Tree HR solutions*

**Key Takeaways:**

- i. The 3P's of interview are Prepare, Practice and Present.
- ii. The interviewees should be creative when answering.
- iii. Clear concept explanation is the key aspect to crack any interview. incorporate the company's values in your answers.

**Participants:**

80 participants from different domains







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WEBINAR SERIES 42  
A NATIONAL WEBINAR ON



## TALENT MANAGEMENT

Mr. Rufus Ravi Kiran  
Manager - Corporate Recruitments  
(Leadership & Niche Skills)  
TVS Credit services



13 FEBRUARY, 2021 (SATURDAY)  
4 PM - 5 PM

For Registration Contact  
Jwalanthi- 80560 91459,  
Prasanth- 9677002225

SHRI. ASHOK KUMAR MUNDHRA  
SECRETARY

DR. S. SANTHOSH BABOO  
PRINCIPAL

DR. N. C. MARTIN  
HEAD OF DEPARTMENT  
MAHRM

PROF. SUBATINI SANTHIYA. A  
FACULTY COORDINATOR



# Webinar Series : 46

Date: 13-02-2021

Time: 06:00 pm

Topic:

## “Industrial relation for organizational growth”

Resource Person: Mr. S. Ethirajan

*Vision leader and transformational expert at Heart 2 Flower*

Key Takeaways:

- Employee should be happy when they enter the organization and should feel a longing to go back to the company.
- The key areas in IR are discipline, productivity, cooperation and collaboration. Communication is very important factor while dealing with employees and helps us to understand them in a better way.
- Every employee should be treated fairly without any bias irrespective of their designation.

Participants:

74 participants from different domains





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## WEBINAR SERIES 46

A NATIONAL WEBINAR ON



"INDUSTRIAL RELATION  
FOR  
ORGANIZATIONAL GROWTH"

Mr.S. Ethirajan  
Vision leader and transformational expert  
Heart 2 flower

20 MARCH, 2021 (SATURDAY)  
6.30 PM - 7.30 PM

FOR REGISTRATION CONTACT

Jagadeesh - 99629 40929  
Gayathiri - 91763 88235

Shri. Ashok Kumar Mundhra  
Secretary

Capt. Dr. S. Santhosh Baboo  
Principal

Dr. N. C. Mart  
Head of Department

Prof. Subatini Santhiya. A  
Faculty coordinator

# Webinar Series : 42

Date: 13-02-2021

Time: 04:00 pm

Topic:

## "Talent Management"

Resource Person: Mr. Rufus Ravi Kiran

Manager-Corporate Recruitments (Leadership & Niche skills), TVS Credit Services

Key Takeaways:

- Re-skilling and upskilling help in making strategic responses to the skill demands in market.
- The role of talent management is to train and retain current employees which paves way for career advancement.
- Employee development, rewards, recognition are the motivating factors for retaining the best talents in the workforce.
- The process of talent management is Planning, Attracting, Selecting, Developing, Retaining, and Transitioning.

Participants:

74 participants from different domains







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*Presents*

**WEBINAR SERIES 43**

A NATIONAL WEBINAR ON

**HOW TO CONSTRUCTIVELY  
GIVE A FEED BACK**



**Mr. JeyaKaran  
Manager - Human Resource (Operations)  
(Chargebee)**

18 February 2021 (THURSDAY)  
6 PM - 7PM

**SHRI.ASHOK KUMAR MUNDHRA**  
SECRETARY

**Capt.Dr.S.SANTHOSH BABOO**  
PRINCIPAL

**DR.N.C.MARTIN**  
HEAD OF DEPARTMENT  
MAHRM

**PROF.SUBATINI SANTHIYA.A**  
FACULTY COORDINATOR

For Registration Contact  
Prasanna -9003098025  
Karthick -9551522883

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# Webinar Series : 45

**Date:** 06-03-2021

**Time:** 06:00 pm

**Topic:**

## “Beyond Barriers”

**Resource Person:** Mr. R. Ramachandran  
*Faculty at Anna Institute of Management*

- Key Takeaways:**
- i. To tackle obstacles, one must have both hard and soft skills.
  - ii. To conquer the obstacles, choose the best choice from the alternatives.
  - iii. One needs knowledge, attitude, and skill to be successful. 8% of soft skills and 92% of hard skills should be prioritized by management.

**Participants:** 74 participants from different domains







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PG Department of Human Resource Management  
Presents**



**WEBINAR SERIES- 45  
A NATIONAL WEBINAR ON  
"BEYOND BARRIERS"**



**Mr. R. Ramachandran  
Faculty, Anna Institute  
Management (Government  
institute)**

**Date: 06 March, 2021(Saturday)  
Time: 6:00PM to 7:30PM**

SHRI.ASHOK KUMAR MUNDHRA  
SECRETARY

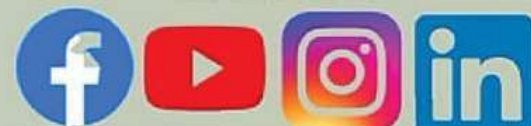
Capt.S.SANTHOSH BABOO  
PRINCIPAL

DR.N.C.MARTIN  
HEAD OF THE  
DEPARTMENT- MA

PROF.SUBATINI SANTHIYA.A  
FACULTY COORDINATOR

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**For Registration contact-  
Akhilesh-9551762868  
Varshini-7358408080**



# Webinar Series : 43

**Date:** 18-02-2021

**Time:** 06:00 pm

**Topic:**

**“HOW TO CONSTRUCTIVELY GIVE A FEED  
BACK”**

**Resource Person:** Mr. JeyaKaran

**Key Takeaways:**

- i. Learning starts when we seek feedback rather giving feedback.
- ii. Being subtle while giving negative feedback is a good quality for individuals.
- iii. Feedback helps to promote employees and facilitates 360-degree appraisal.
- iv. A good team leader should communicate clearly and precisely.

**Participants:**

74 participants from different domains





# Webinar Series : 44

**Date:** 22-02-2021

**Time:** 05:00 pm

**Topic:**

**“GAME PHILOSOPHY FOR LIFE”**

**Resource Person:** Mr. Ashraf  
*International Trainer and Author*

**Key Takeaways:**

- Philosophy derives from the philosophy of Greek word, which means love for knowledge.
- Games can be useful tool for learning.
- The goal of the game is to provide an immersive experience that actively involves your potential and to improves your abilities and it can be a useful tool for learning.

**Participants:** 50 participants from different domains



The poster features a light blue background with a repeating pattern of cherries and leaves. At the top left is the college logo, a red gear with a flame and text in Hindi. The text is centered and reads: 'DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (AUTONOMOUS) COLLEGE WITH POTENTIAL FOR EXCELLENCE PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT Presents WEBINAR SERIES 44 A NATIONAL WEBINAR ON "GAME PHILOSOPHY FOR LIFE" Mr. ASHRAF INTERNATIONAL TRAINER AND AUTHOR (GOAL ® FACILITATOR) 22 February 2021(MONDAY) 5PM-6PM'. Below this, three names and titles are listed: 'SHRI.ASHOK KUMAR MUNDHRA SECRETARY', 'Capt.Dr.S.SANTHOSH BABOO PRINCIPAL', and 'DR.N.C.MARTIN HEAD OF DEPARTMENT MA.HRM'. A dashed line separates this from 'Ms.SUBATINI SANTHIYA. FACULTY COORDINATOR'. At the bottom left, contact information is provided: 'For Registration Contact Subeeksha B - 9600123163 Shanbaga S - 7603823926'. At the bottom right, it says 'FOLLOW US HR SAGACIOUS' with icons for Facebook, Instagram, LinkedIn, and YouTube.

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**WEBINAR SERIES 44**  
**A NATIONAL WEBINAR ON**  
**"GAME PHILOSOPHY FOR LIFE"**  
**Mr. ASHRAF**  
**INTERNATIONAL TRAINER AND AUTHOR (GOAL ® FACILITATOR)**  
**22 February 2021(MONDAY)**  
**5PM-6PM**  
**SHRI.ASHOK KUMAR MUNDHRA SECRETARY**  
**Capt.Dr.S.SANTHOSH BABOO PRINCIPAL**  
**DR.N.C.MARTIN HEAD OF DEPARTMENT MA.HRM**  
**Ms.SUBATINI SANTHIYA. FACULTY COORDINATOR**  
**For Registration Contact**  
**Subeeksha B - 9600123163**  
**Shanbaga S - 7603823926**  
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PRESENTS

**WEBINAR SERIES - 53**  
A NATIONAL WEBINAR ON  
**"DIVERSITY, EQUITY & INCLUSION (DE&I)"**



MS. AMRITA PATTANAİK  
HR MANAGER  
ATOS.SYNTTEL

19th June 2021 (Saturday)  
6 PM - 7 PM

SHRI ASHOK KUMAR MUNDHRA  
SECRETARY

CAPT.DR.S.SANTHOSH BABOO  
PRINCIPAL

DR.N.C.MARTIN  
HEAD OF DEPARTMENT  
MAHRM

MS. A.SUBATINI SANTHIYA  
FACULTY COORDINATOR

FOR REGISTRATION CONTACT:  
BHAGYALAKSHME - 8189996905  
JAGADEESH - 9962940929

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# Webinar Series : 47

**Date:** 03-04-2021

**Time:** 04:00 pm

**Topic:**

## “Strategic HR Management and Practices”

**Resource Person:** Mrs. Meghna Bhatt  
*Senior general manager at Murugappa Groups*

- Key Takeaways:**
- i. Strategic human resource management is a dynamic process that informs about the business decisions of the organization.
  - ii. A strategy is a long-term plan on what to do to achieve a certain goal. Understanding organizations value chain is very important.
  - iii. At each stage an HR should know what kind of values are being added. Business strategy, also known as long term planning is the means by which an organization sets out to achieve its desired objectives

**Participants:** 74 participants from different domains







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**Webinar Series - 48**  
**On the topic**

**'EMPLOYEE ENGAGEMENT DRIVING BUSINESS  
RESULTS'**



**Muthulakshmi Sathyeshraaj**  
**Senior Manager,**  
**Plant HR**  
**Mando Automotive India Limited**

**17th APRIL ( SATURDAY )**  
**7pm - 8 pm**



Shri.Ashok Kumar Mundhra  
SECRETARY

Captain.Dr.S.Santhosh Baboo  
PRINCIPAL

Dr.N.C.Mart  
HOD- M.A.HR

**FOR REGISTRATION CONTACT**  
KOUSALYA - 8825693889  
JAGADEESH - 9962940929

Ms.Subatini Santhiya.A  
FACULTY CO-ORDINATOR  
M.A.HRM

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# Webinar Series 52

**Date:** 22-05-2021

**Time:** 11:00 am

**Topic:**

## “Leadership in Crisis”

**Resource Person:** Mr. VIR Bharat

*SPHRI, Business, Head HR Business Partner, Yamaha  
Motor Solutions India*

**Key Takeaways:**

- i. Building Trust' was important before – it is essential now
- ii. Increase focus on shared purpose
- iii. Over Communication
- iv. Take tough decisions
- v. Increase flexibility, agility, and empathy
- vi. Learning intelligence and growth mindset.

**Participants:**

90 participants from different domains







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Webinar Series - 52  
A National Webinar On



**"LEADERSHIP IN CRISIS "**

**VIR BHARAT SPMRI**  
Head HR Business Partner  
Yamaha Motor Solutions India

22 May , 2021 (Saturday)  
11am - 12 pm



Shri Ashok Kumar Mundhra  
Secretary

Capt. Dr. S Santhosh Baboo  
Principal

Dr. N. C Martin  
Head Of Department  
MA HRM

Ms.Subatini Santhiya. A  
Faculty Coordinator

For Registration Contact  
Bhagyalakshme - 8189996905  
Jagadeesh - 9962940929

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# Webinar Series : 48

Date: 17-04-2021

Time: 07:00 pm

Topic:

**"Employee engagement driving business results"**

**Resource Person:** Mrs. Muthulakshmi Sathyeshraaj  
Senior manager and Plant HR, Mando Automotive India Limited

**Key Takeaways:**

- Engagement aims at mutual benefit rather than personal gain.
- Employee engagement encourages and improves creativity focus innovative ideas personal growth, profitability, and hence drives business results.
- Employee engagement helps with trustworthy employee referrals and builds goodwill and trust towards the company as an employer.
- Disengaged employees are a threat to business as they might bring losses of opportunity, money, time and effort.

**Participants:** 74 participants from different domains







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## WEBINAR SERIES 49

A NATIONAL WEBINAR ON  
*THE IMPACT OF LINKEDIN ON RECRUITMENT METRICS*

28, APRIL, 2021 (WEDNESDAY)  
6PM-7PM



RESOURCE EXPERT:  
**MR. RAGHUNATH RAMASWAMY**  
RECRUITER'S FRIEND, PHILOSOPHER AND  
GUIDE.  
FAIL-SAFE HIRING.

SHRI. ASHOK KUMAR MUNDHRA  
SECRETARY

Capt. Dr. S. SANTHOSH BABOO  
PRINCIPAL

Dr. N.C MARTIN  
HEAD OF THE  
DEPARTMENT  
M.A: HRM

Ms. SUBATINI SANTHIYA .A  
FACULTY COORDINATOR

FOR REGISTRATION CONTACT  
JAGADEESH-9962940929  
BHAGYALAKSHME-8189996905

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# Webinar Series 51

Date: 11-05-2021

Time: 06:00 pm

Topic:

## “Transition from institution to an organization”

Resource Person: Mr. SURESH  
General Manager, ReGen Powertech

Key Takeaways:

- Know thyself
- Preseverance is the key to success
- Wear your thick skin and don't take things personally.  
Manage stress
- Be flexible and be prepared to adapt to new situations
- Adhere to the basics of life – The social values
- Enjoy every stage of your life

Participants: 90 participants from different domains







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PRESENTS

Webinar series 51  
A National Webinar on

"Transition from institution to an Organisation"



Resource person

Mr. Suresh  
General Manager  
ReGen Powertech.

6PM-7PM  
11 May, 2021 (Tuesday)

Shri. Ashok Kumar Mundhra  
Secretary

Dr.R. Santhosh Baboo  
Principal

Dr.N.C. Martin  
Head of the department

Ms.A. Subatini Santhiya  
Faculty coordinator

For Registration contact

Bhagyalakshme -8189996905  
Anandhita -80562 77609

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# Webinar Series : 49

Date: 28-04-2021

Time: 06:00 pm

Topic:

## "The impact of LinkedIn on recruitment metrics"

Resource Person: Mr. Raghunath Ramaswamy

*The Recruiter's Friend, Philosopher & Guide - Fail-safe Hiring*

Key Takeaways:

- i. Articulate your LinkedIn profile reflecting your needs through the usage of keywords packed in your profile
- ii. Use the keywords for which you want to get found in your LinkedIn profile with appropriate quality and quantity
- iii. Like the principles of SEO, traffic to your LinkedIn profile is always a function of keywords
- iv. The keywords should represent the needs for which one wants to get found on LinkedIn
- v. Our main aim should be to arrive at the top of the search results for which we want to get found

Participants:

80 participants from different domains







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**WEBINAR SERIES 50**  
A NATIONAL WEBINAR ON  
"Evolution of HR (in me)"



**MR. SARAN RAJ**  
Junior Manager  
**TAFE Motors & Tractors Ltd**

5th May 2021 (Wednesday)

6pm to 7pm

Shri Ashok Kumar Mundhra  
Secretary

Capt. Dr. Santhosh Baboo  
Principal

Dr. N.C.Martin  
HOD M.A HRM

Ms. Subatini  
Faculty Co-ordinator

FOR REGISTRATION CONTACT

Bhagyalakshme- 8189996905  
Sushumitha- 9080461054

HR SAGACIOUS



# Webinar Series 50

**Date:** 05-05-2021

**Time:** 06:00 pm

**Topic:**

## "Evolution of HR (In Me)"

**Resource Person:** Mr. Saran Raj  
*Junior Manager at TAFE Motors & Tractors Ltd*

**Key Takeaways:**


- An intriguing and a vital topic as various HR practices and organizational functions can find its roots in Industrial Revolution.
- Impact on IR 4.0 HRM
- Evolution of HR

**Participants:** 90 participants from different domains





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**PG DEPARTMENT OF HUMAN RESOURCES MANAGEMENT**  
**PRESENTS**  
**WEBINAR SERIES "59"**  
**A NATIONAL WEBINAR ON**  
**"A GUIDE TO PLACEMENT"**




**MR. S. SUBBURAMAN**  
**SENIOR MANAGER - HUMAN RESOURCES**  
**THE RAMCO CEMENTS LIMITED**

**| AUGUST 14, 2021 |**  
**| 5:00 PM ONWARDS |**

**SHRI ASHOK KUMAR MUNDHRA** SECRETARY  
**CAPT. DR. S. SANTHOSH BABOO** PRINCIPAL  
**DR. N.C. MARTIN** HEAD OF THE DEPARTMENT MAHRM  
**MRS. A.K. SNEHAA** FACULTY COORDINATOR

**FOR REGISTRATION CONTACT**  
**NITYANGI- 8190058800**  
**BHAGYALAKSHME- 8189996905**

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# Webinar Series 53

**Date:** 19-06-2021

**Time:** 06:00 pm

**Topic:**

## “Diversity, Equity & Inclusion”

**Resource Person:** Ms. AMIRTA PATTANAİK  
*HR Manager, Atos Syntel*

**Key Takeaways:**

- i. Belonging is the experience of being accepted, included, and valued by others. This is the fundamental human motivation, belonging positively influences an individual’s health, abilities, relationships, and overall well-being.
- ii. Belonging is the outcome of holding space where employees truly feels empowered to speak up, make change, and shift the culture which eventually helps in the growth of the organisation. It is the responsibility of the management to create a dominant social culture.

**Participants:** 90 participants from different domains







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*presents*

**WEBINAR SERIES - 54**  
**A NATIONAL WEBINAR ON**  
**"ACING YOUR FIRST JOB"**

**10th JULY, 2021**  
**5:00 PM - 6:30 PM**



**AMAN SHERIFF**  
(MARKETING HEAD)



**SATYALEKHA**  
(CONTENT ARCHITECT)



**GOKUL NAMBI**  
(CO-FOUNDER HEAD OF BD)



**VAISHNAV**  
(FOUNDER)  
[GET THAT CV]



**MADHURI**  
(CHIEF RELATIONSHIP OFFICER)

**SHRI ASHOK KUMAR MUNDHRA**  
SECRETARY

**CAPT.DR.S.SANTOSH BABOO**  
PRINCIPAL

**DR. N.C.MA**  
HOD MA.

**SUBATINI SANTHIYA A - FACULTY COORDINATOR**

**FOR REGISTRATION CONTACT -**  
N. BHAGYALAKSHME - 8189996905  
E. JAGADEESH - 9962940929

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# Webinar Series 58

**Date:** 17-08-2021

**Time:** 05:00 pm

**Topic:**

## “Role of HR in Succession Planning”

**Resource Person:** Mr.Chidambaram Ramanathan  
*Head of HR and Administration, Indian Additives Ltd. Chennai.*

- Key Takeaways:**
- i. Plan succession well before you think you need to
  - ii. Purposefully identify and develop your rising stars
  - iii. Appoint the most promising executive to the board or give them more access
  - iv. Look at I & E candidates
  - v. Avoid pervasive incentives if you partner with search consultants

**Participants:** 90 participants from different domains







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**NATIONAL WEBINAR**

**WEBINAR SERIES-58**

On the topic

## **"Role of HR in Succession Planning"**

**Mr. Chidambaram Ramanathan**  
Head of HR and Administration  
Indian Additives Ltd. Chennai



**7th August, 2021 (Saturday)**  
**5pm to 6pm**

SHRI ASHOK KUMAR MUNDHRA  
SECRETARY

CAPT. DR. S. SANTHOSH BABOO  
PRINCIPAL

DR. N. C. MARTIN  
HOD M. A. HRM



For Registration Contact  
Bhagyalakshme -8189996905  
Nityangi - 8190058800

MRS. SNEHAA  
FACULTY COORDINATOR

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# Webinar Series 54

**Date:** 10-07-2021

**Time:** 05:00 pm

**Topic:**

## **"Acing your first Job"**

**Resource Person:** Mr. Aman Sheriff  
Marketing Head

Ms. Satyalekha  
Content Architect

Mr. Gokul Nambi  
Co-Founder head of BD

Ms. Madhuri  
Chief Relationship Officer

Mr. Vaishnav  
Founder of Get that CV

**Key Takeaways:**

- i. Careers in HR
- ii. How to do Job Search
- iii. Writing impactful letters
- iv. How to present ourselves in Social Media

**Participants:**

90 participants from different domains







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*presents*



## WEBINAR SERIES- 55

A NATIONAL WEBINAR ON

### "COGNITIVE INTERVENTION: A NEEDED HR SKILL"



Mr. Ramamurthy Krishna

CEO- Potential Genesis HR Services LLP

17th July, 2021 (SATURDAY)  
6:00 PM-7:00 PM IST

SHRI ASHOK KUMAR MUNHDRA  
SECRETARY

CAPT. DR. S. SANTHOSH BABOO  
PRINCIPAL

Dr. N.C.MARTIN  
HOD MA. HRM

SUBATINI SANTHIYA A - FACULTY COORDINATOR

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**For Registration contact-**



Nityangi- 8190058800

Bhagyalakshme- 8189996905



# Webinar Series 57

**Date:** 31-07-2021

**Time:** 06:00 pm

**Topic:**

## “Industry Expectations and Facing Interviews”

**Resource Person:** Mr. NagarajaKumar Krishnaswamy  
*Innomantra Consulting Pvt Ltd.*

**Key Takeaways:**

- A good resume or CV is important
- Some ideas on how to face tricky questions is important
- Knowing questions in advance and preparation on how to answer will makethestudent comfortable.

**Participants:** 90 participants from different domains







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Webinar Series- 57

On the topic

**"INDUSTRY EXPECTATIONS AND FACING  
INTERVIEWS"**



**NAGARAJAKUMAR KRISHNASWAMY**

Principal - Manufacturing innovation  
Innomantra consulting Pvt. Ltd

31st July, 2021 ( SATURDAY)

6 PM onwards



SHRI.ASHOK KUMAR MUNDHRA  
SECRETARY

Capt.Dr.S.SANTHOSH BABOO  
PRINCIPAL

DR.N.C.MARTIN  
HOD M.A.HRM

Ms.SUBATINI SANTHIYA.A  
FACULTY COORDINATOR

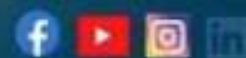
For Registration Contact

Bhagyalakshme - 8189996905

Nityangi - 8190058800



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# Webinar Series 55

Date: 17-07-2021

Time: 05:00 pm

Topic:

## “Cognitive Intervention: A Needed HR Skill”

Resource Person: Mr. Aman Sheriff  
Marketing Head

- Key Takeaways:
- Neuroception - Neuroception means the nervous system scanning for threat signals all the time and what does it do.
  - Focus - We tend to focus more for what we have learned before, we call it comfort zone.
  - Inhibition - Our inability to inhibit the deceptive brain signals. Brain is all the time sending signals to protect us from threats and danger supported by the nervous system.
  - Dominant emotions - Dominant emotions comes from having not inhibited emotions and reappraise the emotions, relabeling our memory.

Participants: 90 participants from different domains





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**PG DEPARTMENT OF HUMAN RESOURCES MANAGEMENT PRESENTS**

**WEBINAR SERIES - "56"**  
A NATIONAL WEBINAR ON  
**"HUMAN RESOURCE INFORMATION SYSTEM"**

**S. ARUN KUMAR**  
MANAGER - HUMAN RESOURCES  
KEMIN INDUSTRIES SOUTH ASIA PVT LTD

24th JULY 2021 (SATURDAY)  
7:00 PM TO 8:00 PM

SHRI ASHOK KUMAR MUNDHRA SECRETARY    CAPT. DR. S. SANTHOSH BABOO PRINCIPAL    DR. N.C. MARTIN HEAD OF THE DEPART MAHRM

MS. A. SUBATINI SANTHIYA FACULTY COORDINATOR

FOR REGISTRATION CONTACT  
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# Webinar Series 56

**Date:** 23-07-2021

**Time:** 07:00 pm

**Topic:**

## “Human Resource Information System”

**Resource Person:** Mr. S. Arun Kumar

Manager Human Resources, KeminIndustries South Asia Pvt Ltd.

**Key Takeaways:**

- i. ERP (Enterprise Resource Planning) is a kind of a software system that helps to run an entire business. ERP helps in understanding and using the entire resources of an organization in a systematic manner.
- ii. HRIS is a method by which an organization collects and analyzes and reports the information about the people and job.
- iii. HRIS helps to recruit, hire and train new employees as quickly as possible so that they can effectively fill their new roles with better initial onboarding and continual training can boost the employee productivity, reduced turnover and achieve greater efficiency.

**Participants:**

90 participants from different domains







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WEBINAR SERIES 65

A NATIONAL WEBINAR ON

CHALLENGES  
FACED BY HR

MR. GANESH M  
HR CONSULTANT  
HITACHI SOLUTIONS

DATE: 25TH September, 2021  
TIME: 5.00pm (IST) Onwards

SHRI. ASHOK KUMAR MUNDHRA  
SECRETARY

CAPT. DR. S. SANTHOSH BABOO  
PRINCIPAL

DR. N.C. MARTIN  
HOD

MRS. A.K. SNEHA  
FACULTY COORDINATOR

FOR REGISTRATION :  
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NITYANGI : 8190058800

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# Webinar Series 59

Date: 14-08-2021

Time: 05:00 pm

Topic:

**“A guide to placement”**

Resource Person: Mr. SUBBURAMAN S  
*The Ramco Cements Limited, Ariyalur*

- Key Takeaways:
- Aptitude, Attitude, Approach - 3 A's which is equalled to getting hired.
  - It is completely fine to in 70s-mark range.
  - Organizations look beyond marks and achievements.
  - Industrial exposure and role clarity are very essential.
  - Every Individual is different and every Organization is different.
  - Make yourself Industry ready.

Participants: 90 participants from different domains







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WEBINAR SERIES

60

A NATIONAL WEBINAR ON

GENERATION 'Z' & MANAGING  
THEIR PERFORMANCE - A  
FUTURE HR CHALLENGE



MR. SARAVANABAVANANDAN. S. A  
CHEIF HUMAN RESOURCE OFFICER  
ABT LIMITED.



DATE : 21st August, 2021

TIME : 5.30PM (IST) Onwards

Shri. Ashok Kumar Mundhra  
SECRETARY

Capt.Dr.R. Santhosh Baboo  
PRINCIPAL

Dr.N.C. Martin  
HOD

Mrs.A.K. Snehaa  
FACULTY COORDINATOR

FOR REGISTRATION CONTACT

Bhagyalakshme - 81899 96905

Nityangi - 81900 58800

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# Webinar Series 64

Date: 18-09-2021

Time: 06:30 pm

Topic:

**“Employee Reward and Recognition”**

Resource Person: Mr. Raghu Kannan

Human Resource Consultant – Capgemini

Key Takeaways:

In today's ultra-competitive work environment, the companies with the winning age are the ones that have best trained and well skilled staff, however even the best employees cannot perform well or can even jump ship when they are not motivated enough this is the way employee recognition in the workplace has to be an infinite part of the company's culture. Mr. Raghu Kannan clearly explained the difference between the rewards and recognition with an example of the practice in his company.

Participants:

73 participants from different domains






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**WEBINAR SERIES 64**  
 A NATIONAL WEBINAR ON  
**"EMPLOYEE REWARD & RECOGNITION"**

  
**MR. RAGHU KANNAN**  
 HUMAN RESOURCE CONSULTANT  
 CAPGEMINI.




**DATE : 18th September, 2021**  
**TIME : 6.30PM (IST) Onwards**

Shri. Ashok Kumar Mundhra  
 SECRETARY

Capt.Dr.S. Santhosh Baboo  
 PRINCIPAL

Dr.N.C. Martin  
 HOD

Mrs.A.K. Snehaa  
 FACULTY COORDINATOR

**FOR REGISTRATION CONTACT**  
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# Webinar Series 60

**Date:** 21-08-2021

**Time:** 05:30 pm

**Topic:**

## “Generation ‘Z’ and their performance A future HR challenge”

**Resource Person:** Mr. SUBBURAMAN S  
*The Ramco Cements Limited, Ariyalur*

**Key Takeaways:**

- Gen Z is the newest generation, born between 1997 and 2012. They are currently between 6 and 24 years old.
- We need to understand there are people with different stages of life with us in the organisation.
- Sometimes they may not be able to learn technology as quick as Generation z, but they may be good at something and Generation z must learn something from them.

**Participants:** 90 participants from different domains







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**Webinar series 61  
A National Webinar on**

**"Leadership Conversation"**



Resource person
<b>Mr. Ajaybhaalaji Thulasingam</b> Leadership Development Consultant Triumph HR Consulting Services
<b>5.30PM Onwards</b> <b>31 August, 2021 (Tuesday)</b>

**Shri. Ashok Kumar Mundhra**  
Secretary

**Dr.S. Santhosh Baboo**  
Principal

**Dr.N.C. Martin**  
Head of the department

**Prof.A.K. Snehaa**  
Faculty coordinator

**For Registration contact**

**Bhagyalakshme -8189996905**  
**Nityangi - 8190058800**



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# Webinar Series 63

**Date:** 11-09-2021

**Time:** 04:00 pm

**Topic:**

## “Approach to Appeal”

**Resource Person:** Mrs. T. Madhu Priya  
*Associate Manager – FPS Innovation Labs Pvt Ltd.*

**Key Takeaways:** Mrs.T. Madhu Priya started the session by sharing the experience and the message came along the LinkedIn. According to the speaker the term ‘Appeal’ means “creating a positive impact to whom we communicate”. It highly essential for the budding HRs to have a good appealing manner in an organization and it is also to Create a good image among others. The way of approaching towards professional should be highly maintained.

**Participants:** 75 participants from different domains




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# Webinar 63

A NATIONAL WEBINAR ON

## "APPROACH TO APPEAL"




**Mrs. T. Madhu Priya**  
 Associate Manager - FPS  
 INNOVATION LABS PVT.LTD


**DATE : 11 September, 2021**  
**TIME : 4PM (IST) Onwards**

Shri. Ashok Kumar Mundhra  
 SECRETARY

Capt.Dr.S. Santhosh Baboo  
 PRINCIPAL

Dr.N.C. Martin  
 HOD

Prof.A.K. Snehaa  
 FACULTY COORDINATOR

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 Bhagyalakshme : 81899 96905  
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# Webinar Series 61

**Date:** 31-08-2021

**Time:** 05:30 pm

**Topic:**

## “Leadership Conversation”

**Resource Person:** Mr. Ajaybhaalaji Thulasingam

*Leadership Development Consultant Triumph HR Consulting Services*

**Key Takeaways:**

Communication not only requires one to keep speaking but also is in huge need to listen to others while they speak too. And, when one person speaks, we put together the information we know about the topic and come into conclusion prior, which should be avoided. Usually, bad feedback or comments tend to deliver the message intended for the person to improve. The person only focusses more on the tone rather than listening to the actual message.

**Participants:**

90 participants from different domains





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**WEBINAR 62**

**EMBRACING THE HYBRID WORK CULTURE**

**MR. PRASON S**  
Marketing Strategist  
Zoho Corporation

**7th SEP**  
5 : 30 PM

SHRI. ASHOK KUMAR MUNDHRA  
Secretary

CAPT.DR.S. SANTHOSH BABOO  
Principal

DR.N.C. MARTIN  
HOD

MRS.A.K. SNEHAA  
Faculty Coordinator

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# Webinar Series 62

**Date:** 07-09-2021

**Time:** 05:30 pm

**Topic:**

## “Embracing the Hybrid Work Culture”

**Resource Person:** Mr. Prason S  
*Marketing strategist Zoho Corporation*

**Key Takeaways:** The speaker started the session by introducing himself. He then gave a brief introduction about hybrid work culture. Hybrid work culture is a combination of work from home and work from office. He explained about synchronous and asynchronous. Synchronous means working together where ever you are and asynchronous means working together at different times. Hybrid work culture is a mixture of synchronous and asynchronous.

**Participants:** 90 participants from different domains







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## WEBINAR SERIES 71

A National Webinar on



# STRATEGIC WORKFORCE PLANNING

DATE : 13TH NOVEMBER , 2021 ( SATURDAY )  
TIME : 6 PM (IST) ONWARDS

**Mr NARAYANAN  
RAMACHANDRAN**

Director - Global Talent Acquisition  
& Strategic Workforce Planning  
**ABDUL LATIF JAMEEL**



SHRI ASHOK KUMAR MUNDHRA  
SECRETARY



CAPT. DR. S. SANTHOSH BABOO  
PRINCIPAL



DR. N. C. MARTIN  
HOD



Prof. MRS. A.K. SNEHA  
FACULTY COORDINATOR

FOR REGISTRATION CONTACT -

N.BHAGYALAKSHMI - 8189996905  
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# Webinar Series 65

Date: 25-09-2021

Time: 05:00 pm

Topic:

## “Challenges Faced by HR”

Resource Person: Mr. Ganesh M  
HR Consultant – HITACHI Solutions

Key Takeaways:

- Improper Planning
- Believing in Single recruitment source
- Implementing Policy
- Unconscious Influence and Bias
- Communication

Participants: 76 participants from different domains





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**WEBINAR SERIES 66**

**"ATTRACTING & RETAINING TOP TALENT"**

**SIVANRAJ K**  
HR MANAGER  
ZydeSoft Solutions Pvt Ltd

**28<sup>TH</sup> SEPT**  
5:00 PM

**SHRI ASHOK KUMAR MUNDHRA**  
SECRETARY

**CAPT. DR. S. SANTHOSH BABOO**  
PRINCIPAL

**DR. N.C. MARTIN**  
HEAD OF THE DEPARTMENT

**MRS. A.K. SHEHAA**  
FACULTY COORDINATOR

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FOR REGISTRATION : NITYANGI- 8190058800 | BHAGYALAKSHME- 8189996905

# Webinar Series 70

**Date:** 30-10-2021

**Time:** 04:00 pm

**Topic:**

## "Personnel Management"

**Resource Person:** Mr. Seshadri Krishnamoorthy  
Senior Associate-HR, APOLLO TYRES LTD

- Key Takeaways:**
- It shows How organizations are structured
  - To learn how people behave and work as employees
  - To acquire a professional exposure to all HR practice
  - Update Students on legal and regulatory aspects of Labour laws & practices
  - Train Students to work as a full-time HR professional within the cultural and environmental contexts of the places/situations where they are working
  - Managing Post-COVID challenges at work place like work from home, lowered job security, productivity challenges and overall insecurities

**Participants:** 74 participants from different domains





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WEBINAR SERIES 70

A NATIONAL WEBINAR ON



## "PERSONNEL MANAGEMENT"



Mr. SESHADRI KRISHNAMOORTHY,  
(SENIOR ASSOCIATE-HR),  
APOLLO TYRES LTD,  
(GLOBAL R&D CENTER), ASIA.



DATE : 30TH OCTOBER, 2021 (SATURDAY)  
TIME: 4PM (IST) ONWARDS



SHRI ASHOK KUMAR MUNDHRA  
SECRETARY



CAPT. DR. S. SANTHOSH BABOO  
PRINCIPAL



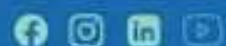
DR. N. C. MARTIN  
HOD



Prof. MRS. A. K. SNEHA  
FACULTY COORDINATOR

FOR REGISTRATION CONTACT-  
N. BHAGYALAKSHMI - 8189996905  
NITYANGI - 8190053800

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# Webinar Series 66

Date: 28-09-2021

Time: 05:00 pm

Topic:

## "Attracting and Retaining Top Talent"

Resource Person: Mr. Sivanraj K  
HR Manager – ZydeSoft Solutions Pvt Ltd

- Key Takeaways:
- Healthy work environment.
  - Rewards and recognition.
  - Flexibility.
  - Scope for growth and development.
  - A healthy relationship with the manager.
  - Competitive compensation

Participants: 76 participants from different domains







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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT  
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**WEBINAR SERIES 67**

A NATIONAL WEBINAR ON  
**BEING TALENTED**  
VS  
**BEING HUMANE**



**MRS. MAHALAKSHMI**  
SR Manager-OD  
L&T Technology Services.

DATE : 20th OCTOBER, 2021  
TIME : 5.30 PM (IST) ONWARDS

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Shri. Ashok Kumar Mundhra  
SECRETARY



Capt. Dr. S. Santhosh Baboo  
PRINCIPAL



Dr. N.C. Martin  
HOD



Mrs. A.K. Sneha  
FACULTY COORDINATOR

For Registration contact  
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# Webinar Series 69

**Date:** 29-10-2021

**Time:** 06:00 pm

**Topic:**

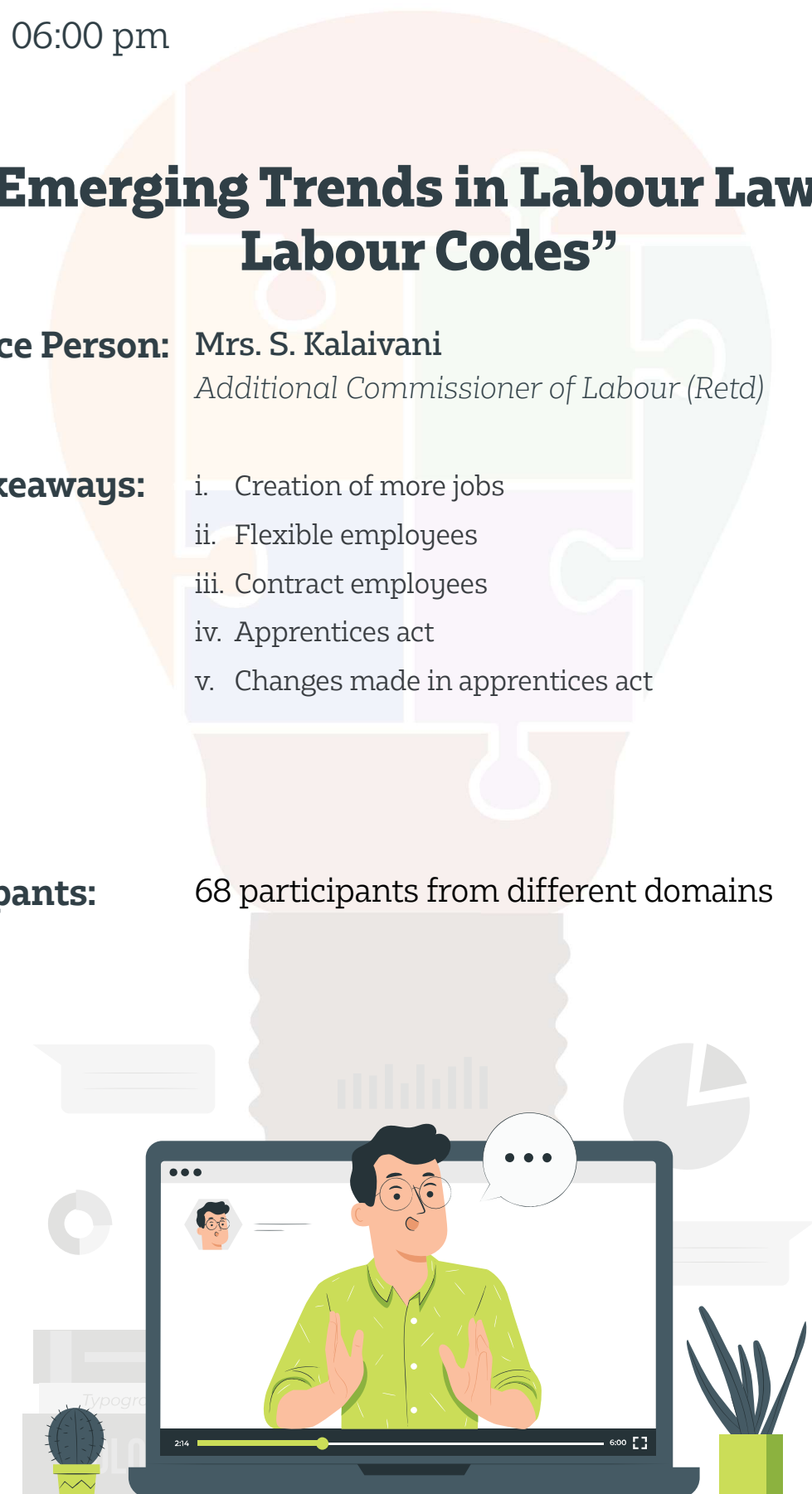
## “Emerging Trends in Labour Laws – Labour Codes”

**Resource Person:** Mrs. S. Kalaivani  
*Additional Commissioner of Labour (Retd)*

**Key Takeaways:**

- i. Creation of more jobs
- ii. Flexible employees
- iii. Contract employees
- iv. Apprentices act
- v. Changes made in apprentices act

**Participants:** 68 participants from different domains





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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

PRESENTS

## WEBINAR SERIES 69

A National Webinar on

# "EMERGING TRENDS IN LABOUR LAWS - LABOUR CODES"



**Mrs. S. Kalaivani**  
Additional Commissioner  
of Labour (Retd)



DATE : 29 October, 2021  
TIME : 6PM (IST) Onwards

### REGARDS



Shri. Ashok Kumar Mundhra  
SECRETARY



Capt. Dr.S. Santhosh Baboo  
PRINCIPAL

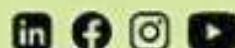


Dr.N.C. Marti  
HOD



Prof.A.K.Sneha  
FACULTY COORDINATOR

"HR SAGACIOUS"



MAHIM | 2021

# Webinar Series 67

**Date:** 20-10-2021

**Time:** 05:30 pm

**Topic:**

## "Being Talented vs Being Humane"

**Resource Person:** Mr.Sivanraj K  
*HR Manager – ZydeSoft Solutions Pvt Ltd*

**Key Takeaways:** Hard work is the key to success, and there is no other substitute for hard work. Even though hard work is necessary for completing any task, Hard work is required to do Smart work. And what so ever there is no Shortcuts for being successful. Confidence is another point that leads one to success, irrespective of the background or past that one comes from, all that matters is how one wants his/her life to be in the upcoming days. Theoretical knowledge in HR helps in understanding widely its concepts and process but the actual picture is when one applies it in the workplace.

**Participants:** 76 participants from different domains





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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT  
PRESENTS  
WEBINAR SERIES 68  
A National Webinar on

"Case study on  
Organisational Issues"

Mr. Nagarajakumar Krishnaswamy  
Principal- Manufacturing innovation  
Innomantra Consulting Pvt Ltd

DATE : 28 October, 2021  
TIME : 7PM (IST) Onwards

REGARDS

Shri. Ashok Kumar Mundhra  
SECRETARY

Capt. Dr.S. Santhosh Baboo  
PRINCIPAL

Dr.N.C. Martin  
HOD

Prof.A.K.Snehaa  
FACULTY COORDINATOR

MAHRM | 2021 "HR SAGACIOUS"

# Webinar Series 68

**Date:** 28-10-2021

**Time:** 07:00 pm

**Topic:**

## “Case Study on Organisational Issues”

**Resource Person:** Mr. Nagarajakumar Krishnaswamy  
*Principal – Manufacturing Innovation Innomantra Consulting Pvt Ltd*

**Key Takeaways:**

- i. A case study is an in-depth, detailed examination of a particular case (or cases) within a real-world context
- ii. Case Studies can be in HR/Business, Medicine, Military or Politics or in any subject
- iii. Generally, a case study can highlight nearly any individual, group, organization, event, belief system, or action
- iv. A case study does not necessarily have to be one observation, but may include many observations
- v. The event after the decision of a case becomes a story – success story or Failure Story!

**Participants:** 65 participants from different domains



# Webinar Series 71

**Date:** 13-11-2021

**Time:** 06:00 pm

**Topic:**

## “Strategic Workforce Planning”

**Resource Person:** Mr. Narayanan Ramachandran

*Director of Global Talent Acquisition and Strategic Planning at Abdul Latif Jameel*

**Key Takeaways:**

- i. It helps to bring right kind of people at the right place at the right time with right skills.
- ii. Workforce Planning aims at cost optimization to ensure profitability of business.
- iii. Workforce Planning creates an environment where people are continuously motivated to contribute their full capacity which results in maximum productivity and profitability of the organization.

**Participants:**

76 participants from different domains





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 PRESENTS

**WEBINAR 72**

**CONFIDENCE VS KNOWLEDGE**

**17 NOV 4 P M**

**MR. ANAND PATTABIRAMAN**  
 Co-Founder & Director  
 AQUILAE TECHNOLOGIES PVT LTD

**WHICH LEADS TO SUCCESS**

**SHRI ASHOK KUMAR MUNDHRA**  
 SECRETARY

**CAPT. DR. S. SANTHOSH BABOO**  
 PRINCIPAL

**DR. N.C. MARTIN**  
 HEAD OF THE DEPARTMENT

**MRS. A.K. SNEHAA**  
 FACULTY COORDINATOR

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FOR REGISTRATION : NITYANGI- 8190058800 | BHAGYALAKSHME- 8189996905

**“Knowledge remains a source of power as long as it is shared”**

so said Daris Gencel. HR dignitaries from across all the sectors shared the resource brains which I am sure will go a long way in nourishing our students. The immensity of this knowledge sharing process was beneficial in many ways. It gave an opportunity for the students to listen to the finest minds of the Industry and thus it gave an update about the current trends in the market scenario. Feedback was received from time to time based on which the process was further improvised and thus, the momentum with which was started was never to reduce its pace and to effect these 75 webinars were successfully completed and as a result the knowledge capital for the students were enhanced sufficiently which for sure is said to bear its fruit for years to come !

# Conclusion



## Webinar Series 72

**Date:** 13-11-2021

**Time:** 06:00 pm

**Topic:**

**“Confidence vs knowledge which leads to success”**

**Resource Person:** Mr. Narayanan Ramachandran  
*Director of Global Talent Acquisition and Strategic Planning at Abdul Latif Jameel*

- Key Takeaways:**
- Identities are losing shine & information is abundant & filtering the right & relevant material has become a challenge.
  - World is gradually becoming a level playing field.
  - Know how on mobile apps, software & portals scores high. Time is money.
  - HR measures time value of valuable resources including self-assessment

**Participants:** 75 participants from different domains





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**PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT PRESENTS**

# WEBINAR SERIES 73

**A NATIONAL WEBINAR ON STRATEGIC HUMAN RESOURCE MANAGEMENT**

**MR. KRISHNAPRASAD CHAKRAVARTHY**  
MANAGER- HR/HRBP, INFORMATION TECHNOLOGY  
FORD MOTOR PRIVATE LIMITED

**20 TH NOV 5PM (IST) ONWARDS**

**SHRI ASHOK KUMAR MUNDHRA**  
SECRETARY

**CAPT.DR.S.SANTHOSH BABOO**  
PRINCIPAL  
MEMBER SYNDICATE  
UNIVERSITY OF MADRAS

**DR.N.C.MARTIN**  
HEAD OF THE DEPARTMENT

**PROF.A.K. SNEHAA**  
FACULTY COORDINATOR

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**FOR REGISTRATION: NITYANGI- 819005880 | BHAGYALAKSHME- 8189996905**

# Webinar Series 75

**Date:** 21-12-2021

**Time:** 06:30 pm

**Topic:**

## “Global Human Capital Trends”

**Resource Person:** Mr. Nagarajakumar Krishnaswamy  
Mr. S. Bhanu Kumar  
Mr. Rishi Kumar  
Mr. Chidambaram Ramanathan

**Key Takeaways:**

- i. Big data is the next big thing
- ii. Scalability and cloud computing aid in ergonomics
- iii. Digital transformation is essential for growth.
- iv. Communication, employee welfare and agility are important KPIs
- v. Technology has transformed people management.
- vi. It's necessary to understand people and employees to manage their experiences and growth.
- vii. Scenario planning is a tool that can be used for evolving employer employee relations.

**Participants:**

85 participants from different domains





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PG DEPARTMENT OF HUMAN RESOURCE MANAGEMENT

INTERNATIONAL HR CONCLAVE ON  
**GLOBAL HUMAN CAPITAL TRENDS**

WEBINAR SERIES **75** DIAMOND JUBILEE

**MR. CHIDAMBARAM**  
DIRECTOR HR  
GAJUS NETWORKS  
(INDIA)

**MR. NAGARAJAKUMAR KRISHNASWAMY**  
PRINCIPAL - MANUFACTURING  
INNOVATION,  
INNOMANTRA CONSULTING PVT LTD.  
(INDIA)

**MR. RISHI KUMAR**  
ASSOCIATE VICE PRESIDENT  
FACTERA EDGE  
(UNITED STATES OF AMERICA)

**MR. BHANU KUMAR**  
FOUNDER & DIRECTOR  
ARRA ASSOCIATES  
(INDIA)

DATE : 21 DECEMBER 2021 (TUESDAY)  
TIME : 6.30PM IST ONWARDS

**REGARDS**

**Shri Ashok Kumar Mundhes**  
Secretary

**Capt. Dr. S. Santhosh Baboo**  
Principal  
Member Syndicate  
University of Madras

**Dr. N. C. Martin**  
Head of Department

**Prof. A. K. Seetha**  
Faculty Coordinator

FOR REGISTRATION CONTACT  
BHAGYALAKSHMI - 8189996905  
NITYANGI - 8190058800

# Webinar Series 73

**Date:** 20-11-2021

**Time:** 05:00 pm

**Topic:**

## “Strategic Human Resource Management”

**Resource Person:** Mr. Krishnaprasad Chakravarthy  
*Manager HR/HRBP Information Technology Ford Motor pvt Ltd*

- Key Takeaways:**
- Develop a thorough understanding of your company's objectives
  - Valuate your HR capability
  - Analyze current HR capacity in light of the goals
  - Estimate your company's future HR requirements
  - Determine the tools required for employees to be engaged and complete the job
  - Implement the HRM strategy
  - Evaluation and corrective action and Invest strongly in culture, employee and stakeholder experience

**Participants:** 78 participants from different domains







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PRESENTS

## WEBINAR SERIES 74

A NATIONAL WEBINAR  
ON

# "Goal Setting"



**BANDANA JHANWAR**  
FREELANCE TRAINER.

Date : 25th November, 2021,  
Time : 4 PM(IST) Onwards



**SHRI. ASHOK KUMAR MUNDHRA**  
SECRETARY



**CAPT. DR. S. SANTHOSH BABOO**  
PRINCIPAL  
MEMBER SYNDICATE  
UNIVERSITY OF MADRAS



**DR. N. C. MARTIN**  
HOD



**PROF. A. K. SNEHA**  
FACULTY COORDINATOR

For Registration Contact  
Bhagyalakshme - 8189996905  
Nityangi - 8190058800



"HR SAGACIOUS"

# Webinar Series 74

**Date:** 25-11-2021

**Time:** 04:00 pm

**Topic:**

## "Goal Setting"

**Resource Person:** Mrs. Bandana Jhanwar  
Freelance Trainer

**Key Takeaways:**

- i. Goals must be specific. It should target a specific area for improvement.
- ii. Goals should be measurable. You need to identify exactly what you want and what it is you will see, hear and feel when you reach your goal.
- iii. Goals should be achievable. Achievable goals put things in perspective. They ensure you have the right focus.
- iv. Goals should be realistic. Realistic goals narrow your attention and direct your efforts toward goal-relevant activities and away from goal-irrelevant actions.
- v. Goals should be time related.

**Participants:** 78 participants from different domains

