

**Dwaraka Doss Goverdhan Doss Vaishnav College**  
**(Autonomous)**  
**Chennai - 600106**

**Department of Social Work**

**Academic Activities**  
**(June 2019 – March 2020)**

<b>S. NO.</b>	<b>DATE</b>	<b>EVENTS</b>	<b>DETAILS</b>
1	24.06.2019	Guest Lecture	Guest lecture on "Manufacturing Internship" by Mr. Kulandaivel
2	04.07.2019- 18.07.2019	<b>SIP</b> Mr. Ragothaman Ms. Sangeetha Mr. Raghul Mr. Rajagopalan Dr. Narayanan Dr. Akileswari Dr. A. Arul Paul Ms. Padma Ms. Vijaya Murali Mr. K. Parasuraman Aspy Joyson and Team Dr. Augustine Paul Ms. Sujatha	Student Induction Program (SIP) SIP was a great opportunity for the students to cope and understand the new environment. It also introduced the students to various career opportunities.
3	5.07.2019	Observation Visit	The students visited the Dignity Foundation as part of their curriculum
4	12.07.2019	Observation Visit	The second observation visit was to Jeevodhaya Hospice Centre for cancer patients
5	14.07.2019	Yogasana	A II MSW student participated in the South India Yogasana Championship - 2019 organized by Sri Narayana Sevashramam Yoga Centre at Pallavan College of Engineering, Kanchipuram

6	14.07.2019	Powerlifting Championship	A II MSW student participated in the Senior Power Lifting Championship was conducted at AJS Nidhi school, Alandur organized by Chennai District Powerlifting Association
7	16.07.2019	Observation Visit	Udavum Karangal is an NGO that provides services for abandoned children, HIV+,mentally challenged and various other group of people
8	16.07.2019 - 24.07.2019	HAPPY MOVE YOUTH GLOBAL VOLUNTEERING PROGRAM	The Hyundai Steel Happy Move Volunteers program from 16 <sup>th</sup> July to 25 <sup>th</sup> July 2019 at Aya Kolathur PUM School
9	17.07.2019	Observation Visit	Don Bosco Beatitudes is located at Vyasarpadi which mainly started to develop the slum dwellers of Vyasarpadi
10	18.07.2019 - 24.07.2019	Training on Counseling Skills	Prof. Sindhu participated in “Training on Counseling Skills” organized by MS university, Tirunelveli
11	23.07.2019	Dignity Foundation	Few students attended a workshop on "Best out of waste" along with the senior citizens at Dignity Foundation, Anna Nagar
12	27.07.2019	Dignity Foundation	An Intergenerational Sports Mela was conducted by Dignity Foundation in which students from MSW first and second year participated
13	02.08.2019	Dignity Foundation	Students from 1 <sup>st</sup> and 2 <sup>nd</sup> MSW participated in Best out of waste competition in Dignity Foundation
14	06.08.2019	Quiz	The MSW students participated in the Inter School quiz competition "Excelencia'19" organized by SIO at Kamaraj Memorial Hall, Chennai

15	09.08.2019	SWASTI Inaugural & Dignity Intergenerational-mela	Social Work Association for students' Transformation and Innovation (SWASTI) was inaugurated by Mr. Praveen Kumar Pridvi along with the intergenerational Mela (Dignity foundation) in which the MSW students also participated
16	13.08.2019	Business Quiz	MSW students participated in the Chapter level Business Quiz organized by NIPM at WCC college
17	24.08.2019	Business Quiz	II MSW students participated in the National level Business Quiz organized by NIPM at NLC India Limited, Neyveli
18	14.08.2019	Panel Discussion on Draft - New Education Policy- 2019	Students from I MSW - Mohan Aravind and Devika participated in the panel discussion on the topic Draft - New Educational Policy 2019
19	29.08.2019	Poster Presentation	MSW students participated in the Poster Presentation conducted on "International Women's Equality Day" by MBA Department, DG Vaishnav College
20	29.08.2019 - 31.08.19	MODERN STREET PLAY TRAINING	A three-day modern street play training was conducted by Prof. Thilip kumar, Kalimamani and Kailasmoorthy for the I MSW students
21	05.09.2019	World Charity Day	To commemorate world charity day, the students' forum took an initiative to provide food to needy/homeless people
22	07.09.2019	College Culturals	MSW students participated in the Inter Collegiate Annual Fest "Udhayam 2019" organized by Madras Christian College
23	07.09.2019	Alumni Meet	Alumni meet was organized by the department, which marked 30 years of the department, on 07.09.19 between 9.30AM-12.30PM

24	14.09.2019	YUVA (3 Sessions)	The first session from YUVA was about governance in India. This session gave a clear view on the constitution. It helped to bring out the leadership quality of students. The second session from YUVA was about the affairs of Parliament and various other aspects. The third session was about the laws that everyone in India needs to be aware of such as Motor Vehicles Act, Dowry etc
25	15.09.2019	The Good Samaritan award	Dr.Sulu Priya Received the Good Samaritan Award organized by Neph Kids 2019, Dept. of Pediatric Nephrology, Dr. Mehta's Hospital, Chetpet
26	19.9.2019-20.9.2019	NHRD Conference 2019	Students (2) from 1 <sup>st</sup> MSW participated as volunteers in the conference by NHRD, where speakers from the HR industry spoke on various topics
27	24.09.2019	Guest Lecture	Guest lecture on "Interview Skills" by Mr. Ranjith and Mrs. Bhargavi from Career Tree
28	24.09.2019 – 01.10.2019	RURAL CAMP	RURAL CAMP was organized for the I MSW students at Kothagiri, The Nilgiris
29	04.10.2019	Skill Lab-Ingredients of successful leadership	The students were taught about various concepts of leadership along with activities which made the students understand the concept better
30	13.10.2019	Powerlifting	A II MSW student participated in the Junior Power Lifting Championship was conducted at Chennai Corporation School, CIT Nagar organized by Chennai District Powerlifting Association
31	27.10.2019	Powerlifting	Tamilnadu State Benchpress meet conducted by Coimbatore District Powerlifting Association at Mettupalayam
32	02.11.2019	Guest Lecture	Guest Lecture on "CSR Orientation" by Mr. Saravana Kumar, Head HR CSR Toshiba Power Systems Pvt ltd



33	02.11.2019	Guest Lecture	Guest Lecture on "SKILL LAB ON PERFORMANCE APPRAISAL" was conducted by Mrs. J. Komala, Director of Value Source HR Consulting Services
34	02.11.19	Guest Lecture	Guest Lecture on "LATEST TECHNOLOGY TRENDS & FUTURE OF HR" was conducted by Mr. Parthasarathi, Talent Sourcing Manager at Tata Consultancy Services
35	03.11.19	Powerlifting	A II MSW student participated in the Powerlifting competition of Madras University Intercollege Meet conducted at KRMM College
36	13.11.2019	Skill Lab	A Skill Lab for the MSW students was conducted on Renal care – Prevention, Treatment and Service
37	13.11.2019	Skill Lab	Awareness on Mental Health was conducted for the MSW students
38	29.11.2019	Poster Presentation	The I MSW students participated in the Poster Presentation event on - No means No
39	03.12.2019	Observation Visit	Indian Community Welfare Organisation (ICWO)
40	04.12.2019	Industrial Visit	Rane Brake Lining LTD
41	06.12.2019	Street Play	The I MSW students participated in the Street Play event on - No means No

42	07.12.2019	Skill Lab	Facts about alcoholism and the role of de-addiction centre in the treatment process was deliberated with the MSW students
43	10.12.2019-17.12.2019	Sports	MSW students participated in Football Championship and Chess Competition
44	14.12.2019	Intercollegiate Competition	UNARVU – MSW students participated in the Intercollegiate Competition
45	15.12.2019	Powerlifting	Tamilnadu Intercollegiate Powerlifting Championship 2019 conducted by Tamilnadu Powerlifting Association
46	16.12.2019	Workshop	A Workshop on the Intellectual Property Rights was conducted
47	17.12.19	Guest Lecture	Guest Lecture on "People First" was conducted by Mr. Ganesh Balasubramaniam, HR Apollo Tyres R&D
48	17-12-19	Orientation Program	Orientation on "Service Internship" by Mr. Saravanan, Head HR, Vijay TV
49	02.01.2020-05.01.2020	Powerlifting	State Powerlifting Championship 2020 conducted by South India National Powerlifting Championship
50	08.01.2020-09.01.2020	Conclave	MSW Students participated in ThinkEdu Conclave 2020

51	08.01.2020	Investiture Ceremony	Student Council Investiture Ceremony
52	10.01.2020	Workshop	Workshop on Cognitive Behavior Therapy for MSW students
53	10.01.2020	Panel Discussion	MSW students participated in the Panel Discussion on Future of Women@Work - Challenges and Possibilities
54	23.01.2020	Learn and Talk Series 76	MSW students participated in the Talk Series - Kavalai Vidu Sigaram Thodu
55	27.01.2020 – 31.01.2020	Powerlifting	Powerlifting competition conducted by University of Mumbai at KC College of Technology Mumbai
56	29.01.20	Symposium	Symposium on Labour codes- Critical Analysis, Impact and Implication by EFSI
57	05.02.2020- 06.02.2020	Guest Lecture	Guest lecture on "Social Work Research" by Dr. Alan Godfrey
58	19.02.2020- 20.02.2020	Training Program	Pre – campus Placement Training program on Aptitude and Reasoning
59	21.02.2020- 23.02.2020	Conference	A I MSW student participated in the Future Leaders Model United Nations

60	29.02.2020	Outbound Training	Leadership Training Programme was organized for the I MSW students
61	03.03.2020-05.03.2020	Certificate Course	Total Quality Management certificate program in collaboration with MMA
62	07.04.2020	Outreach	BRUSH FOR A CAUSE – by SWASTI
63	14.03.2020	Outreach	Awareness Program on Health and Hygiene Medical Camp – By SWASTI
64	15.03.2020	Outreach	Road Safety Awareness - SWASTI
65	16.03.2020	Outreach	Symposium on LGBTQI & Valedictory of SWASTI

A detailed Report of the Academic Activities are presented in the following pages:

## **GUEST LECTURE ON MANUFACTURING INTERNSHIP**

**DATE:** 24/06/2019

**VENUE:** Class Room

**ORGANIZER:** Prof. Vijayalakshmi

**RESOURCE PERSON:** Mr. Kulandaivelu, Nurturing Potential HR Service

**NO. OF STAFF PARTICIPANTS:** 1

**NO. OF STUDENT PARTICIPANTS:** 37



### **REPORT:**

The second year students were oriented about the “Manufacturing Internship” by Mr. Kulandaivelu, Nurturing Potential HR Service. The class was explained about the way of handling interns in different companies and what does the company expects from the intern students. He also shared his own experience in his career as HR. The session was very helpful as the students got an idea about the manufacturing companies expectations.

On 24<sup>th</sup> June a guest lecture was organized to provide an insight on do's and don'ts in manufacturing internship. The session started with the prayer song; welcome address followed with profile of guest speaker.

His session started with a question what is the do's and don'ts in manufacturing internship and what we as students must compulsorily learn from industry. He also mentioned some questions to be asked to the company as well as Human Resource department. He pointed some important

aspects that has to be carried out such as the code of conduct, safety measures, work timings, use of technical gadgets inside company and reading of the company manual or the book that is given by the HR. He explained all the concepts that was related to our internship using practical examples with the help of incidents that took place in company.

Then in the second half, he dealt about the “campus to corporate” where in the concept was as an HR internship student how you can proceed from your campus to corporate campus and also what is expected from HR student in the company. Then he presented a video that showed the difference between fixed mindset and growth mindset. There were lot of comparisons discussed when we have fixed and growth mindset. He also advised to be open minded in asking questions. There were certain aspects such as register updates/ books, standing orders, time office, administration, transport, canteen rules and regulations, acts that are followed in the company.

There were certain laws and acts that was discussed like model standing orders, POSH act and company story and its profile. Certain points that leads to think and act were also discussed through interaction of students. New concepts such as master of learning responsibility, conduct vs misconduct in trade unions, shop floor schemes and feedback, total employee involvement. There were lot of quotes that made us think regarding our duties and responsibilities. Some important concepts of accountability were also learnt.

#### **OUTCOMES:**

On the whole the session was very interesting and useful with lot of interaction and thoughts.

# **STUDENT INDUCTION PROGRAM**

## **INVITATION**



**Dwaraka Doss Goverdhan Doss Vaishnav College**

**Department of Social Work**

**Student Induction Program, July 2019  
(04.07.2019 - 18.07.2019)**



STUDENT INDUCTION PROGRAM		
DATE	TOPIC	RESOURCE PERSON
04.07.2019	Career prospects for HR professionals in Manufacturing and IT Sector	Mr. Ragothaman Senior Manager –HR Compliance and Employee Relation Cognizant Chennai
04.07.2019	Understanding the Emotions	Ms. Sangeetha Psychologist ,Youth Mental Health Project SCARF Chennai
08.07.2019	Leadership skills for HR	Mr. Raghul Rajagopalan Associate Lead-BPHR Infosys Bangalore
08.07.2019	Student Support Services – Controller Of Examination	Dr. Narayanan Deputy Additional Controller Of Examination D G Vaishnav College Chennai
08.07.2019	Field Work Practicum	Dr. Akhileswari Asst .Prof . Dept.of Social Work D.G Vaishnav College Chennai
09.07.2019	Social Work in Government Sector	Dr.A. Arul Paul Social Welfare Officer Dept of Medical Genetics TN Dr. MGR Medical University Chennai

STUDENT INDUCTION PROGRAM		
DATE	TOPIC	RESOURCE PERSON
09.07.2019	Human Values: A Dimension of Life Skills	Ms. Padma Anil Kumar Sitara Counsellor and Trainee Chennai
10.07.2019	Management Skills for the HR Professionals	Ms.Vijaya Murali Founder Mbold : Business Transformation Consultant and people Coach Chennai
11.07.2019	Effective Communication: Public Speaking and Presentation Skills	Mr. K.Parasuraman Director Samridhi Leadership Academy Chennai
15.07.2019	Social work in Development Sector	Ms.Asphy Joyson and Team Elhans Solutions: Training wing of ARUWE NGO Chennai
15.07.2019	Role of IQAC in Higher Education	Dr.Augustine Arul Prasad Asst.Prof Dept of Chemistry D.G Vaishnav College Chennai
18.07.2019	Know your Library	Ms.Sujatha .R Librarian D.G Vaishnav College Chennai



## STUDENT INDUCTION PROGRAM



**DATE** : 04.07.2019  
**VENUE** : D G Vaishvav College  
**ORGANIZER** : Dept. of Social Work

**FACULTY COORDINATOR:** Mrs. Aruna Kumari

**RESOURCE PERSON:** Mr. Ragothaman  
Senior Manager –HR  
Compliance and Employee Relation  
Cognizant  
Chennai

**NO OF STAFF PARTICIPATED:** 1

**NO OF STUDENT PARTICIPATED:** 40

### REPORT:

The Student induction programme was planned to understand the course to the students. Mr. Ragothaman, Senior Manager HR, Compliances and Employee Relations Cognizant, Chennai, shared the insights of the course and the role of HR played in Manufacturing and IT sectors. The speaker shared his preparedness as a student and HR role in manufacturing industries as well as IT. The information which he rendered was more useful and practical. The speaker being an alumnus of the department, which helped the students to connect and know the activities and programs carried out at the Department. The overall perspective of the session was more useful and encouraging.

## STUDENT INDUCTION PROGRAM



**DATE:.**04.07.2019

**VENUE:** D G Vaishnav College

**ORGANIZER:** Dept. of Social Work

**FACULTY COORDINATOR:** Mrs. Aruna Kumari

**RESOURCE PERSON:** Ms. Sangeetha  
Psychologist, Youth Mental Health Project SCARF  
Chennai

**NO OF STAFF PARTICIPATED:** 2

**NO OF STUDENT PARTICIPATED:** 40

### **REPORT:**

The induction program continued with Ms. Sangeetha, Psychologist, Youth Mental Health project. SCARF is the acronym for the **Schizophrenia Research Foundation**, a non-governmental, non-profit organization in Chennai, Founded in 1984 by a group of philanthropists and mental health professionals led by Dr. M.Sarada Menon, an internationally known psychiatrist.

The session helped the students to understand the types of Emotions and handling emotions in a day to day life. Understanding the basic concepts of emotions which dealt to the human behaviour that even helps an individual to think on personal well-being and to inculcate the habits. On the whole the session was useful for both personal and professional wellbeing of the Students.

## **STUDENT INDUCTION PROGRAM**



**DATE:** 08.07.2019

**VENUE:** D G Vaishnav College

**ORGANIZER:** Dept. of Social Work, Faculty Coordinator: Mrs. Aruna Kumari

**RESOURCE PERSON:** Mr. Raghul Rajagopalan  
Associate Lead-BPHR  
Infosys  
Bangalore

**NO OF STAFF PARTICIPATED:** 1

**NO OF STUDENT PARTICIPATED:** 40

### **REPORT:**

The induction program was carried by Mr. Rahul Rajagopalan, who is an Associate Lead in BPHR in Infosys, Bangalore, who is an alumnus of D G Vaishnav College. This session was more interactive as it included activities which united the students who were new to the course. He gave us the concept of “Rational vs Emotional” in a Leadership context. This session paved way in understanding the employer perspective in the field of Human Resource Management.

## **STUDENT INDUCTION PROGRAM**



**DATE:** 08.07.2019

**VENUE:** D G Vaishnav College

**ORGANIZER:** Dept. of Social Work, Faculty Coordinator: Mrs. Aruna Kumari

**RESOURCE PERSON:** Dr. Narayanan  
Deputy Additional Controller Of Examination  
D G Vaishnav College  
Chennai

**NO OF STAFF PARTICIPATED:** 1

**NO OF STUDENT PARTICIPATED:** 40

### **DETAILED REPORT:**

The induction program continued with Additional Deputy Controller of Examination, Dr. Narayanan, DG Vaishnav College who explained us about the Examinational structure at our college. The students were briefly explained on the internal and external assessment of the End Semester Examination. The speaker gave us procedures to be followed and clarified the doubts of the students related to the Examination. The speaker also explained on the concessions for the reserved candidates. This session was more informative.



## STUDENT INDUCTION PROGRAM



**DATE:** 08.07.2019

**VENUE:** D G Vaishnav College

**ORGANIZER:** Dept. of Social Work, Faculty Coordinator: Mrs. Aruna Kumari

**RESOURCE PERSON:** Dr. Akileswari S.  
Asst. Prof . Dept.of Social Work  
D.G Vaishnav College  
Chennai

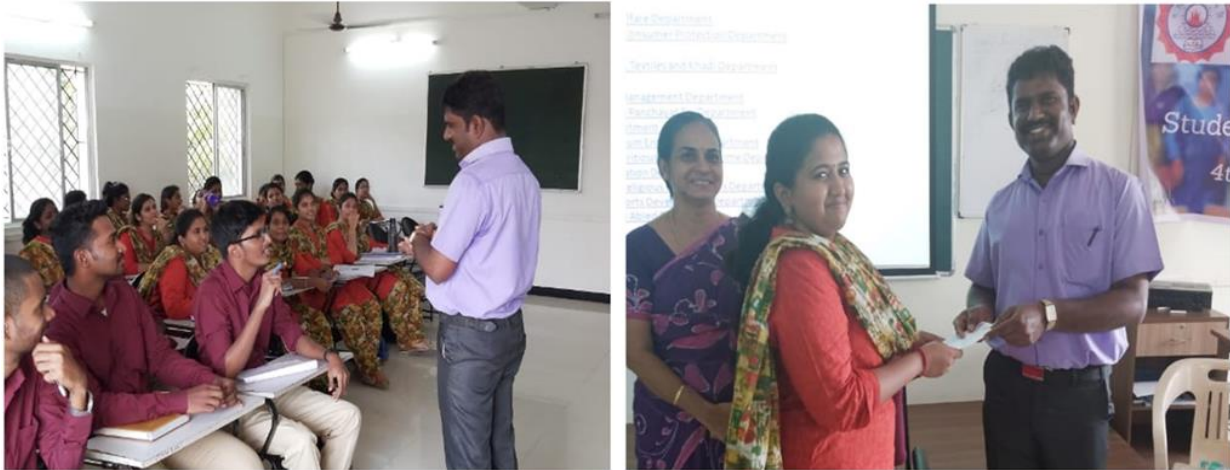
**NO OF STAFF PARTICIPATED:** 1

**NO OF STUDENT PARTICIPATED:** 40

### **REPORT:**

The session was carried over by Dr. Akileswari S., Assistant Professor in Department of social work, D G Vaishnav college, explained on the field work practicum, which students had an overall view of the field work component in 4 semesters. Each semester field work considers as a core component and also explained the Summer Internship and Corporate Social Responsibility Internship. The student was also equipped in knowing rules and regulations, Record writing and the course structure.

## STUDENT INDUCTION PROGRAM



**DATE:** 09.07.2019

**VENUE:** D G Vaishnav College

**ORGANIZER:** Dept. of Social Work, Faculty Coordinator: Mrs. Aruna Kumari

**RESOURCE PERSON:** Dr. A. Arul Paul  
Social Welfare Officer  
Dept of Medical Genetics  
TN Dr. MGR Medical University  
Chennai

**NO OF STAFF PARTICIPATED:** 1

**NO OF STUDENT PARTICIPATED:** 40

### REPORT:

The speaker of the day was Mr A Arun Paul who is a Social Welfare Officer, Department of Medical Genetics in Tamil Nadu Dr. MGR Medical University, Chennai. The speaker gave us brief insight on the employment opportunities in the field of social work in government sector. The speaker even explained us on the scheme which are been incorporated by the Government of Tamil Nadu and Government of India. He shared the opportunities at government sectors and process and procedure of selection for the different positions, which helped the students to know more about the Government sector.

## STUDENT INDUCTION PROGRAM



DATE : 09.07.2019

VENUE : D G Vaishnav College

ORGANIZER : Dept. of Social Work, Faculty Coordinator: Mrs. Aruna Kumari

RESOURCE PERSON : Ms. Padma Anil Kumar  
Sitara  
Counsellor and Trainee  
Chennai

NO OF STAFF PARTICIPATED : 1

NO OF STUDENT PARTICIPATED : 40

### REPORT:

The speaker of the day was Mr. Padma Anil Kumar from Sitara, who is a counsellor and Trainee. She introduced us the importance of incorporating the value into day to day life. The speaker has also explained, how the values fluctuate in accordance with situation. The balance of emotion and morals was insisted during this session. This session also explained the importance of group discussion( Sitara).

## STUDENT INDUCTION PROGRAM



DATE : 10.07.2019

VENUE : D G Vaishnav College

ORGANIZER : Dept. of Social Work, Faculty Coordinator: Mrs. Aruna Kumari

RESOURCE PERSON : Ms. Vijaya Murali  
Founder Mbold  
Business Transformation Consultant and people coach  
Chennai

NO OF STAFF PARTICIPATED : 1

NO OF STUDENT PARTICIPATED : 40

### REPORT:

The speaker of the day Miss. Vijaya Murali, Business Transformation Consultant, People's coach and the founder of Mbold. Miss Vijaya gave an effective speech on importance of efficient communication in day to day life. The speaker also gave us various methods of organizing and implementing tasks based on priority and personal importance. The speaker also conducted series of activities, to lighten the mood and make the class lively. The class was of interactive session which enabled the students to understand the importance of clear communication and taught the students various techniques to implement the theoretical knowledge in practical world.



## STUDENT INDUCTION PROGRAM



DATE : 11.07.2019

VENUE : D G Vaishnav College

ORGANIZER : Dept. of Social Work, Faculty Coordinator: Mrs. Aruna Kumari

RESOURCE PERSON : Mr. K. Parasuraman  
Director  
Samridhi Leadership Academy  
Chennai

NO OF STAFF PARTICIPATED : 1

NO OF STUDENT PARTICIPATED : 40

### REPORT:

The speaker of the day was Mr. K. Parasuraman is Director of Samradhi Leadership academy. The speaker has given us the importance techniques to be used in public speaking. He has showed the method of public speaking such as voice Modulation, sentence arrangement information gathering techniques etc. Mr. Parasuraman has practically shown us the impact, an effective speech could create on other. He has also provided a platform to experiment the techniques. The speaker has also insisted on constantly improving the communication skills and to undertake additional techniques to develop our individual skills.

## STUDENT INDUCTION PROGRAM



DATE : 15.07.2019

VENUE : D G Vaishnav College

ORGANIZER : Dept. of Social Work, Faculty Coordinator: Mrs. Aruna Kumari

RESOURCE PERSON : Ms. Aspy Joyson and Team  
Elhans Solutions: Training wing of ARUWE  
NGO  
Chennai

NO OF STAFF PARTICIPATED : 1

NO OF STUDENT PARTICIPATED : 40

### REPORT:

Ms .Aspy Joyson and team from Elhans Solutions: Training wing of ARUWE, has taken the session on NGO and its importance on social work. The first half of the session was taken as an introduction to the NGO, the team members had shared their experience in their field of social work and also the importance of an NGO in eradicating the social issue. The second half of the session is on the significance of having international NGO, the speaker gave a lot of information about the functioning and structure of International NGO'S. The speaker also provided the necessary details to start and to be part of International Organization such as UNICEF, UNO, WHO etc.

## STUDENT INDUCTION PROGRAM



**DATE** : 15.07.2019

**VENUE** : D G Vaishnav College

**ORGANIZER** : Dept. of Social Work, Faculty Coordinator: Mrs. Aruna Kumari

**RESOURCE PERSON** : Dr. Augustine Arul Prasad  
Asst. Professor, Dept. of Chemistry  
D.G Vaishnav College  
Chennai

**NO OF STAFF PARTICIPATED** : 2

**NO OF STUDENT PARTICIPATED** : 40

### REPORT:

The session was taken by Dr. Augustine Arul Prasad who is Assistant Professor, in Department of Chemistry in D G Vaishnav College, he explained us on the role of IQAC in Higher Education which helped the students to have a clear picture on the role of the student as a stakeholders in Education and their contribution for the success, Reputation and Branding and of the institution.

## STUDENT INDUCTION PROGRAM



**DATE** : 18.07.2019

**VENUE** : D G Vaishnav College

**ORGANIZER** : Dept. of Social Work, Faculty Co-ordinator: Mrs. Aruna Kumari

**RESOURCE PERSON** : Ms. Sujatha .R  
Librarian  
D.G Vaishnav College  
Chennai

**NO OF STAFF PARTICIPATED** : 1

**NO OF STUDENT PARTICIPATED** : 40

### REPORT:

The session was carried by Ms. Sujatha R, Librarian of D G Vaishnav College explained the students about the facilities available in the library and she even explained about the E-Library which is been setup in the college and about the facilities that are been provided by the college library. This helped the students to mobilize students in the aspects of searching their objectives. This session was more useful for the students and soon after the session the students were coordinated by a staff to the library to enrol in the college library and there were made to look around the facilities available at the College.

### Outcome of the Program:

The sessions on various subjects helped the students to understand the course structure, preparedness to the course and understand the industrial expectations.



## **OBSERVATION VISIT**

Organization name: DIGNITY FOUNDATION

Date: 05-07-2019

Venue: Dignity Foundation, Anna Nagar

Organizers: Department of Social Work

No of staff participated:1

Students participation: Students of I MSW

Detailed report of the program

Dignity foundation taught the method of studying and analyzing the issue on a statistical basis and to work on grass root level to minimize the problem in an organized way. Dignity foundation aims to create awareness on dementia, which is a psychological issue rather than treating it as a natural cause. It helped the students to be cautious and patience with the beneficiaries and treat them with compassion and dignity. Dignity foundation conducts various programs to understand the needs of the beneficiaries and to provide or fulfill their needs on the basis of good intention and service oriented work.

Outcomes of the program/event:

The students learnt various problems in old age and also the effects of dementia. Also how dementia affects a person, its causes, reasons and treatment.

Photos:



## **OBSERVATION VISIT**

**Organization name:** Jeevodaya Hospice Centre for Cancer Patients

**Date:**12-07-2019

**Venue:**1-272, Kamaraj Salai, Mathur, Chennai, Tamil Nadu 600051

**Organizers:** Department of Social Work

**No of staff participated:**1

**Students participation:**Students of I MSW

### **Detailed report of the program**

Jeevodaya is a non-governmental organization that provides palliative care to the advanced cancer patients, free of cost. Mission of the organization is to provide education and awareness on cancer among the society. It also aims to provide a peaceful environment for the patients suffering from life threatening disease. The organization has thought the students to continuously maintain consistent participation in providing the necessary change among the society. It has also thought the students to respect the beliefs, faith and to protect their freedom and inculcate the sense of responsibility among themselves.

### **OUTCOME OF THE PROGRAM**

The students understood the importance of hospice centres. It gave a complete understanding on what a cancer patient goes through and also the family support that is needed. The students were clearly explained by the different types of cancer effects on the patient.

### **Photo**



# YOGASANA

**DATE:** 14/07/2019

**VENUE:** Pallavan College of Engineering,

Thimmasamudram,

Kanchipuram.

**ORGANIZER:** T. Yuvaraj, Sect. Sri Narayana Sevashramam Yoga Centre

**RESOURCE PERSON:** Marimuthu. K, President, TamilNadu Yoga Cultural society

**NO. OF STAFF PARTICIPANTS :** Nil

**NO.OF STUDENT PARTICIPANTS:** 1



Subash. S from second year MSW had participated and won third place in “South India Yogasana Championship – 2019” organized by Sri Narayana Sevashramam Yoga Centre and co- organized by Tamilnadu Yoga Cultural Society.

## POWER LIFTING CHAMPIONSHIP

**DATE:** 14/07/2019

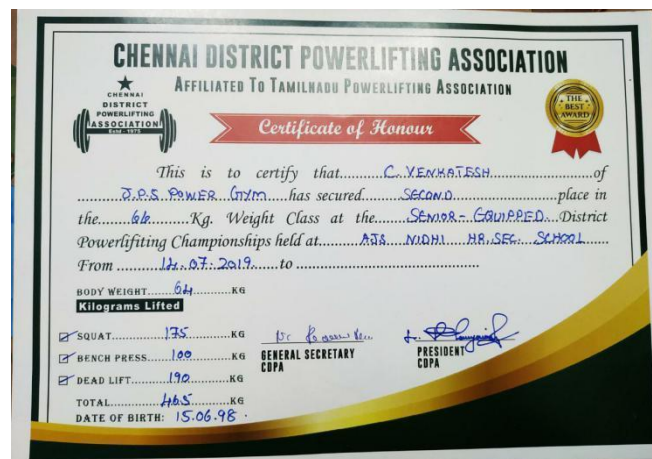
**VENUE:** AJS Nidhi Hr. Sec. School,  
Alandur.

**ORGANIZER:** Chennai District Power lifting Association

**RESOURCE PERSON:** Mr.Amanulla

**NO. OF STAFF PARTICIPANTS:** NIL

**NO.OF STUDENT PARTICIPANTS:** 1



Venkatesh. C from Second year MSW had participated and won second place (silver medal) in 66Kg weight class at the senior (Equipped) district Power Lifting Championship. Also he has been selected for the senior state Powerlifting meet which is conducted at Tirupur.



## **OBSERVATION VISIT**

Organization name: UDHAVUM KARANGAL

Date:16-07-2019

Venue:Devi Karumariamman Nagar, Thiruverkadu, Tamil Nadu-600077

Organizers: Department of social work

No of staff participated:1

Students participation: Students of 1st year, MSW

Detailed report of the program:

Udhavumkarangal is a non-profit organization that brings people from various conditions to a single community and providing them their needs. Udhavumkarangal was started by Mr. Vidhyakar in 1983 with no political or religious backing. Mission of the organization aims to provide services to abandoned babies, destitute women, all categories of mentally challenged and spastic children. It was a great learning experience and exposure on knowledge for the students as they were able to interact with various people from different backgrounds and social problems.

Outcome of the program:

The students learnt how a social worker can bring an impact in the society. Udhavum karangal gave a lot of opportunities to interact with people with various problems. This has given the students the knowledge to understand the subjects better.

Photos:



## **HAPPY MOVE GLOBAL YOUTH VOLUNTERING PROGRAM**

### **India Volunteer Team**

1. SIVAPRIYA. S
2. SUBASREE. K.S
3. VENNILA. R
4. HEMACHANDRAN. V
5. MANOJ KUMAR. S
6. SIDHARTH. N.V

**DATE:** 16/07/2019 TO 24/07/2019

**VENUE:** Aya Kolathur Village

**ORGANIZER:** HUYNDAI STEEL, World Vision Korea and World Vision India

### **RESOURCE PERSONS:**

DEO (District Education Officer) – Mr. Mathivanan.

BDO (Block Development Officer) – Mrs. Basumathi

BEO (Block Education Officer) – Mrs. Kanchana

CDPO (Child Development Project Officer) – Mrs. Gomathi

Managing Director, Hyundai Steel India – Mr. Bong – suk, Chae

Group of Director of Operations, WVI- Mrs. Christabel Kalaiselvi

Senior Director, WVI – Anjana

**NO. OF STUDENTS:** 6

**NO. OF STAFF PARTICIPATED:** 2

DATE:16/07/2019

## DAY 1

First day student volunteers had brief orientation by Mr Deepak, World Vision India. The organizers assigned our teams and student volunteers had an icebreaking session with our respective teams. Post lunch student volunteers headed to the Aya Kulathur PUM school. The Principal, staff and children of the school greeted all of us. Student volunteers took our respective teams to households in the community and observe their facilities. Post dinner student volunteers had appropriate technology session wherein the teams had to plan for their respective projects.



**ORIENTATION TO THE INDIAN VOLUNTEERS BY KOREAN WORLD VISION TEAM LEADER DAHEE OH**



## ORIENTATION







**APPROPRIATE TECHNOLOGY PRESENTATION TO AYA KOLATHUR VILLAGE**



DATE: 17/07/2019

DAY 2; Second day student volunteers student volunteers nt to Aya Kolathur school. There team1 and team2 constructed the walls and team 3 painted the walls. After that student volunteers had an workshop based on appropriate technology and education workshop planning.







### **LABOUR WORK AT AYA KOLATHUR VILLAGE**



DATE:18/07/2019

### DAY 3

The team student volunteers went to Aya kolathur school.the work assigned to team 2 and team 3 was construction of walls and team 1 painted the walls. After lunch the students coordinated with the Korean students and school children for the education program. Later question and answer session was held between student volunteer team leaders and Korean students.



### ACTIVITES AT AYA KOLATHUR GOVERNMENT PRIMARY SCHOOL



### WALL PAINTING IN AYA KOLATHUR PRIMARY SCHOOL





### **ACTIVITIES AT AYA KOLATHUR VILLAGE**

DATE: 19/07/2019

#### **DAY 4**

The day started in the community to construct and paint the walls. Post lunch our respective teams coordinated with the participants and conducted the education workshop at the Aya kolathur PUM school. Student volunteers also had appropriate technology workshop where the teams did their respective projects







## **CULTURAL PROGRAM PRACTICE SESSION**

DATE: 20/0/2019

### **DAY 5**

The day started in the community to construct and paint the walls. After lunch 22<sup>nd</sup> Happy move volunteers joined with us for appropriate technology workshop. Post which our teams continued with the appropriate technology workshop.



### **APPROPRIATE TECHNOLOGY DISCUSSION WITH THE WORLD VISION STAFF AND FEB VOLUNTEERS**



### **LABOUR WORK**



## **22<sup>ND</sup> HAPPY MOVE GLOBAL YOUTH VOLUNTEERS AND 23<sup>RD</sup> HAPPY MOVE GLOBAL YOUTH VOLUNTEERS**

DATE: 21/0/2019

DAY 6

The day started with the appropriate technology workshop. Where the teams did the models for the project. After lunch student volunteers student volunteers went to Chokidhai and later they practiced for the ceremony with teams.

### **CHOWKIDHANI VISIT**









DATE: 22/07/2019

## DAY 7

The session started with the labour work at the Aya Kolathur PUM school. After that student volunteers had appropriate technology workshop where student volunteers had to prepare for the presentation of the project. After that their teams prepared for the ceremony.







DATE:23/07/2019

DAY 8

The day started with the labour work at Aya kolathur school for the morning session. Afternoon session student volunteers had presented their respective teams appropriate technology projects to the community people and now started rehearsing for the tomorrows student volunteers farewell program.



**APPROAPRIATE WORKSHOP EXPLANATION IN NEMILI VILLAGE**







DATE:24/07/2019

DAY 9

The day started with the ceremony and student volunteers started to give their performance separately and then gave their performance with Korean students separately. after lunch student



volunteers student volunteers went to Hyundai for the plant visit. And took part in student volunteers farewell party with Koreans.

### **HYUNDAI STEEL PLANT VISIT**





## CULTURAL PROGRAM AND AYA KOLATHUR VILLAGE INAGURAL CEREMONY





## OUTCOME OF THE PROGRAM

There was a cultural exchange between student volunteers and the Koreans where they worked for the development of the village or area. Each Indian student volunteers student volunteers re asked to coordinate and lead a team of Korean student volunteers and these collaborative activities helped the students socialize and develop leadership skills which also reinforce to learn about the etiquette. The overall outcome of the program was to express the inner talent of each and every student.



## **OBSERVATION VISIT**

Organization: Don Bosco Beatitudes

Date:17-07-2019

Venue:50 Sundara, Nagappan St, Vyasarpadi, Chennai, Tamil Nadu 600039

Organizers: Department of social work

No of staff participated:1

Students participation: Students of 1<sup>st</sup> year, MSW

Detailed report of the programs:

Don Bosco Beatitudes, is a Non-governmental organization serves a community organization for the slum dweller around the areas on Vyasarpadi. The organization aims to provide various programs such as education to poor children's , Day care centres to the children's and the elderly section of the community, self-help groups for the slum dwellers, income generation methods to the women as an empowerment program etc. The student has learned about the social conditions in the slum and the other community problems. The visit has also helped the students to study and analyse the working of the community and the methods to improve the conditions of the slums.

Outcome of the program:

The visit gave an understanding on community development. The organisation has been working for the betterment of the slums of vyasarpadi. The students were able to get a clear understanding on development of the community through the changes brought in by the organisation.

Photo:





## **Training on Counseling Skills**

**DATE:** 18.07.19 to 24.07.19

**VENUE:** MS University, Tirunelvel.

**ORGANIZER:** Department of Education, MS University, Tirunelvel.

**RESOURCE PERSON:** Dr. Latha, Health Psychologist, University of Madras, Chennai.

Dr. Joseph Einstein, Consultant Psychologist, Holistic trainer, Chennai.

Fr. Lawrence Soosainathan, Head, Dept. Of Psychology, Anugraha College, Dindigul.

**NO. OF. STAFF PARTICIPANT:** 1 (Prof. M.K.Sindhu)

**NO.OF STUDENT PARTICIPANT:** nil.

### **Report:**

Counseling is the process of building relationships with individuals that empower them to accomplish mental health and wellness, education, and career goals. It is a collaborative relationship between the counselor and their client.

The core counselling skills are described below.

1. Attending: Attending in counselling means being in the company of someone else and giving that person your full attention, to what they are saying or doing, valuing them as worthy individuals.
2. Silence: Silence in counselling gives the client control of the content, pace and objectives. This includes the counsellor *listening to silences as well as words*, sitting with them and recognising that the silences may facilitate the counselling process.
3. Reflecting and Paraphrasing: Reflecting in counselling is part of the 'art of listening'. It is making sure that the client knows their story is being listened to. This is achieved by the helper/counsellor by both repeating and feeding a shorter version of their story back to the client.
4. Clarifying and the Use of Questions: Questions in counselling are classed as a basic skill. The counsellor uses open questions to clarify his or her understanding of what the client is feeling. Leading questions are to be avoided as they can impair the counselling relationship.

5. Focusing: Focusing in counselling involves making decisions about what issues the client wants to deal with. The client may have mentioned a range of issues and problems and focusing allows the counsellor and client together to clear away some of the less important surrounding material and concentrate on the central issues of concern.

6. Building Rapport: Building rapport with clients in counselling is important, whatever model of counselling the counsellor is working with.

Rapport means a sense of having a connection with the person.

7. Summarising: Summaries in counselling are longer paraphrases. They condense or crystallise the essence of what the client is saying and feeling. The summary 'sums up' the main themes that are emerging.

Outcome: counselling skills helps to identify the student's problem and helping the students to solve their problem on their own. So that they can come back to their normal situation and can shine in their life. The teacher requires counselling skills to help their students who are in need.

**Photo:**



## WORKSHOP

Name of the event: Workshop on "best out of waste"

Date: 23-07-2019

Venue: Dignity foundation, Anna nagar

Organizers: Dignity foundation

Resource persons: Mrs. Jayashree

No. of student participants: 10 students

Detailed report of the program

Students from first and second MSW participated in a workshop on best out of waste along with the dignitarians. The event was based on creating products from waste materials available at home. The event helped in making effective use of resource utilization on solid waste management. This also helped the senior citizens to bring out their creativity and also paved way to make effective use of spare time. In this event senior citizens were paired with the students. As a team they were trained on basic concepts of origami and was involved in competing against each other. This healthy competition has helped in building team work and co-ordination among them. The event has also helped in incorporating and in building the basic social responsibility among the participants.

Outcomes of the program/event:

The event has helped in identifying talents among the senior citizens in handcraft art. The students were able to understand the social responsibility in making effective use of resources which are considered to be waste.

Photos:



## **OUTREACH - Intergenerational Sports Mela**

Name of the event: Intergenerational sports mela

Date: 27-07-2019

Venue : Indian council for child welfare

Organizers: Indian council for child welfare

Resource persons: Felicita Joseph

No. of staff participants: Prof.Ramesh

No of student participants: 31 participants

Detailed report of the program:

Inter-generational sports event was organized on 27th July, between the senior citizens and the social work students of D.G.Vaishnav College. The event included sports like volleyball, chess, carom, lemon in the spoon, balloon race, filling the water bottle Distribution of prizes for the winners was organized and presented in prize distribution ceremony.

The motto of the event was to establish rapport between the senior citizens and the students and the event also helped the senior citizens rekindle their past memories. In every game the senior citizens were paired with a students. The purpose of this is to establish a healthy social relation between elderly community and younger generation

The senior citizens appreciated the participation and efforts of the students from the department. Also this was a platform for the students to understand the problems faced by the senior citizens.

The winners of the sports events were honored during the inauguration of students forum(SWASTI) and also the best student volunteers were awarded during the program.

Outcomes of the program/event:

This event brought out the talents of the students and also inspired the students to work with the elderly community.

The event has helped out in bringing the enthusiastic nature and youthfulness among the elderly community

Photos:





## COMPETITION

Name of the event: Best out of waste competition

Date: 02-08-2019

Venue: Dignity Foundation, Anna nagar

Organizers: Dignity foundation

Resource person: Mrs.Jayashree

No of student participants:12

Detailed report of the program:

Based on the workshop that was organized on “best out of waste” a competition was conducted among the senior citizens. The students were paired with the senior citizens for the competition. The senior citizens came out with creative ideas for the competition. Things like penstand, photo frame, quilling, chain out of beads et were made out of waste.

The senior citizens were appreciated for their efforts and also the students helped the senior citizens to work on their products.

Outcomes of the program/event:

The creativity of the senior citizens was explored and also the students learnt to support and build rapport with others.

Photo:



## **“EXCELENCIA 2019”**

**DATE:** 06/08/2019

**VENUE:** Kamaraj Memorial Hall,

Chennai – 06

**ORGANIZER:** SIO India Chennai Chapter

**RESOURCE PERSON:** Not in Particular

**NO. OF STAFF PARTICIPANTS :** Nil

**NO.OF STUDENT PARTICIPANTS:** 1



Mohammed Mubeen from second year MSW was the quiz master for Chennai’s largest inter-school quiz competition “Excelencia 2019” organized by Students Islamic Organisation, Chennai. The event has three different categories such as Open Category, Junior Category and Senior Category which was segregated according to the students’ class.

# SWASTI

## Soft Copy of the Invitation



### **DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE (AUTONOMOUS)**

College with Potential for Excellence  
Linguistic Minority Institution, Affiliated to University of Madras

#### **DEPARTMENT OF SOCIAL WORK**

in collaboration with

#### **DIGNITY FOUNDATION**

We cordially invite you for the inauguration of

### **SWASTI**

(Social Work Association for Students' Transformation and Innovation)  
&

#### **DIGNITY GENERATIONS**

(Intergenerational Mela)

#### **CHIEF GUEST**

#### **Mr. PRAVEEN KUMAR PRIDHIVI**

Founder of Citizen for Change International (CCI)  
Managing Director, Connect Here 4 Info Services Pvt Ltd

#### **PRESIDED BY**

#### **Dr. R. GANESAN, Principal**

DG Vaishnav college

#### **FELICITATION BY**

#### **SHRI. ASHOK KUMAR MUNDHRA**

Secretary, DG Vaishnav college

**DATE: 09/08/2019 ( FRIDAY ) | TIME: 2 PM – 5 PM**  
**VENUE: SRI VALLABACHARYA AUDITORIUM**

All Are Invited

Name of the event

Student's Forum Inauguration,

SWASTI- (SOCIAL WORK ASSOCIATION FOR STUDENTS' TRANSFORMATION AND INNOVATION)

Date

August 9th 2019, Timings: 2pm to 4pm

Venue

Sri Vallabacharya Auditorium, D.G.Vaishnav College

Organizers

Department of Social Work

Resource persons

Mr. Praveen Kumar Prithvi, founder of Citizen for Change International

Mr. Singaraja, Chairman, Emirites and Past President, Senior Citizens

Dr. B. Sulupriya, Head of the Department of Social Work

Dr. V. Sayeekumar, Head of Department of Human Resource

No. of staff participants

No. of student participants

Detailed report of the program (500 words)

The post graduate department of social work from the very first day of its inception in the year 1989 has been striving to achieve excellence in the field of Social Work. SWASTI profoundly fulfils our department holy grail. It is an energy for the development of society through empowerment of students.

#### THE CONCEPT OF SWASTI

The SWASTI- WE ARE STILL ALERT AND AWAKE, stands for Social Work Association for Students' Transformation and Innovation, it is a forum to Expand, Explore and Express creative ideas and innovative thoughts. SWASTI where "SWA" means one own, belonging to oneself innate, inhere tent, natural and inborn. "ASTHI" means present, what is existing and belonging, so, SWASTI means self-existences the fact that one is alert and awake.

SWASTI personifies the anecdote and conveys that it is eternal. The forum that is formed, led and run by young minds will be a platform for collaboration of ideas and implementing the same.



## SWASTI PLEDGE

The SWASTI Forum pledge was introduced and it was read by “The Head of the department of Human Resource”, Mr. V. Sayeekumar.

“We the members of social work profession accept that social work is based on respect for the inherent worth and dignity of all people and the right that follow from this as social worker we should uphold and defend each person’s physical psychological emotional and spiritual integrity and well being

I the member of Association of social workers, pledge to...

- Respect the right to self-determination
- Promote the right to participation
- Treat each person as a whole
- Develop individuals, groups and communities by Identifying and developing strengths for their empowerment/
- Recognise diversity distributing resources equitably through Social Justice
- Not to allow my skills to be used for inhumane purposes such as torture/ or terrorism
- Act with integrity this includes not abusing the relationship of trust with the people using their services recognising the boundaries between personal and professional life and not abusing their position for personal benefit or gain
- To act in relation to with compassion, empathy and care
- To maintain confidentiality regarding information about people
- To acknowledge that I am accountable for my actions to my clients Colleagues the Professional Association and to the law.”

## VISSION AND MISSION OF SWASTI

### Vision

To enhance strong and versatile participation of students to promote their development as efficient social work

## Mission

The forum is committed towards providing a platform to social work students to develop ethical values and integrity thereby experiencing transformation and experimenting innovation.

## OFFICE BEARERS OF SWASTI

### PRESIDENT OF SWASTI

M. KEERTHIVASAN (MSW 2nd year)

### VICE PRESIDENT OF SWASTI

POOJA SRINIVASAN (MSW 1ST year)

### SECRETARY of SWASTI

V. DHIVYA (MSW 2nd year)

### JOINT SECRETARY SWASTI

RAJAKRISHNAN (MSW 1st year)

### TREASURER OF SWASTI

S. SHIRALI (MSW 1st year)

The Future plans for the forum was announced during the event, the plans are as follows.

## PLAN OF ACTION

- WORKSHOP ON STREET PLAY(SCHEDULED)
- SYMPOSIUM ON LGBTQ
- PANEL DISCUSSION (Traditional HRM vs Strategic HRM)
- ONE DAY SEMINAR ON EVOLUTION OF SOCIAL WORK IN HRM
- TALENT EXPOSURE (CULTURALS)

## INAGURAL ADDRESS

The Inaugural address was given by chairperson of SWASTI, Dr. B. Sulupriya-Head of Department of Social Work.

She started with the emergence of Social Work department in our college and how is Students transformation over 30 years. She also gave hints on the department activities and programs. She mentioned student's participation in all events, competitions and conferences for social work and Human Resource. She appreciated students' energy and effort towards this Forum start-up and inauguration preparations. She also thanked the Dignitaries who were present there and for their support in commencement of SWASTI.

She mentioned about the "SEED BALLS" which was given as token of respect and to represent Social/Work values. The Social workers are alert and aware of livelihood in every aspect, such that to resemble the environmental consciousness, "the dignitaries were given sapling" that shows our esteem and homage. She also instigated and persuaded our vitality, intensity and commitments towards the Forums' upcoming activities, schedule and calendar.

#### GUEST SPEAKER ADDRESS

Mr. Praveen Kumar Pridhvi, founder of Citizen for Change International and Managing Director, Connect here for info services Private Ltd.

The event followed by the inaugural address by Praveen Kumar Prithvi. He spoke on important aspects such as "innovation". He said in every work that we do innovation must be a key tool for us to succeed and reach target audience. He quoted out many examples of his own initiatives where innovation played a major role, for example the people who clean the roads are generally called as street cleaners, but the committee (chapter) that he worked together came with a name called "street Beautifiers". He also gave us insights on sustainable development. He mentioned that once the step is taken to serve society and needy through any forum, organization, events or any form for its purpose, the sustainability becomes a question mark. He got assurance that SWASTI will strive to provide consistent and sustainable activities and awareness for the students of Social Work and society as well. The social work department has also made sustainable efforts in making the students understand the significance of Social Work through practical exposure and various events such as street play, rural camp and NGO programs. The department actions and support will surely be a boost for the forum to attain its sustainability. He said students of Social Work and this forum must concentrate on their education and give some measures to implement good education system that helps them to more knowledge and come out of poverty. The students of social work have also made attempts in rural camp and in field works by teaching children and making awareness programs on education and providing them materials to study. The SWASTI will take some effective plans to implement the better education in rural regions with possible resources. At the course of his speech, he raised a thought-provoking question that is "why there is no centres for Rural Development"? This question made all of us think about the role of a social worker and what actually can be done to improve the current condition of rural stretch. He added his points in relation to this topic about poverty. He forenamed that social entrepreneurs have a big role in removing poverty as they have lot of opportunities and ideas to change the

societies serious issue “poverty”. He quoted Gandhi’s idea on transformation where countries development lies in the development of “villages”.

## LOGO LAUNCH OF SWASTI

One of the sparkling moments for SWASTI was the logo launch. The chief guest of the day Mr. Praveen Kumar Prithvi released the first look of logo and made the day more special one.

## Outcomes of the program/event

The beginning of transformation and innovation has initiated successfully. The guidance from our department faculties, chief guest and team spirit and motivations of students are backbone of SAWSTI. The start of this Forum SWASTI was a spark for all of us and sure this spark will continue to burn throughout for good causes, actions and happenings.

On the whole, this Forum gave a platform to expose our talents, thoughts, social awareness and creativity. This new beginning will help the students to equip themselves under proper support and learnings.

## Photos with Geo-tagging







## INTERGENERATIONAL MELA

Soft copy of the invitation



Name of the event

DIGNITY GENERATIONS (An intergenerational cultural & sports mela)

Date

19th of August 2019

Venue

D.G Vaishnav College

Organizers

Department of Social work (MSW) of D.G Vaishnav College

Resource persons

No. of staff participants

No. of student participants

Department of social work (1st& 2nd year students)

Detailed report of the program (500 words)

The event was organized on 19th of August 2019, in the premises of D.G Vaishnav College under the occasion of inaugurating SWASTI (Social work Students forum).

The event was organized for honoring the mutual relationship with the Dignity Foundation and the Department of Social work (MSW) of D.G Vaishnav College, The event was a collaborative effort from the students of MSW and the respected dignitaries of Dignity Foundation.

#### EVENT SUMMARY

- Welcome Address- Mrs. Felicita Joseph of Dignity Foundation
- Dignity Anthem
- Welcome Speech- Dr.Ganesen, principal of D.G.Vaishnav College
- Cultural Events- Classical instrumentals, Collaborative dance, Folk dance
- Prize Distribution

Classical Instrumentals

The classical music was performed by TehneerArangam team, Abhiramapuram. "TehneerArangam", is a platform for senior citizens to interact socially and express skills and talents. It was initiated by Dignity Foundation. The classical instrumental involved instruments such as veena,tabla etc. Dignity Foundation's

Loneliness Mitigation centres are euphemistically referred to as Chai Masti centres. These centres provide a platform for senior citizens to interact socially, build a support network and boost their self-esteem, Tehneerarangam is part of the centre. The Team performed three sets of classical instrumental themes. The audience were immersed into the world of music and was thoroughly delighted by performance. The performers were acknowledged for their skills and the award distributed by MR.Ramesh, Faculty advisor of SWASTI and professor from social work department.

#### Collaborative dance

The event included collective dance performance by both students and senior citizens. The performance was to solidify and strengthen the bond between young and the wise minds of the community. The event's purpose was to signify the importance of maintaining the balance and co-operation among the youngster and senior citizens in the society. The audience enjoyed and rejoiced the moments by clapping and cheering for the performers. The dancers were awarded at the end of the performance by Mrs. Aruna, Faculty of social work department.

#### Folk dance

The folk dance was performed by Naatupuram, KarupiKalaiKuzhu. The performance was to signify the importance of traditional dance and to emphasize on cultural roots of the dance. The event also served as a platform for the elders to explore their talents, share and relive their youthful days. The senior citizens among the audience were entertained and thrown into memories of nostalgia by the performance of the dancers. The dance crew included both the senior citizens and professional dancers. At the end of event the dancers were awarded by the Faculty of social work department.

#### Prize Distribution

Inter-generational sports event was organized on 27th July, between the senior citizens and the social work students of D.G.Vaishnav College. The event included sports like volleyball, chess, carom, lemon in the spoon, balloon race, filling the water bottle. Distribution of prizes for the winners was organized and presented in prize distribution ceremony.

#### Outcomes of the program/event

The senior citizen of Dignity Generations expressed her gratitude towards the students and the department for collaborating with dignity foundation in such activities. The major purpose of the event is to build a social relationship between the younger and the elder generations. The event also succeeded in strengthening the confidence and creating a youthful environment among the senior citizens. For honouring the audience for their presence, the department provided them with seed balls as symbol of gratitude and social Responsibility.



Photos with Geo-tagging

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**Intergenerational Sports Mela**



Dignity foundation, has been working in the field of Senior Citizens for the past 23 years organized "INTERGENERATIONAL SPORTS" on last month. The Foundation collaborated with DG Vaishnav College, Social Work department for organising the intergenerational sports. The objective was to strengthen integration between generations and to facilitate interaction between the old and young, as well as to strengthen the bonds between different age groups. 50 Senior citizens and 50 students, with great enthusiasm participated in all the games and shared love and care.



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## **NIPM CHAPTER LEVEL BUSINESS QUIZ 2019**

**DATE:** 13/08/2019

**VENUE:** Women's Christian College,  
Chennai.

**ORGANIZER:** NIPM Chennai Chapter

**RESOURCE PERSON:** Mr. Raja, Chairman, NIPM.

**NO. OF STAFF PARTICIPANTS :** Nil

**NO.OF STUDENT PARTICIPANTS:** 2



Manish Adhithya R. S from second year MSW has participated in chapter level business quiz conducted by National Institute of Personal Management, Madras chapter.

## **NIPM NATIONAL LEVEL BUSINESS QUIZ 2019**

**DATE:** 24/08/2019

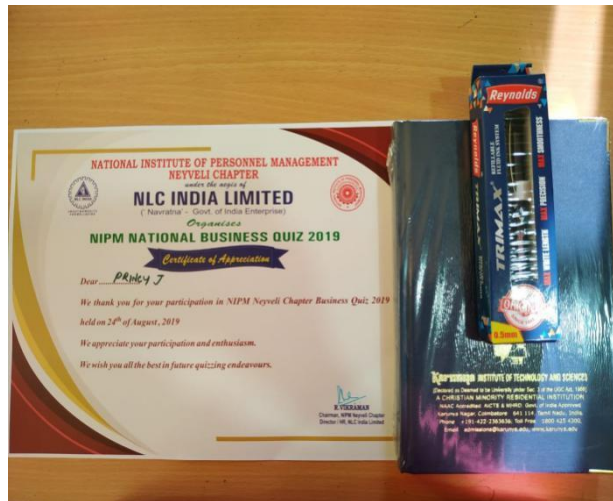
**VENUE:** Learning and Development Centre, NLC India Limited,  
Neyveli.

**ORGANIZER:** NIPMNeyveli Chapter

**RESOURCE PERSON:** Mr. Vikraman , Director Head HR, NLC.

**NO. OF STAFF PARTICIPANTS :** Nil

**NO.OF STUDENT PARTICIPANTS:** 2



Princy. J and Sharanya. A from second year MSW participated in National Business quiz organized by National Institute of Personal Management, Neyveli chapter. The quiz was conducted by Mr. Sourab and as part of complimentary gesture, industrial visit was arranged for the participants. The process and nature of work carried out was briefed by Mr. Radhakrishnan, Labour Welfare Office, NLC.



## PANEL DISCUSSION

Soft Copy Of The Invitation



**DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE**  
(AUTONOMOUS)  
COLLEGE WITH POTENTIAL FOR EXCELLENCE  
Linguistic Minority Institution  
ARUMBAKKAM, CHENNAI - 106

# PROGRAM

## SWATANTRA CULTURAL PROGRAM

9.30 Arrival of Guests



9.45: High Tea

10.00 – 11.00 am : SWATANTRA CULTURAL PROGRAM



## STUDENTS' PANEL DISCUSSION

### DRAFT - NATIONAL EDUCATION POLICY 2019

#### MODERATOR- Dr. R. GAYATRI

Educationist and Media consultant,  
Adjunct Faculty in Saveetha School of Law

11.05 am: Concept Introduction by Dr.V.Sayee Kumar, HOD – HRM, DGVC, Co – Convenor

11.10: Welcome Address: Dr.T.S.Prema, HOD, Economics, DGVC & Convenor

11.15: Presidential Address: Dr.R.Ganesan , Principal, DGVC

11.20: Felicitation address: Shri. Ashok Kumar Mundhra, Hon. Secretary

11.30 : Special Address: : Dr.A.Subramanian, HOD i/c, Dept of Education, Univ of Madras

11.45: Panel Discussion

12.45 pm. Q & A Session with Student Audience

1.00: Vote of Thanks: Dr.Sulu Priya, HOD. SW, Deputy Convenor

**The End**



**Name of the event**

Student's Panel Discussion on National Education Policy 2019

**Date of the event**

14<sup>th</sup> August 2019

**Venue**

Dwaraka Hall, D.G.Vaishnav College

**Organizers**

Department of economics, human resource management & social work

**Resource Person**

Dr. R. Gayathri, educationalist, media consultant and adjunct faculty in Saveetha School of Law

**Number of staff participant**

Dr V. Sayee Kumar, Head of the department MA-HRM

Dr.T.S.Premalatha. H.O.D of Economics

Dr.Sulu Priya, H.O.D of MSW-HR.

**Number of student participants-15 Students**

Naveen Prakash- I M.Sc Mathematics

Mehul Sharma- II M.Sc Mathematics

Harini C – II M.Sc Physics

Mohan Arvind- 1 MSW

Devika – I MSW

Krithika Raju – II MHRM

Reshmi – I M.A English

Shubam – I M.A Economics

M.Prasanna – II M.A Economics

S.Pooja- II M.Sc Chemistry

Richardson C- II M.Sc Chemistry

Badruv Nisha- I M.A English

Dinesh .J- I M.A Economics

Pushpavalli A- B.Com C.S, MOP Vaishnav College

Meenakshi. A, MOP Vaishnav College

### **Detailed Report On the Program**

The Student Panel Discussion on the Draft National Education Policy held at DG Vaishnav College, Chennai on the 14<sup>th</sup> of August, 2019 had participants from the Post Graduate courses of the college such as the MA HRM, MBA, MSW HR, M.COM, M.Sc Physics, Chemistry, Mathematics, Economics etc.

The students actively participated, shared and discussed their views on the new draft National Education Policy. The event was organized by Dr V. Sayee Kumar, Head of the department, MA-HRM Dr.T.S.Premalatha. H.O.D of Economics and Dr.Sulu Priya, H.O.D of MSW-HR.

The moderator of the panel discussion was Dr. R. Gayathri, the session started at 9.45 a.m. in the morning with various cultural events such as Group singing, Traditional dance and VilluPaatu performed by the students of the college. The Panel discussion started at 12.00pm with a brief introduction on the policy by Dr. R. Ganesan, Principal DG Vaishnav College, Chennai.

The panel discussion consisted of two rounds, the first round was initiated by the first speaker, who spoke about the negatives of the current education system and why NEP is the saviour. According to him the current system focuses only on memorizing, memory power is considered as a test of intelligence and how this leads to poor quality education and unemployment in the country. He states that every individual must be skilled with Fundamental literacy and Numerical skills. Likewise each student from the panel gave their views and perspectives on the NEP, 2019.

After the end of the first round of the session, the moderator gave her comments and answers to the questions that was discussed in the panel. She stated that the 3 language policy is new only to the government schools while many of the private schools has already been following this policy therefore execution of the policy is not hard. She also spoke about the schools in Kashmir where the number of children studying are very less. There are about 14,000 schools that has got very less students enrolled. Recently 7 years back, Kashmir schools adopted the mid-day meal policy and the literacy rate increased to 63%. And finally she spoke about how the 30:1 ratio policy is for the

government schools as the students in government schools are 60 or more per class with just one teacher which is very high.

The second round of the Panel Discussion focused on the key areas of the NEP that plans on introducing massive changes in the framework of education and structure of the educational institutions. The deliberation revolved around the feasibility of the measures mentioned in the draft.

The first speaker spoke about the concept of pooling of resources. The school complex system, by which two schools pool their space and teachers for the common benefit of the children. Clubbing of school premises can be beneficial in terms of increasing space for playground. All facilities are available and accessible to everyone. Equity and equality can be ensured.

Moderator highlighted the stress on Teachers development by merging B. Ed college merged with University is most welcome. Educational audit, performance appraisal for teachers are about to be implemented. Promotion and pay based on performance system will come into force in schools and colleges.

Each district will have at least one University with all courses. Tribal education would be in the ratio of 25:1. There is scarcity of teachers in tribal communities. There is a plan to develop and recruit teachers from the same community so that there is no problem of shifting families and transportation for teachers who are placed in those areas from elsewhere. The board exams for classes 3, 5, 8 are aimed to act as a measure of census to be taken to assess the quality of students aimed to correct weaknesses and to know the strengths of the students. Vocational training will be given from 6th Std. From classes 9-12, there will be 8 semesters, 48 subjects. Proficiency test will be conducted by school. As a result of these measures, dropouts will decrease. Counselling system is to be implemented, door to door. Schools have to prepare reports for the same. 20,000 crores will be allotted to establish Research Institute in the country.

### **Outcome of the Event**

The discussion came to a conclusion by quoting the concerns discovered in the New Education Policy and the possible bottlenecks that are likely to come up in its implementation. Some of the Cons are-

- It was said that it is impossible to compare any country with India. Setting up of national institutions which take care of different aspects of education, may put pressure on government.
- NEP might affect Higher Education Commission. Bringing all sectors under one umbrella might bring confusion.
- RTE will be amended to age of 3. IQ levels vary and starting school early might be difficult for students.
- It's not possible to allot large funds for education given the limited profits and budgets.
- Focus only on primary/ school education. No mention of maintenance or improvement of hygiene.
- Policy fails to mention the rich and poor divide in India. Everyone should have equal education at all levels. Minimum standard set for schools to be followed.
- No mention of children with disabilities
- Emphasis is less on tribal education.

The Pros of the policy were summarized to be-

- B. Ed made 4 year integrated program is an enriching step.
- The Policy inculcates programs to improve teaching. Teachers have to be more equipped, old teaching modules are becoming obsolete. Continuous development is necessary. Tests, interviews and demonstrations involved in teachers' selection.
- Multi-disciplinary majors- importance given to research.
- 5% of population is equipped with Vocational education. NEP wants no collar workforce, emphasis placed on vocational education.
- National Research Foundation- the policy focuses on Research.
- Multiple entry and exit points at University level. Students who quit in the completion of first year get a diploma, if they quit in the second year they get an advanced diploma and those who complete the entire program get a degree. This step enables students to switch courses if they discover they have interest in some other course/discipline.



- Liberal education is an extremely good step- test for critical thinking abilities. Industry institution collaboration is appreciable.
- After the conclusion of the session, the moderator and the audience engaged in the Q&A session. The best question was selected and a prize given to the student and certificates were distributed for participants of the panel discussion.

**Photo of the event**





Kanchipuram Collector K. Ponniah honouring garbage cleaners who were involved in maintenance of upkeep of streets at all times as thousands of people swarmed in to have a darshan of Atm Varadar. Township Commissioner Mahendran is also present.

## D.G. vaishnav College hosts panel discussion on National Educational Policy

Chennai, Aug 20: D.G. vaishnav College has organized a panel discussion on the Draft National Educational Policy (2019). The program started with a cultural theme Svatauta, which had a performance on "Transformation of my India to our India", which then continued on to the discussion on Draft National Educational Policy 2019.

The current discussion was as a follow up of the Panel session held on 3/7/19 at DGVaishnav college, on the same topic. The participants of the previous discussion were school principals, teachers and professors from various esteemed institutions. The current discussion had taken the importance of student's opinion into consideration by giving an opportunity to students to voice out their opinions among the panel members.



The discussion was moderated by Dr. R. Gayathri, a renowned media panelist and educationist. The panel consisted of students from various departments from DGVaishnav and M.O.P. Vaishnav College. The discussion started with the moderator giving an overview on the draft and a brief introduction on the history and evolution of education system through the ancient institutions such as Takshashila, Na-

landa Universities in India. The student panel members were enthusiastic in expressing their opinions on the draft and had given an holistic view on all aspects of education ranging from the primary education to Higher education, where they made special mention about the integrated school complexes and amendment of RTE Act from 6 to 14 years to 3 to 18 years.

The student panel members discussed on the most controversial 3 language system and further clarified that the student would have the freedom of choice on the language and there was no imposition of languages. Then, they discussed about importance of teacher training to improve the present curriculum. The panel discussion ended with the audience (students) raising their questions to the moderator inquisitively.

## Special kids showcase talents at Oorani Foundation freedom carnival

Chennai, Aug 20: Special kids showcased their talents at the Freedom Carnival 2019 organised by Oorani Foundation at a MNM Jain Education College, Thoraipakkam, Chennai.

The Freedom carnival showcased the talents of around 1500 kids accompanied by 650 parents and caretakers. The inaugural speech was given by Ponniah, Trustee of Oorani Foundation who extended a overwhelming welcome to all the guests. A book titled "Give Their World" was released commemorating the legacy and success of Freedom Carnival.

A strong support was extended by Special Child Assistance Network (SCAN), a group of parents who wanted to meet, discuss and share experiences of having a child with special needs. Expert conversations were also organised with Dr. Rajakrishna, Consultant Physiotherapist and Specialist in



Developmental Paediatrics delivered her expertise. Tanning, a Self Help Group of Differentlyabled was on board with FC19, supplying mid morning snacks to all prepared and served by specially abled people, inspiring those present there. Science

based understanding and learning for the routine activities which we do in our day to day activities was experienced and explained by Arivanasan N, who is the Program Director of Pariksha Charitable Trust, Poonam Ashok, a creative therapist

gave an Artistic twist to the carnival using art as a form of intervention, in treating behavioural and psychological problems. The programme was co-chaired with thank note of Anuragana, Trustee of Oorani Foundation.



Hamsadhwani in association with Sri Krishna Sweets organised its 30th anniversary celebration in which Distinguished Citizen of the Year 2019 award was presented to Dr. Sudha Seshayyan, Vice Chancellor, The Tamil Nadu Veterinary, Animal and Fisheries Sciences University, Chennai. Also in the picture M. Murali of Sri Krishna Sweets and R. Ramachandran, Founder Secretary of Hamsadhwani

## Rubik's Cube World Cup returns

Chennai, Aug 20: After a successful first year that showcased the cuber from around the world, the competition returns for its second season. In association with Rubik's Brand Limited and supported by the WCA (World Cube Association) the competition will be played out on four continents in three game modes: Rubik's Ultimate Rubik's Cubes. National Qualifiers start in August with the WCA Final coming later in the year. Anyone from around the world is invited to take the championship by registering online at [www.redbullrubiks.com/rubikscube](http://www.redbullrubiks.com/rubikscube) to compete in the fastest Rubik's cube solver in each game mode and win a share of \$30,000 prize per year. Red Bull Rubik's Cube World Cup - National (India) Qualifiers will begin in Bangalore on August 17, followed by Mumbai (August 24), Delhi (September 1), Hyderabad (September 7).

Chennai Qualifier will be held on September 21 at Club Crest, Poonam Market, Velachery. Winners of each city qualifier will compete in the National Finals- Chennai will be held in Chennai on September 22 at Club Crest, Poonam Market. Vijay Krishna (Chennai), Priyadarshini (Chennai), Anish Arya (Bangalore) & Sripathi (Chennai) emerged as fastest cube solvers from India to compete at the inaugural Red Bull Rubik's Cube World Cup championship in Boston, USA last year.

**NAME CHANGE**  
I, P.N. Jayanthi, W/o. Jai Narayanan, born on 09/04/1969, residing at New No. 44, Old No. 28, Nair Varadachari Pillai Street, Royapettah, Chennai-600014 shall henceforth be known as **J. JAYANTHI**.  
P.N. Jayanthi

**PUBLIC NOTICE**  
It is hereby notified to the GENERAL PUBLIC that my clients, Mr. N. Srinivasan, son of Late Mr. N. Srinivasan, Hindu, aged 37 years, residing at Flat No. 183/2 in the Second Floor, Kurinjy Colony, 4th Avenue, Anna Nagar, Chennai-600040, who is the absolute owner of the Residential Flat bearing Flat No. 183/2 in the Second Floor, Kurinjy Colony, 4th Avenue, Anna Nagar, Chennai-600040, having purchased the same from the Tamil Nadu Housing Board under the file of the Sub-Registrar's Office, Anna Nagar, during the time of my client's father Mr. N. Srinivasan, he is in possession of the said original Sale Deed dated 26.03.1994. After the demise of my client's father Mr. N. Srinivasan, on 15.06.2012 and thereafter, the said original Sale Deed is not in the possession of my client's father. Hence, the General Public are put to the notice that whoever having custody and possession of the above mentioned misplaced Sale Deed dated 26.03.1994, registered as Document No. 887 of 1994, in the file of the Sub-Registrar's Office, Anna Nagar, shall intimate the same to me or to my clients within a week from the date of this Public Notice, which I would be deemed to have no claim, charge or encumbrance whatsoever over the above said property, by any third party by way of fraud and unlawful possession of the original document and any subsequent claim or objection will not be entertained on any circumstances.

**NAME CHANGE**  
I, MISHRAKULI HEBBA, S/o. S. Srinivasan, Hindu, Date of Birth: 25.12.1958, residing at Old No. 15, New No. 31, Meenambakkam Road, 3rd Floor, Koyambedu, Chennai-600021, shall henceforth be known as **MISHRAKULI HEBBA**.  
MISHRAKULI HEBBA

**NAME CHANGE**  
I, THOMAS CHINRAJ, S/o. S. Srinivasan, Hindu, Date of Birth: 13.01.1980, residing at No. 259, Madhav Kovil Street, Maraimalai Nagar, Villupuram, Kanchipuram-603403, shall henceforth be known as **THOMAS CHINRAJ**.  
THOMAS CHINRAJ

**NAME CHANGE**  
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THOMAS CHINRAJ

## VIRGO POLYMERS INDIA LIMITED

A-1-A, MMIA Industrial Complex, Maraimalai Nagar, Chennai-605025  
CIN: L25201TN1989PLC011622

**NOTICE OF THE 34th ANNUAL GENERAL MEETING, REMOTE E-VOTING INFORMATION AND BOOK CLOSURE**

NOTICE is hereby given that:

- 1- The 34th Annual General Meeting (AGM) of the Company is scheduled to be held on Saturday, 7th September, 2019 at 10.30 a.m. at A-1A, MMIA, Industrial Complex, Maraimalai Nagar, Chennai-605025.
- 2- Electronic copies of the Notice of the AGM and the Annual Report for fiscal 2019 have been sent to all the members whose email IDs are registered with the Company / Depository Participant(s). These documents are also available on the website of the Company at [www.virgopolymers.com](http://www.virgopolymers.com). The Notice of the AGM and Annual Report for fiscal 2019 have been sent to all other members at their registered address in the permitted mode. The dispatch of the notice of the AGM has been completed on 13.08.2019.
- 3- Members holding shares either in physical form or dematerialized form, as on the cut-off date (31.08.2019), may cast their vote electronically on the business as set forth in the Notice of the AGM through the electronic voting system of the Central Depository Service Limited (CDSL) from a place other than venue of the AGM ("remote e-voting"). All the members are informed that:

- i- The business as set forth in the Notice of the AGM may be transacted through voting by electronic means.
- ii- The remote e-voting shall commence on 4th September, 2019 at 9.00 a.m.
- iii- The remote e-voting shall end on 6th September, 2019 at 5.00 p.m.
- iv- The cut off date for determining the eligibility to vote by electronic means or at the AGM is 31.08.2019.
- v- E-voting shall not be allowed beyond 5.00 p.m. on 6th September, 2019.
- vi- Any person who shares of the company and becomes a member of the Company after the dispatch of the Notice of the AGM and holds shares as on the cut-off date (31.08.2019) may obtain the login ID and password by sending a request at [investor@virgopolymers.com](mailto:investor@virgopolymers.com) or [helpdesk@virgopolymers.com](mailto:helpdesk@virgopolymers.com). However if a person is already registered with CDSL for e-voting, then the existing user ID and password can be used for casting vote.

vii- Members may note that a) the remote e-voting module will be disabled by CDSL, beyond 5.00 p.m. on 6th September, 2019 and once the vote on a resolution is cast by a member, he/she shall not be allowed to change it subsequently; b) The facility for voting through ballot paper will be made available at the AGM for members present at the meeting; c) The members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again; and d) Only persons whose names are recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the cut-off date shall be entitled to vote using the remote e-voting facility or at the AGM using ballot paper.

vis: The Notice of AGM is available on the Company's website [www.virgopolymers.com](http://www.virgopolymers.com) and also on the CDSL website <https://www.cdslindia.com>. In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions ("FAQs") and e-voting manual available at [www.evotingindia.com](http://www.evotingindia.com), under help section or write an email to [helpdesk@virgopolymers.com](mailto:helpdesk@virgopolymers.com).

4- The Register of Members and the Share Transfer Books of the Company will remain closed from Sunday 1st September, 2019 to Saturday 7th September, 2019 for the purpose of AGM.

For Virgo Polymers India Limited  
Place: Chennai  
Dt: 19.08.2019

Vivek Ramakrishna  
Whole Time Director

**NAME CHANGE**  
I, Smt. Rajeswari Suresh, S/o. T. Jayaraman of Army Medical Corps, residing at 12 Sivalaya Apartments, Somaudaram Nagar, Muthuvel Nagar, Tambaram East, Chennai - 60, State that as per astrology have changed my name from Rajeswari to Rajeswari and my date of birth is 21.07.1981.

**NAME CHANGE**  
I, Gaurav Sharma C, S/o. Chandrasekhar Sharma, Date of Birth: 06.08.1992, residing at Block 4-A, Nair Mayyammal Towers, M.R. Nagar, S.A. Puram, Chennai - 600 028, shall henceforth be known as **GOURAV SUR SHARMA**.  
Gaurav Sharma C

**NAME CHANGE**  
I, Chandrasekhar Sharma, Date of Birth: 26.01.1968, residing at Block 4-A, Nair Mayyammal Towers, M.R. Nagar, S.A. Puram, Chennai - 600 028, shall henceforth be known as **CHANDNI SUR SHARMA**.  
Chandni Sharma C

**NAME CHANGE**  
I, Arjane Sharma C, Date of Birth: 26.01.1968, residing at Block 4-A, Nair Mayyammal Towers, M.R. Nagar, S.A. Puram, Chennai - 600 028, shall henceforth be known as **SHARMA**.  
Arjane Sharma C

**NAME CHANGE**  
My Daughter, Kishorika Sankaranandam, Date of Birth: 15.04.2005, residing at No. 16/4, Sector 1, Park Road, Sherry Nagar, Chennai - 600 030, shall henceforth be known as **KANISHKA PRAMEELA**.  
Prameela, Mother

**NAME CHANGE**  
My Son, KAPOOR VARUN, Date of Birth: 28.03.2004, residing at No. 1/1, Ponnai Lane, Pundarikavur, Chennai - 600 007, shall henceforth be known as **SURAJ KUMAR VARUN KAPOOR**.  
Suraj Kumar, Father

**NAME CHANGE**  
I, Munuswamy Selvaraj, S/o. Krishnamoorthy, Date of Birth: 18.02.1986, residing at No. 31/25, 3rd Street, Palliyangudi, Chennai - 600 012, shall henceforth be known as **MUNUSAMY KRISHNAMOORTHY**.  
Munuswamy Selvaraj

**NAME CHANGE**  
I, Paramasagu Karunakaran (Hindu), S/o. Karunakaran, Date of Birth: 02.08.1983, residing at No. 190, Jones Signia Apartments, Mawarthi Nagar, 8th Street, Palliyangudi, Chennai - 600 012, shall henceforth be known as **PARAMASAGU KARUNAKARAN (HINDU)**.  
Paramasagu Karunakaran (Hindu)

**NAME CHANGE**  
I, BASKAR KANGARAJ, S/o. Rangaraj Muthuvel, Date of Birth: 20.08.1972, residing at No. 33/8, 8th Street, B.V. Colony, Vyasapada, Chennai - 600 009, shall henceforth be known as **BHASKAR KANGARAJ**.  
BASKAR KANGARAJ

**NAME CHANGE**  
I, SOUNDARARAJAN, S/o. Parthasarathy, Date of Birth: 30.04.1982, residing at New No. 24, Old No. 193, Kurinjy Road, Villupuram, Chennai - 600 004, shall henceforth be known as **SOUNDARARAJAN SELVA RATINAM PERIYARAJAN**.  
SOUNDARARAJAN

**NAME CHANGE**  
I, GOUTHAM BALAJI, S/o. Karan, Date of Birth: 21.08.1985, residing at No. 14B, Sanjay Nagar, Ponnammadam, Madhavaram, Chennai - 600 110, shall henceforth be known as **GOUTHAM BALAJI KANNAN**.  
GOUTHAM BALAJI

**NAME CHANGE**  
My Daughter, Kusum Manu of Abdulaziz Khan, Date of Birth: 12.01.2012, residing at New No. 23, D.D. No. 32, Kanchi Nagar, Aydar, Chennai - 600 007, shall henceforth be known as **KUSUM MANU MOHAMMED ABDULLAH KHAN**.  
Mohammed Abdullah Khan, Father

**NAME CHANGE**  
My Daughter, Jashan Hameeda, Date of Birth: 06.04.2013, residing at New No. 23, D.D. No. 32, Kanchi Nagar, Aydar, Chennai - 600 007, shall henceforth be known as **ZAHAB FATIMA MOHAMMED ABDULLAH KHAN**.  
Mohammed Abdullah Khan, Father

**NAME CHANGE**  
I, DIVYA JEEVA (HINDU), S/o. Jeeva, Date of Birth: 07.06.1988, residing at No. 33/10, Varadachari Street, Sevalmudi, Chennai - 600 001, has converted Hindu to Islam with the Name of **FATHIMA JEEVA (ISLAM)** on 28.07.2018.  
DIVYA JEEVA (HINDU)

**NAME CHANGE**  
My Son, MANGI JAN, Date of Birth: 28.08.2002, residing at Flat No. 502, B Block, Vimala Ash, 10th P.H. Road, Vepery, Chennai - 600 007, shall henceforth be known as **MANGI MUKESH KUMAR JAN**.  
Mukesh Kumar Jan, Father

**NAME CHANGE**  
I, Vishnu Kumaraswamy, S/o. Kumaraswamy, Date of Birth: 28.08.2002, residing at Flat No. 502, B Block, Vimala Ash, 10th P.H. Road, Vepery, Chennai - 600 007, shall henceforth be known as **VISHNU KANDANATHAR KUMARASWAMY**.  
Vishnu Kumaraswamy

**NAME CHANGE**  
I, Mahabub Salim Mohammed, S/o. Mohammed Salim, Date of Birth: 01.01.1987, residing at No. 47/11B, Kalavathy Street, Velupuram, Chennai - 600 002, shall henceforth be known as **MAHABOUB SALIM MOHAMMED VASIM RAJA**.  
Mahabub Salim Mohammed, Father

**NAME CHANGE**  
I, THOMAS CHINRAJ, S/o. S. Srinivasan, Hindu, Date of Birth: 13.01.1980, residing at No. 259, Madhav Kovil Street, Maraimalai Nagar, Villupuram, Kanchipuram-603403, shall henceforth be known as **THOMAS CHINRAJ**.  
THOMAS CHINRAJ

**NAME CHANGE**  
I, ANOOL BHANU, S/o. Shobal, Date of Birth: 17.10.1980, residing at No. 21/4, Vengal Nagar 1st Street, Koyambedu, Chennai - 600 011, shall henceforth be known as **ANOOL BHANU**.  
ANOOL BHANU

**NAME CHANGE**  
I, BONU DURGA RAO, a male child born to Thiru. twenty Nagesa Ram, on 10th July 1980 residing at No. 3/208, Thiruvalluvar Street, Tillyarapuram, Ponir, Chennai - 600 016, has been living as a female after an elaborate sexual reassignment surgery by Dr. V. Jayaraman, Sivam, Vishnu M. M. Specialty Hospital, Kanchi, Tamil Nadu, I may be treated as a female and shall henceforth be known as **BONU DURGA**.

**NAME CHANGE**  
I, Sampath Samthosh, S/o. Sampath, Date of Birth: 24.07.1984, residing at No. 33, M.G. Road, Near Vinayaka Temple, Chembakottai - 605 107, shall henceforth be known as **SAMPATH RAJESWARAN SAMTHOSH**.  
Sampath Samthosh

**NAME CHANGE**  
I, IBRAHIM CHANASAMWALA, S/o. Hussain, Date of Birth: 05.01.1992, residing at Flat No. 183/2, 1st Floor, Mubadil Park, Thiruvalluvar Street, Royapettah, Chennai - 600 013, shall henceforth be known as **IBRAHIM HUSSAIN IBRAHIM CHANASAMWALA**.  
IBRAHIM CHANASAMWALA

**NAME CHANGE**  
I, Srinivasachari Narayanan, S/o. Srinivasachari, Date of Birth: 10.01.1950, residing at Old No. 14, New No. 23, Flat No. 7, United India Colony, 3rd Main Road, Kodambakkam, Chennai - 600 024, shall henceforth be known as **GIVEN NAME: Marayapan Srinivasachari Narayanan**.  
Srinivasachari Narayanan

**NAME CHANGE**  
I, MISHRAKULI HEBBA, S/o. S. Srinivasan, Hindu, Date of Birth: 25.12.1958, residing at Old No. 15, New No. 31, Meenambakkam Road, 3rd Floor, Koyambedu, Chennai - 600 021, shall henceforth be known as **MISHRAKULI HEBBA**.  
MISHRAKULI HEBBA

**NAME CHANGE**  
I, THOMAS CHINRAJ, S/o. S. Srinivasan, Hindu, Date of Birth: 13.01.1980, residing at No. 259, Madhav Kovil Street, Maraimalai Nagar, Villupuram, Kanchipuram-603403, shall henceforth be known as **THOMAS CHINRAJ**.  
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## **INTERNATIONAL WOMEN'S EQUALITY DAY**

DATE: 29/08/2019

VENUE: MBA Department,

DG Vaishnav College,

Chennai.

ORGANIZER: MBA Department

RESOURCE PERSON: Dr. Arunmozhi, Director, KONQWARE Solution PVT Ltd.

NO. OF STAFF PARTICIPANTS : Nil

NO.OF STUDENT PARTICIPANTS: 2



Bharaneethar. S and Sharanya. A from second year MSW participated and won first place in Poster Presentation on the topic “Gender Neutral Management Practices” conducted on occasion of “International Woman’s Equality” day organized by women empowerment cell.

## **STREET THEATRE WORKSHOP**

Name of the event: MODERN STREET THEATRE WORKSHOP

Date: 29 August to 31st august

Venue: Old computer lab, Goverdhan block

Organizers: Department of social work

Resource persons: Prof. Thilip kumar, Vice Principal of Hindusthan College CBE

Kalaimamani Kailasamoorthi

No. of staff participants:1

No. of student participants:43

Detailed report of the program:

A three day workshop on Modern Street Theatre was organized by the Department of Social Work from 29 August 2019 – 31 August 2019.

Mr. Thilip Kumar, Head, Department of Tamil, Hindustan College, Coimbatore was the trainer for the workshop. Three days of workshop made the students improve their concentration, creativity, vocal functioning and cultural skills. Each day started with warm up sessions in which students prepared their physical body to be active for the whole session.

The students were taught to observe things around them and then act. various situations were given to the students where they had to enact accordingly. The students were involved with an activity where they were provided with properties to analyze their creative abilities and to enhance their imaginative skills.

The students were divided into three groups and were asked to prepare Street play on Specified topics such as Child abuse, School Education, Deforestation and New education policy. All the students of team Thulir had participated to attain the skills through the workshop.

Outcomes of the program/event:

The students got better understanding on the street play and also were able to sharpen their acting skills. With this training the students were able to script and perform street play on various problems prevailing in the camp site.



Photo:



## SWASTI – OUTREACH – World Charity Day

Name of the event: World charity day-"Say bye to hunger"

Date: 05-09-2019

Organizers: SWASTI(students forum)

No. of student participants: students from 1st and 2nd MSW

Detailed report of the program:

"Say bye to hunger" is an initiative taken by the students from the Department of social work where the students provide a meal for the homeless and disabled people. This was done to understand the importance of food and to show kindness to the helpless people of the community. This initiative was taken in order to witness the hard reality of the society and also helped in understanding the significance of basic needs of the people. Students were able to interact and socialize with the isolated and rejected people of the community. This event was posted on the social media platforms like what's app, Instagram, Facebook etc to reach a wide set of the people and to create awareness on the food scarcity in the society. The motto behind this initiative was to bring about a social change in the society and to transform the lives of people

Outcomes of the program/event

This event has been an eye opener in understanding the social problem among the students and the people. This has made a significant impact in the perspective of the students by making them understand the importance of food and other basic needs. The student was able to understand the power of kindness and was also able to express gratitude for their personal life with contentment.

Photo:



## **UDHAYAM 2019**

Name of the event: Inter-COLLEGE competition

Date: 07-09-2019

Venue: Madras Christian college

Organizers: Department of social work, MCC

No. of student participants: 23

Detailed report of the program

The students from 1st and 2nd year MSW participated in various events in the inter-collegiate annual fest UDAYAM-2019 conducted by the social work department of Madras Christian college. Students participated in competitions like streetplay, collage, Mime, cartoon sketching, block and tackle and creative writing. The students secured prizes in collage, cartoon sketching, Creative writing, mime and block and tackle. By placing in all these events the students won the overall runner's up trophy.

This event has brought out the talents of the students and also has increased the unity among the students

Outcomes of the program/event:

Second place-Mime

First place-Collage

Third place-Creative writing

Second place-Cartoon sketching

First place-Block and Tackle

Secured the Overall runner's up

Photos:

### Creative writing (ENGLISH) [On the Spot Topic]

- It is an individual event, maximum two participants shall participate from a College.
- The participants will be given one hour for Writing.
- The participants will be evaluated based on their Creativity, Content and Presentation.
- Vulgarity or obscene language will lead to disqualification.
- The decision of the judge shall be final.

### Cartoon sketching [Breaking the Taboo]

- It is an individual event, maximum two participants shall participate from a College.
- The participants will be given one hour for sketching.
- The participants will be evaluated based on their Creativity, Content and Demonstrations.
- The decision of the judge shall be final.

### Collage [Communal Violence]

- Three participants per team and one team from a College.
- The participants will be given one hour for doing the Collage.
- The participants will be evaluated based on their Creativity, Content and Presentation.
- Newspapers and magazines will be provided in the venue.
- The participants should bring their own scissors, gum and other stationeries.
- The decision of the judge shall be final.

**Winners Cash Prize ₹. 12,000/-**  
\*(Rolling Shield)  
**Runners Cash Prize ₹. 6,000/-**  
\*(Rolling Shield)

### GENERAL RULES & REGULATIONS

- Identity card is mandatory for all the participants. Students must carry their ID cards at all times and produce it whenever necessary.
- Vulgarity of any form will lead to disqualification.
- The participants must adhere to the given time limit. Exceeding the time limit will lead to loss of points.
- Smoking, Consumption of alcohol and drugs are strictly prohibited.
- The decision of the Judge will be final and binding.
- Usage of mobile phones are restricted for off stage events.
- The above rules are applicable to all events and participants.
- Rules for the events will be announced by the event in-charge at the start of every event.

**Registration Fee**  
(Per Participant)  
**Pre ₹. 100/-**  
**On spot ₹. 150/-**

### CONTACT

**Prof. Janice Shiji** (Staff Advisor)  
Cell : +91 7200 095 057

**Prof. Joshua Jayaseelan** (Staff Advisor)  
Cell : +91 9444 459 953

**Mr. Samuel Yuvaraj** (Vice President)  
Cell : +91 9790 703 460

**Mr. Israel Doughlas** (Student Convener)  
Cell : +91 9790 809 986

Department of Social Work (SFS)  
Madras Christian College  
Tambaram, Chennai - 600 059  
Email : [udhayam2019official@gmail.com](mailto:udhayam2019official@gmail.com)

<https://www.facebook.com/udhayamudhayam52459>

[https://www.instagram.com/udhayam\\_2k19/?igshid=pxrhz70c98](https://www.instagram.com/udhayam_2k19/?igshid=pxrhz70c98)



**MADRAS CHRISTIAN COLLEGE**  
**(Autonomous)**  
(UGC - College with Potential for Excellence)



## DEPARTMENT OF SOCIAL WORK (SFS)

### UDHAYAM 2019

**(An Inter Collegiate Annual Fest)**



**7<sup>th</sup> September 2019 || 8.30 am**  
**Anderson Hall, MCC**





## DEPARTMENT OF SOCIAL WORK (SFS)

The Department of Social Work (SFS) was established in the year 1999. The students of the Department of Social Work (SFS) through its student forum (PACE), has been organising various programmes to mould the students into excellent Social Work professionals. The forum helps the students to mould themselves by involving in various programmes to develop their skills in the field of Social Work. The Department of Social Work (SFS) provides opportunities for the students to organise programmes under the able guidance of the faculty members.

## UDHAYAM 2019

When the darkness breaks and dawn lights the streaks of warmth, the sun rises erasing every hint of the darkness that remained. Every year, the Department of Social Work (SFS) at Madras Christian College hosts its proud fest - Udhayam, uniting students from all around the state to come together and rise against the social evils through various competitions which includes various On and Off stage events, based on the theme of the fest. Every life on earth is blessed with a certain degree of freedom and personal space which if broken, breaches the law. As social animals, we assert our rights and demand for our best. Yet here and there, all around the globe we see muffled voices unable to defend themselves.

Rights are the foundation of Dignity, Freedom, Equity, Justice and most importantly Peace. Udhayam'19 is ready to make those voices blow out by coming together and lighting the inner fireworks with its theme:

**'URIMAI' - Rise for your Rights!**

## ON STAGE EVENTS

### Street play [New Education Policy 2019]

- Participants: 6-8 members (including the instrumentalist). Maximum one team per college.
- Duration: 6 - 8 minutes.
- The participants should bring their own props.
- The participants will be judged based on their Performance, Costume, Content and Creativity.
- The participants should not reveal their College name, if revealed it will lead to disqualification.

### Mime [Article 15 of the Indian Constitution]

- Participants: 6-8 members. Maximum one team per college
- Duration: 6 - 8 minutes.
- Audio track should be submitted before the event to the event in-charge.
- Props can be used.
- The participants will be evaluated based on their Performance, Costume, Creativity and Topic Relevance.
- The participants should not reveal their College name, if revealed they will be disqualified.
- The decision of the judge shall be final.

### Block and Tackle [On the Spot Topic]

- It is an individual event, not more than two shall participate from a College.
- The topic will be given on the spot.
- The participant can choose either English or Tamil
- The participant must speak for and against the topic.
- The participant will be evaluated based on their Spontaneity, Content and Presentation.
- The decision of the judge shall be final.

### Case Study [Case will be provided on the day of UDHAYAM]

- Two participants per team and one team from a College.
- Teams will be given sufficient time for preparation, 4 minutes for presentation with 3 minutes for answering questions.
- Laptops can be used. Participants can bring their laptops for presentation.
- The participants will be evaluated based on their Content, Presentation and Justified solutions.
- The decision of the judge shall be final.

### Quiz [Current Issues]

- Two participants per team and one team from a College.
- A preliminary written test will be conducted for 30 marks.
- Five teams with high scores will be selected from Prelims for Finals
- Three rounds for the Finals are:
  1. Dumb charades
  2. JAM (Just a Minute)
  3. Rapid fire
- The decision of the moderator shall be final.

## OFF STAGE EVENTS

### Face Painting [Substance Abuse]

- Two participants per team and maximum two teams from a College.
- The participants will be given an hour for painting.
- The participants should bring the required materials.
- The participants will be evaluated based on their Creativity, Content delivered and Design.
- The decision of the judge shall be final.

### Poetry (TAMIL)[On the Spot Topic]

- It is an individual event, maximum two participants shall participate from a College.
- The participants will be given an hour for penning their poem.
- The participants will be evaluated based on their Creativity, Content and Presentation.
- Vulgarity or obscene language will lead to disqualification.
- The decision of the judge shall be final.





The students of first and second MSW jointly participated in inter collegiate Annual Fest “UDHAYAM 2019” and won the overall runner up. The event was inaugurated by Mr. Ponraj, Former Scientific Advisor of Dr. A.P.J. Abdul Kalam and Public Policy Maker for State and Central Government. Our students won places in events like, Block and Tackle, Mime, Collage, Creative Writing and Cartoon Sketching.

## ALUMNI MEET

Name of the event: Alumni Meet

Date: 07-09-2019

Venue: Valabhacharya hall

Organizers: Department of social work

Staff participants: Professors from the department of social work and human resource management

Student participants: Students from 1st and 2nd MSW

Detailed report of the program:

Alumni meet was organized by the department of social work. Students from various batches attended the event and it was an opportunity to reconnect with the teachers and also their batch mates. The event was a great opportunity for networking and also was a way to revisit their college days.

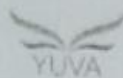
Outcome of the event:

the students of the department were able to network with the alumini and its was a great occasion to celebrate 30 years of the department.

Photos:







# YUVA

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YUVA ACTIVE ADVOCACY FORUM, CHENNAI

**A CERTIFICATE COURSE ON  
GOOD GOVERNANCE & EFFECTIVE  
PARTICIPATION**

**Certificate Course  
PROPOSAL**

**JUNE 2019**



## **YUVA**

### **YUVA Active Advocacy Forum**

**EVENT NAME:** A Certificate course on good Governance & Effective Participation

**DATE:** 20th JULY – 14TH SEPTEMBER 2019

**VENUE:** D.G.Vaishnav College, Arumbakkam, Chennai-600106.

**ORGANIZERS:** YUVA Active Advocacy Forum

**CEO-** Ms. Aishwarya Kalpathi

**COO-** Mr. Robert Richard

**RESOURCE PERSON:** Ms. Miriam

**Mr. Jonathan**

**NUMBER OF STAFF PARTICIPANTS:** 2

**NUMBER OF STUDENT PARTICIPANTS:** 46 Students

#### **INTRODUCTION:**

YUVA – Youth for Unity and Voluntary Action, Active Advocacy Forum is a not-for-profit enterprise which aims to streamline the interaction between the government and the governed that fosters transparency and accountability.

#### **VISION:**

Promote civic advocacy through constructive dialogue between the government and the governed. We aim to establish these awareness and activity centers across all colleges, institutions, associations etc., to reach all participants in the democratic process in the country.

## MISSION

- To create an online platform for civic advocacy.
- To create an extensive election database.
- To create a safe space for people to express themselves.
- To educate people and eradicate civic ignorance from society.

## OBJECTIVES:

The main aims and objective of this certificate course is as follows:

- To encourage students to actively participate in creating political and social advocacy.
- To create a network of students to initiate real change on the ground.
- To promote education, interest and awareness among the youth of our nation.
- To create active participating members in our democratic system.

## YUVA Certificate Course: Work Shop Series:

YUVA believes that the future of our country is our youth. In order for our country to develop, we must invest in creating well rounded citizens who will be tomorrow's innovators, creators and most importantly Leaders.

This course was created with a specific intention to make students think critically and analyze the society that they live in. Using the platform, students will be able to create real change on the ground and become active participants in our democracy.

It gives the students to understand about the governance and the right way to approach the officials in order to address the civic advocacy. It creates an online platform augmented by comprehensive database of past and present elected representatives and candidates belonging to all three wings of government – the legislature, executive and the judiciary. With features to provide a safe space for users to express their views, tools to manage such interaction and a comprehensive analysis engine,

this is expected to impact voter behaviour, help representatives understand the needs of their constituency better and bring openness in the conduct of governance.

#### Activity carried out:

The students were divided into 8 groups, each group has a moderator, given each group a handout on a different governance topic and ask them to discuss. Two members of each group have presented their conclusions at the end of the discussion and answer questions from their peers. The next session starts with the history of voting, introduction of democracy as a concept: this activity brought the insights of democracy and the relation to accountability of the citizen to cast a vote and show the participation together. Personal thinking activity introduces low voter turnout concept where the analysis done by the students on why they believe young people are not voting to give one reason off the list and write the reasons on the board through this a holistic report where made for discussion.

Activity related to brainstorming and Introduction about RTI (Right To Information) and its salient features through Group Discussion. On discussion - RTI process, rules and Cases. In addition to this the fundamental rights and duties were asked to list out provided the moderator lists it.

#### Outcome of the program/ event

The discussions and presentation on the six fundamental freedoms with a focus on the freedom of speech and expression, contrasting governments with no such system have been discussed with various interpretations of the students.

They were provided with a range of topics and asked to express their thoughts and opinions on the same. The student addresses the stereotypes they have heard about themselves on any religion on

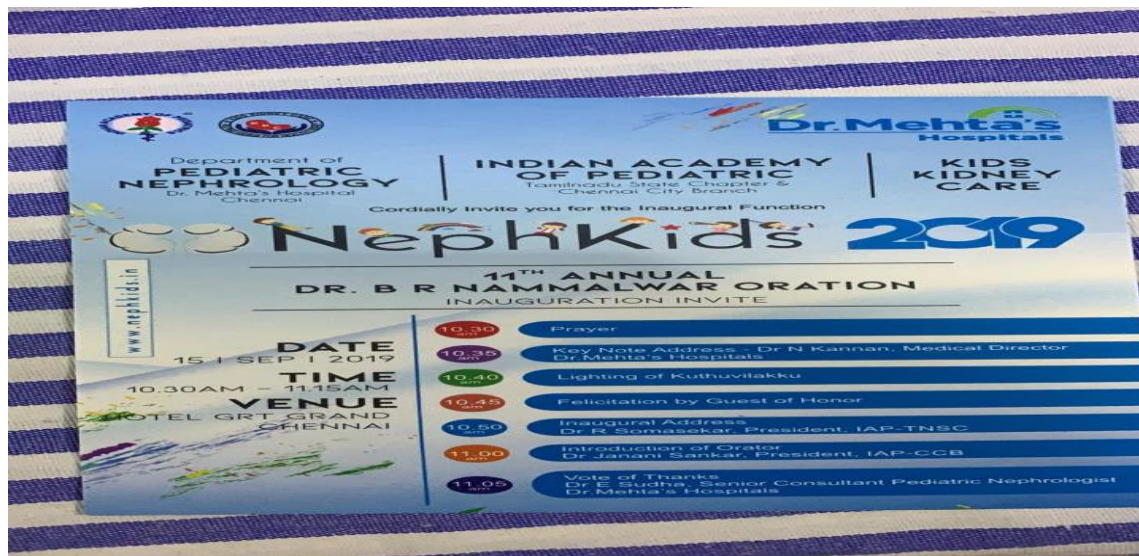
a piece of paper and discussed randomly to recount of religious / caste disputes across the country since independence.





## AWARD PRESENTATION

Soft copy Invite



**DATE:** 15.09.19

**VENUE:** Hotel GRT Grand, Chennai.

**ORGANIZER:** Neph Kids 2019, Dept. of Pediatric Nephrology, Dr. Mehta's hospital, Chetpet.

**RESOURCE PERSON:** Dr. Janani Shankar, President, IAP – CCB.

**NO. OF. STAFF PARTICIPANT:** 1 (Dr. Sulu Priya )

**NO.OF STUDENT PARTICIPANT:** nil.

**Photo:**



## **NHRD CONFERENCE**

**Name of the event:** NHRD conference 2019

**Date:** 19/09/19, 20/09/19

**Venue:** ITC Grand Chola, Guindy, Chennai

**Organizers:** NHRD council.

### **Resource persons:**

1. Prabir Jha
2. Nathan. S. V
3. Erinda Shah . M. A
4. Suresh Dutt Tritathi
5. Paul Dupuis
6. Dr. Prince Augustin
7. Dr. Madam Pillutla
8. Dr. Wayne Brockdank
9. Balachandar. N . V
10. Dr. Shalini Lal

**No. of staff participants:** 1

**No. of student participants:** 2

### **Detailed report of the program:**

The program was on various topics like HR Analytics , and various other HR functions. The students were involved in the volunteering work for the conference. On the first day the students met Mr. Vijaykumar who was in charge of the volunteers of the program. He assigned work for the students for the day one (19/10/19). The students were in charge of welcoming the delegates and the speakers of the session. The students were then given work in the registration desk. The students got exposure to Human resources managers. The students interacted with them and got view about the Human resource practices. The students were exposed to future HR practice. On the second day the students interacted with various HR delegates.

## Outcomes of the program:

- The students got contacts of various companies HR heads
- . The students learnt about various HR practices which cannot be studied thought books.
- The students got a good exposure to the HR managers and their working style.

## PHOTOS:



## **GUEST LECTURE ON INTERVIEW SKILLS**

**DATE:** 24/09/2019

**VENUE:** Class Room

**ORGANIZER:** Prof. Aruna

**RESOURCE PERSON:** Mr. Ranjith Rajpurohit and Mrs. Bhargavi, Career tree.

**NO. OF STAFF PARTICIPANTS :** 1

**NO.OF STUDENT PARTICIPANTS:** 37



The students of second MSW attended skill lab session on 'Interview Skills' conducted by Mr. Ranjith Rajpurohit and Mrs. Bhargavi from 'Career tree'. The session was very useful for students as the resource person shared his own experience as well as two other dignitaries for motivation purpose. Also, Mr. Ranjith briefed on the do's and don't's in an interview which was an eye opener for the class. The session was more interactive and ended up with a feedback from few of our students.



The session was really useful and productive with real time examples. He said three stories from his own life experiences. All the three stories were inspiring and was also a learning opportunity for all of us. He said in case of failure, we must not give up and we must also face challenges.

He gave the tips for interview skills and also he also said how to attend the interview session:

- Be honest yourself.
- Starting impression (like look, smart)
- If you don't know the answer, please be honest in saying I don't know.
- Company profile.
- We have to do homework regarding the company profile.
- Industry knowledge and current
- Be specific and confident.

He mentioned start up in the interview and end of the interview is important as it decides the personality of a person and judgement is made based on the performance. Finally he said that your success is dependent on your hard work you do and the factors that influence you like passion, drives, confidence, competence and acceptance.

### **OUTCOMES:**





The session gave us the insight on interview skills and how to attend the interview with clear ideas and view. He also gave us the tips that have to be followed during the interview.

## RURAL CAMP

Name of the event: Rural Camp for I MSW – Thulir 2019

1. Soft copy of the invitation:

 <p><b>D A Y 1</b></p> <p>DATE: 25/09/2019 TIME: 11.00 am PLACE: KOTAGIRI, PUTHUKOTAGIRI</p> <p><b>INAUGURATION</b></p> <p><b>WELCOME ADDRESS</b> Dr. AKILESWARI S. M.S.W., Ph.D Assistant Professor, Department of Social Work D.G. Vaishnav College</p> <p><b>CHIEF GUESTS</b> Mr. K. Vijayakumar Director, NAWA</p> <p>Mr. M. Alwas Secretary, NAWA</p> <p>Mr. Manokaran Office Manager, NAWA</p> <p>Mrs. Rajalakshmi Health Coordinator, NAWA</p> <p><b>VOTE OF THANKS</b> Mr. Ramesh S. M.S.W. Assistant Professor, Department of Social Work D.G. Vaishnav College</p> <p><b>PROGRAMME</b> Overview of Tribal Camp Mr. M. Alwas, Secretary, NAWA</p>	<p><b>D A Y 2</b></p> <p>DATE: 26/09/2019 TIME: 10.25 am PLACE: METTUKAL VILLAGE</p> <p><b>PROGRAMME</b> 10:25 am - 01:00 pm SOCIO DEMOGRAPHIC SURVEY 02:00 pm - 06:00 pm PARTICIPATORY RURAL APPRAISAL</p> <p><b>RESOURCE PERSONS</b> Mr. Balasubramanian Chief Coordinator, Herbal Project Mr. Rajkumar Programme Co-ordinator, NAWA</p>  <p><b>D A Y 3</b></p> <p>DATE: 27/09/2019 TIME: 09.00 am PLACE: GTR SCHOOL, KUNJAPANAI</p> <p><b>INAUGURATION OF LIBRARY</b></p> <p><b>CHIEF GUEST</b> Mr. Muthuswamy Childline Coordinator</p> <p><b>PROGRAMME</b> Cultural &amp; Sports Events for School Students</p>	 <p><b>D A Y 4</b></p> <p>DATE: 28/09/2019 TIME: 10.25 am PLACE: SUNDAPATTI &amp; PUTHUKOTAGIRI</p> <p><b>PROGRAMME</b> Medical Camp for Sickle Cell Anemia &amp; General Medical Check-up along with First Aid Programme 06:00 pm - 09:00 pm Cultural Confluence &amp; Camp Fire between Team Thulir &amp; NAWA</p> <p><b>RESOURCE PERSONS</b> Mr. Shanmugam Coordinator Mrs. Vineetha Nurse</p>  <p><b>S A T U R D A Y</b></p>
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Date:24.09.2019 – 01.10.2019

Venue:Kothagiri, Nilgiris District

Organisers:Department of Social Work, D G Vaishnav College (Autonomous), Chennai

Resource Persons:

- Mr. Alwas, Secretary, Nilgiris Adivasi Welfare Association (NAWA), Kothagiri
- Mr. Muthusamy, Child Line Coordinator, Kothagiri
- Mr. Pushpa Kumar, Programme Coordinator, NAWA
- Mr. Subramaniam, Village President, New Kothagiri
- Mr. Balasubramani, Co-ordinator, NAWA
- Mr. Vinudass, Headmaster, GTR Tribal School, Kunjapanai
- Mr. Shanmugam, Treasurer, NAWA
- Mr. Subramaniam, Doctor/ Medical Camp Coordinator, NAWA
- Mr. Vijaya Kumar, Director of Education, NAWA

No. of Staff Participants:

- Head of the Department
- 2 Rural Camp Faculty Coordinators
- 1 Non-Teaching Support Staff

No. of Student Participants:

- 40 I MSW Students

Detailed Report of the Programme: (500 Words)

The Department of Social Work, D G Vaishnav College organized the Rural Camp for the I MSW students as part of the curriculum. The Rural Camp named ‘Thulir 2019’ was conducted at Kothagiri Taluk, Nilgiris District from 24.09.2019 to 01.10.2019 in collaboration with an NGO – Nilgiris Adivasi Welfare Association (NAWA). The villages that were visited by the students were New Kothagiri, Bavayur, Mettukal, Kunjapanai, Sundapati, Banagudi, Vellarikombai and Anilkadu where they had an interaction with four tribal communities namely, Irulas, Kurumbas and Kotas.

The inauguration programme of the Rural Camp of team Thulir in association with NAWA was held at New Kothagiri. During this week long rural camp various activities were conducted for the students in order to enable the students to understand the socio-economic and cultural conditions of tribal life and engage in the conduct of programmes that would develop the knowledge attitude and skills of social work. Accordingly, they learnt about the livelihood, culture and uniqueness of Tribes in the Nilgiris district through socio-economic surveys and informal interaction, created awareness on combating social issues and indulging in related affirmative action such as Afforestation, Prevention of Alcohol Abuse, Prevention of Child Abuse, Prevention of Child Marriage and Promotion of Child Education through street theatre, mime, skits etc.

The students also conducted medical camps, engaged in school cleaning and wall painting, conducted sports competitions for tribal school children and organized cultural programmes for the people of the surrounding villages. The students learnt the skills of Participatory Rural Appraisal and also organized a cricket tournament for the tribal youth of the district. The students collected a host of sponsorship items during the pre-camp phase such as buckets, mugs, bed sheets, soaps, biscuits, incense sticks, tooth brushes, tooth pastes, hair oil, shampoo, note books, pens, pencils, school bags, plates, water bottles etc. The collected items from various donors were handed over to the tribal people of various villages visited by the team Thulir.

The camp came to an end with a valedictory programme that was held at the office of the partnership NGO - Nilgiris Adivasi Welfare Association (NAWA).

## 2. Outcomes of the Programme/ Event:

- The students learnt the socio-economic and cultural conditions of tribal life
- The students learnt to integrate into practice certain essential values for life like simple living, adjusting with minimum facilities and putting into practice the concept of dignity of labour and self-discipline
- The students gained an exposure by working with tribal communities, specifically with underprivileged groups of children, women, youth group and senior citizens
- The students learnt to work together as a team with a positive approach



- The students developed suitable skills for social work practice such as planning, organizing, executing, co-coordinating, recording and report writing

### 3. Photos:

#### **Inauguration**



#### **Wall Painting at GTR Tribal School, Kunjapanai**



## **Sports Competition for Tribal Children at GTR School, Kunjapanai**



## **Prize distribution after the Competitions**

## **Training on Participatory Rural Appraisal**



## Cultural Programmes at Banagudi



## Mime Performance on Prevention of Child marriage





### **Distribution of Sponsorship Items to the Villagers**



### **Team Thulir with the Kota Tribal Community**





## Valedictory Programme



A News Item on the Rural Camp in Dinamalar dated 30.09.2019

## ஆதிவாசி கிராமங்களில் கல்லூரி மாணவர்கள் சமூக பணி

கோத்தகிரி, செப். 29-  
கோத்தகிரி குஞ்சப்பனை  
ஆதிவாசி கிராமத்தில் கல்  
லூரி மாணவர்கள் சமூக  
பணியில் ஈடுபட்டனர்.  
இந்த பணியில்,  
சென்னை டி. ஜி. வைஷ்  
னவா கல்லூரி சமூகப்பணி  
துறை தலைவர் பேராசிரி  
யர் சுலபிரியா தலைமை  
யில், பேராசிரியர்கள் அகி  
லேஸ்வரி மற்றும் ரமேஷ்  
உட்பட, சமூக பணித்துறை  
மாணவ மாணவியர்,  
பங்கேற்றனர். அனை

வரும், இருளர் உட்  
பட, ஆதிவாசி மக்கள்  
வசிக்கும் குஞ்சப்பனை,  
பாலியூர், மெட்டுக்கல்,  
செம்மனாரை மற்றும்  
புதுகோத்தகிரி உள்ளிட்ட  
கிராமங்களில் கள ஆய்வு  
மேற்கொண்டனர்.  
இதில், தனிநபர் கழிப்  
பிடங்களின் பயன்பாடு,  
தண்ணீர் மற்றும் அடிப்  
படை வசதி, ஆரோக்கிய  
மான உணவு ஆகியவை  
சோதிக்கப்பட்டு, விழிப்பு  
ணர்வு ஏற்படுத்தப்பட்டது.

மேலும், பொது இடங்  
களில் மலம் கழிப்பதால்  
ஏற்படும் நோய்கள் குறித்  
தும், விளக்கம் அளிக்கப்  
பட்டது.  
தொடர்ந்து, குஞ்சப்  
பனை அரசு உண்டு உறை  
விடப் பள்ளியில் பயிலும்  
மாணவ, மாணவியருக்கு  
பல்வேறு விளையாட்டு  
போட்டிகள் நடத்தப்பட்டு  
வென்றவர்களுக்கு பரிசு  
வழங்கப்பட்டது.  
துறை மாணவர்க  
ளின் நன்கொடையாக

விளையாட்டு உபகரணங்  
களுடன், கம்ப்யூட்டர்  
பிரிண்டரும் வழங்கப்  
பட்டது.  
மேலும், குஞ்சப்பனை  
பள்ளி சுவர்களில், 'சத்  
தான உணவு உட்கொள்ளு  
தல், மழைநீர் சேகரித்தல்,  
தனிநபர் கழிப்பிடத்தை  
பயன்படுத்துதல், 'சைல்ட்  
கேர்', 'சுற்றுச்சூழல் பாது  
காத்தல்', 'வனம் மற்றும்  
காணியர்களின் முக்கியத்து  
வம்,' குறித்து ஒலியங்கள்  
வரைந்து விழிப்புணர்வு

ஏற்படுத்தப்பட்டது. 'சிக்  
கில் செல் அனீமியா' நோய்  
குறித்து விழிப்புணர்வு ஏற்  
படுத்தும் வகையில், கிரிக்  
கெட் போட்டியும் நடத்தப்  
பட்டது.  
இதில், பள்ளி தலை  
மையாசிரியர் வினுதாஸ்,  
நிலகிரி ஆதிவாசி நலச்  
சங்க (நாவா) செயலாளர்  
ஆல்வாஸ், நிர்வாகி விஜ  
யகுமார் மற்றும் 'சைல்ட்  
கேர்' ஒருங்கிணைப்பாளர்  
முத்துசாமி உட்பட பலர்  
பங்கேற்றனர்.

## **SKILL LAB SESSION**

DATE: 04/10/2019

Venue: Department of social work, management block, dgvc

Organizers: Department of social work, dgvc

RESOURCE PERSON: Mrs. Bonika saraswathi, mba(hr)consultancy management) bits, pilani

SESSION NAME: INGREDIENTS FOR SUCCESSFUL LEADERSHIP

No. of student participants : 39 participants

No. of staff participants: NIL

Mrs. Bonika saraswathi began the session by asking the students about leadership. Also she wants students to express their point of view. Each one shared about their ideas and thoughts of what all is about leadership. Mrs. Bonika explained leadership in simple terms as “The process of influencing and supporting others to work enthusiastically toward achieving objectives”. It is a process whereby one individual influences other group members towards the attainment of defined groups or organizational goals.

After explaining the students about leadership, Speaker Mrs. Bonika engaged the students with an activity. She divided 40 students into 5 groups and gave them a task. Task was assigned to each team. The topic was five essential qualities of a modern leader. Once the topic was given, all the students in the team started to discuss about five essential qualities of a modern leader. Each team came up with innovative ideas and shared their points amidst class. Almost all the students participated enthusiastically in the group activity. The duration for each team to discuss is 10 minutes. Some of the most common qualities of a modern leader that was shared in class by the students are as follows:

- ✓ Good Communication skill
- ✓ Decision making
- ✓ Capabilities
- ✓ Decision making capabilities
- ✓ Commitment and passion
- ✓ Accountability
- ✓ Delegation and empowerment
- ✓ Creativity and innovation

- ✓ Confidence
- ✓ Strategic planning

These are some of the essential qualities of a modern leader that have been shared in class by all group members.

After the presentation of all groups Mrs. Bonika shared few things about the qualities of an leader. she encouraged all the points that students came up with. Next comes the real group activity the same five team were given a some pieces of particular shape paper, students were asked to think discuss and to make a perfect complete triangle. Students were very curious to make a triangle. After discussed among their team members each team was slowly able to found triangle .this activity was really creative and require the skill of critical thinking.

Then the guest speaker Mrs. Bonika continued with the session. She educated the students regarding emerging trends in HR profession. The upcoming seven largest emerging HR trends will be

- ✓ Labour market communication and employer branding. this HR theme was in second place in last year and is expected to be in first place in this year end.
- ✓ Employee experience .A next important HR trend is employee experience
- ✓ Artificial intelligence
- ✓ Autonomy to employees
- ✓ Investing in talent
- ✓ Remote staff
- ✓ Employee engagement.

These seven key points that have been shared by Mrs. Bonika as these are the recent trends in HR.

Eventually in addition to the above qualities of a leader that has been shared by students the guest speaker Mrs. Bonika also sum up few essential qualities like

- ✓ Leaders should looks problem as an opportunity
- ✓ Vision – perspective –focus
- ✓ Communication should be
  - Clear
  - Crisp
  - Confidence
  - Continuous basis.
- ✓ Tasks should be assigned based on the capability of an individual

✓ Learn ability:

- Unlearn
- Learn
- Relearn

Outcome of the program:

This was an eye opening session for the students and the whole session was more interactive. This was a wonderful opportunities for the students to explore more skills and qualities of a leader. Triangle making activity involves the students to work with group .this enhance group work and team building among students. It helps to develop cooperation and coordination between each one of the student. Guest speaker Mrs. Bonika smoothly handled the session till end with an expected flow. Over all it was an mind blowing session for MSW students. Finally the session ends by giving vote of thanks to the guest speaker Mrs. Bonicka Saraswathi.





## **POWER LIFTING**

**DATE:** 13/10/2019

**VENUE:** Chennai Corporation School,  
CIT Nagar,  
Chennai.

**ORGANIZER:** Chennai District Power lifting Association

**RESOURCE PERSON:** Mr. Karunakaran

**NO. OF STAFF PARTICIPANTS :** Nil

**NO.OF STUDENT PARTICIPANTS:** 1



Venkatesh. C from Second year MSW had participated and won third place (bronze medal) in 66Kg junior category conducted by Chennai District Power lifting's 23<sup>rd</sup> district bench press competition.

## **POWER LIFTING**

**DATE:** 27/10/2019

**VENUE:** Mettupalayam

**ORGANIZER:** Coimbatore District Powerlifting Association

**RESOURCE PERSON:** Mr. Syed Ibrahim

**NO. OF STAFF PARTICIPANTS :** Nil

**NO.OF STUDENT PARTICIPANTS:** 1



Venkatesh. C from Second year MSW had participated and won third place (bronze medal) in 66Kg junior category conducted by Tamilnadu State Benchpress meet organized by Coimbatore District Powerlifting Association at Mettupalayam.

## **GUEST LECTURE ON “CSR ORIENTATION”**

**DATE:** 02/11/2019

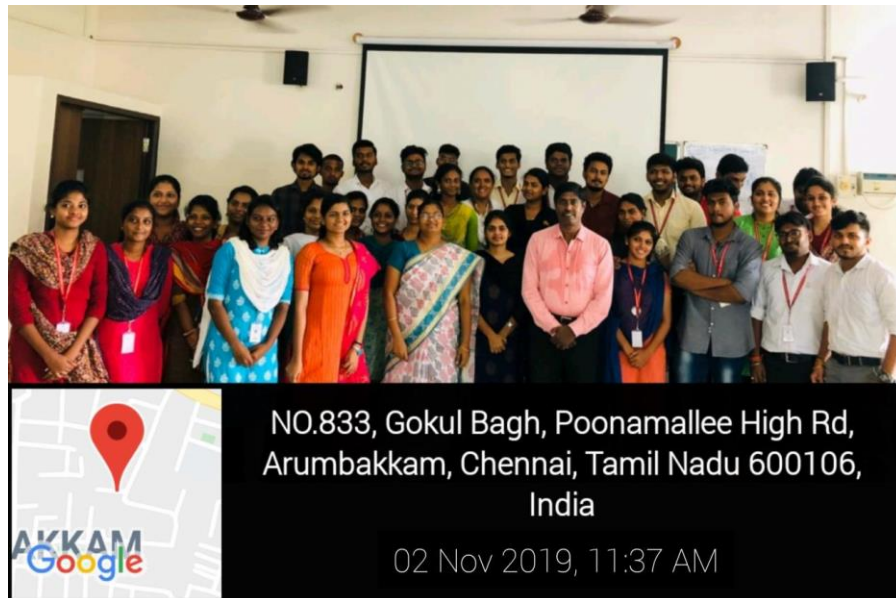
**VENUE:** P.G.Department of Social Work, D.G.Vaishnav College

**ORGANIZER:** Prof. Sindhu

**RESOURCE PERSON:** Mr. Saravana Kumar, Head HR CSR Toshiba Power Systems Pvt Ltd

**NO. OF STAFF PARTICIPANTS :** 1

**NO.OF STUDENT PARTICIPANTS:** 36



The trainer Mr.Saravana Kumar, Head HR CSR Toshiba Power Systems Pvt Ltd introduced the session with what is Human and Interconnection between Labor Legislation and welfare.

Welfare we see Human management as the Human Talent management but whereas the personnel management deals with Commodity because they were Reactive to the issues. But Human resources Management deals with the precautions measures statistically and they are proactive.

Employee at the time of retirement the social support is needed. Society affect the organization. According to Companies Act,2013. In and around the sense of responsibility. Schedule VII corporate social responsibility under section 135. CSR is a gesture of showing the company's concern and commitment towards society's Sustainability and development.

My Social Responsibility –MSR       $\longleftrightarrow$       Corporate or my Responsibility

The target area of corporate social responsibility is a gesture of showing the company's concern and commitment towards society's development. Result of the CSR should increase the Reputation in the society.

Analysis - When,where,how,what?

Committee -Getting different sort of Ideas

Priorities- list of importance

Execution:

Step: 1-Selection of employees from the same community.

Step: 2- Organizations been part of the program can be selected from the society that in need of improvement. For example: Schools, Orphanages, Hospitals, Rehabilitation centers and so on.

Step: 3 By provoking the employee participation by engaging them with the ownership on the organization.

Case study explained by the trainer:

The organization with the number of miscreant employees cannot perform to the expectations of the employer thus they needed to be engaged with their family members to help the vulnerable community thus they get provoked to get the sense of responsibility.

Give to the Union Members

Trade Union will be part of the CSR activities if they were provoked in the right direction.

Benefits of this Technique:

1. They will interact with the local people without any Hesitation.
2. Good interaction between the community and the employee.
3. Better understanding could be developed.
4. Best output could be fetched from the employee ownership.

### **OUTCOME OF THE PROGRAM:**

The students were highlighted on the below CSR vision so that keeping this on mind CSR activities could be initiated.

1. Charity and Philanthropic
2. Societal Focus
3. Change agent
4. Sustainability- Year wise Monitoring
5. Success Indicators
6. Focus Area.

The focus area of the CSR program can be Women Empowerment, addressing the Environmental issues, Community development etc.



## **SKILL LAB ON PERFORMANCE APPRAISAL**

**DATE:** 02/11/2019

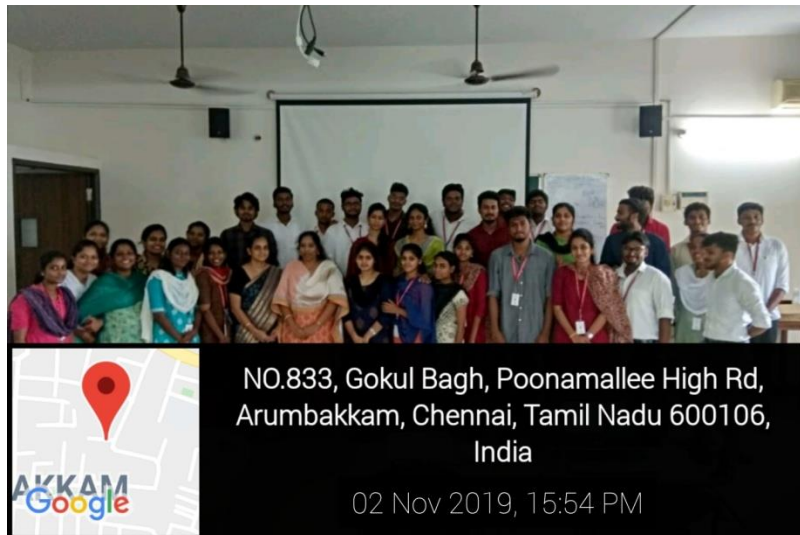
**VENUE:** P.G.Department of Social Work, D.G.Vaishnav College

**ORGANIZER:** Prof. Aruna Kumari.M

**RESOURCE PERSON:** Mrs. J.Komala, Director of Value Source HR consulting Services

**NO. OF STAFF PARTICIPANTS :** 1

**NO.OF STUDENT PARTICIPANTS:** 36



### **Introduction**

The trainer Mrs. J. Komala addressed the gathering with her practical experience on the Consultancy services. For the last 13 years on different projects. She explained that the role of a woman in consultancy firm is quite challenging. The trainer shared her real time experience in a consultancy and the process of recruitment outsourced.

### **Evolution of HR**

The trainer explained the Evolution of Human Resource Management with the changes in the Industrial Relations to employee relations. She mentioned that team spirit is the basic thought of ownership in an organisation. Mentor Prodigies can promote you from one level to another. The Evolution of HR from traditional methods to the Modern methods was made from the best thought leaders of the world.

## Understanding on the Current Scenario:

To understand the current scenario the Human resource trainee should be updated about the industrial settings. This helps to grab the opportunity at right time. The Recruitment Process has lots of changes in the course of Human Resource Management. Many specialists have their foot path through consultancy by working on the specific specialization.

## Resume Building:

The trainer gave her insights on Profile of the candidate that should include the Area of Interest where it should match the Job description to get attracted towards the organizations need.

The resume and the JD of Sales Hiring personnel is a challenging and crucial part in hiring the candidate.

## Talent Acquisition:

The trainer explained the differences between each and every industries with their need of talents. The talents are to be selected from the requirements of the Employer which should satisfy the needs and requirements of them.

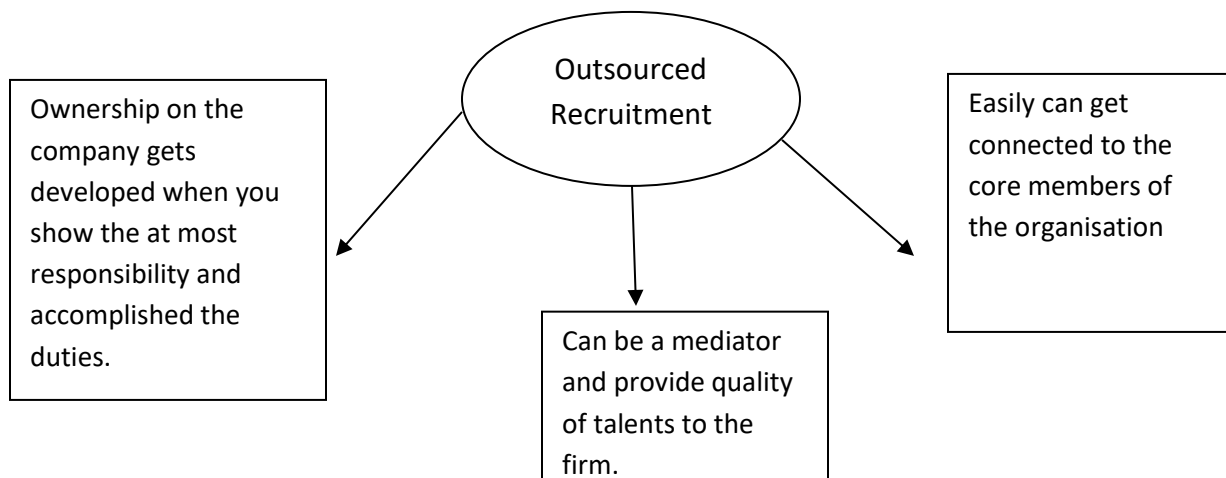
The job design should be done under the background study of the talents required for the employer.

## Common Hierarchy of an Organization:

Junior Engineer < Executive < Senior Engineer < Assistant Engineer < Deputy Engineer < Manager < Senior Manager < AGM < DGM < GM.

## Performance Appraisal:

### Traditional Methods of appraisal



Modern methods of hiring

360 degree feedback method is the most practicable and practicing method of performance appraisal system. It includes

1. Supervisor
2. Subordinate
3. Peer group
4. Self-evaluation

**OUTCOME OF THE PROGRAM:**

The trainer shared her real time experience in a consultancy and the process of recruitment outsourced.

The trainer explained the Evolution of Human Resource Management with the changes in the Industrial Relations to employee relations. She added that Mentor Prodigies can promote you from one level to another. The Evolution of HR from traditional methods to the Modern methods was made from the best thought leaders of the world can find and build the platform to explore in the world.

## **SKILL LAB ON LATEST TECHNOLOGY TRENDS & FUTURE OF HR**

**DATE:** 02/11/2019

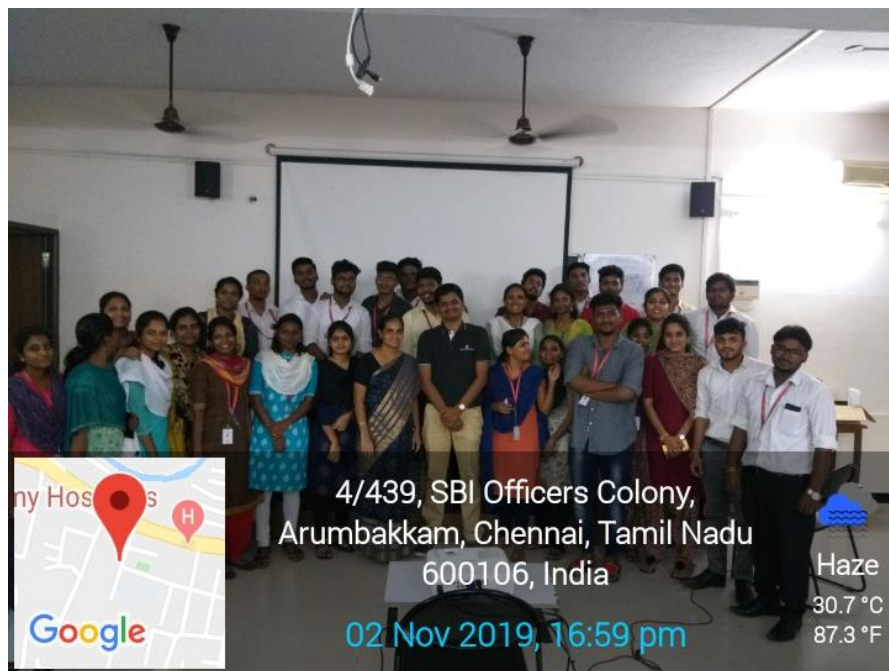
**VENUE:** P.G.Department of Social Work, D.G.Vaishnav College

**ORGANIZER:** Prof. Aruna Kumari.M

**RESOURCE PERSON:** Mr. Parthasarathi, Talent Sourcing Manager at Tata Consultancy services

**NO. OF STAFF PARTICIPANTS :** 1

**NO. OF STUDENT PARTICIPANTS:** 36



### **Introduction:**

The Trainer starts with the brief note on the Industrial Revolution 4.0 and gave the insights to understand the new HR concepts and Practices which help the human resources to climb next level in the world of technology.

Every aspect of Human Resources is moving towards technology centric and this fast changing technology impacts the environment. The trainer tells that impact of technology makes a wide change but it was always positive towards human needs. And as the same this impact will help the



Human Resource department to upgrade and update to Human Resources management to development. As it continues there will be no Human Resources manager. It will be continuing to Business partners. The New concepts of Human resources management include interrelation.

### **New HR Concepts:**

The trainer explained the New Hr Practices in the IT Sector which includes the kind of workforce in future job market, Candidate Experience, Employee branding, Social Recruiting, HR Automation/Ai, Diversity &Inclusion, HR Analytics, Agile development Process, Design Thinking and so on.

### **GIG Workforce**

The trainee explained that the GiG economy is a free market system in which temporary positions are common and organizations contract with independent workers for short-term engagements. They include freelancers, independent contractors, project- based workers and temporary or part time hires.

### **Candidate Experience:**

The trainee says that machine learning technology will improve the Candidate experience by correcting the repetitive errors. Example: CARA.

**Employee branding** Employer brand describes an employer's reputation as a place to work, and their employee value proposition, as opposed to the more general corporate brand reputation and value proposition to customers.

### **Social Recruiting**

Social Hiring or social media recruitment is recruiting candidates by using social platforms as talent databases or advertising. Social recruiting uses social media profiles, blogs, and other internet services. Example: LinkedIn, Qoura, Github, Glassdoor, Stackoverflow, Cadle.

### **HR automation**

The trainer gave a brief note on HR automation is the process of enhancing the efficiency of the Hr department by freeing employees from tedious manual tasks, and allowing them to focus on complex tasks like decision making and strategizing.

### **OUTCOME OF THE PROGRAM:**

The trainer explains that people analysis and applying analytical process to the Human capital within the organization to improve employee performance and improving employee performance and improving employee retention.

## **POWER LIFTING**

**DATE:** 03-11-2019

**VENUE:** KRMM College

**ORGANIZER:** Madras University

**RESOURCE PERSON:**

**NO. OF STAFF PARTICIPANTS :** Nil

**NO.OF STUDENT PARTICIPANTS:** 1

Venkatesh. C from Second year MSW had participated and won gold medal in 66Kg junior category conducted by Madras University as intercollege meet at KRMM College.

**DATE:** 15-12-2019

**VENUE:** Sri Sakthi Institute of Technology, Coimbatore.

**ORGANIZER:** Tamilnadu Powerlifting Association

**RESOURCE PERSON:** Mr.Nagarajan

**NO. OF STAFF PARTICIPANTS :** Nil

**NO.OF STUDENT PARTICIPANTS:** 1



Venkatesh. C from Second year MSW had participated and won gold medal conducted by Tamilnadu intercollegiate powerlifting championship 2019, representing DG Vaishnav College.

## **SKILL LAB- Renal Care – Prevention, Treatment and Service**

Date: 13.11.2019

Venue: VidyaDharshan Auditorium, DG Vaishnav College.

Program: Skill lab- Renal care – Prevention, treatment and service.

Organizers: Department of Social Work, DG Vaishnav College.

Resource person: Mrs.Rajalakshmi Ravi, Director, Tanker Foundation.

No. of staff participants: 1

No. of student participants: 37

### **Detailed report of the program**

The program began by 10.10 am. The topic of the program is RENAL CARE – PREVENTION, TREATMENT AND SERVICES. The host for the program was Mr. Dharmaraj of first MSW. The welcome address was given by Ms. Deepthi Prabha of first MSW. Followed by that Ms. Harini Bhai of first MSW presented about the resource person of the session. Mrs. Rajalakshmi is a Post Graduate in Economics from Stella Maris College. In 2001, she became an advisory member in Tamilnadu Kidney Research Foundation. In 2003, she initiated prevention activities through awareness programmes and screening camps. At present she heads the TANKER Awareness and Prevention Programme. Her vision is to prevent chronic kidney diseases at all levels in the society.

The session started with a short objective test about the awareness on Renal problems and diseases. Based on the test, the resource person commenced with the explanation about kidneys and its functions including maintaining water balance, salt balance, sodium and potassium; regulating blood pressure and removal of waste products of body metabolism. The functions of the kidneys were explained with the cross section diagram of kidney and nephrons. The session also taught about the symptoms of kidney diseases such as presence of glucose and protein in urine, blood in urine, repeated urinary infection, etc. The resource person also elaborated about the treatments available for renal diseases such as Hemodialysis, Peritoneal dialysis and kidney transplantation.

Moreover the session instructed the students about various renal diseases and the practices that has to be done for the prevention of such renal diseases. The session was very interactive and resourceful.

for the students to clarify their doubt regarding the topic and on the intake of water and excretion of human body.

Outcomes of the program / event : The session was very informative and useful for the students. The students got to know about the functions of kidney and renal care.

Photos with Geo-tagging:





## **Skill lab-Awareness on Mental Health**

Date: 13.11.2019

Venue: VidyaDharshan Auditorium, DG Vaishnav College.

Program: Awareness on mental health

Organizers: Department of Social Work, DG Vaishnav College.

Resource person: Ms. Sushma, Psychologist.

No. of staff participants: 1

No. of student participants: 37

Detailed report of the program:

The program started at 01:00 pm. The host for the program was Mr. Dharmaraj of first MSW. The topic of the program is MENTAL HEALTH. The welcome address was given by Ms. Deepthi Prabha of first MSW. Followed by that Ms. Harini Bhai of first MSW presented about the resource person of the session. Ms. Sushma Ramachandran is a Post Graduate in Psychology and M. Phil graduate in the field of counselling psychology. Ms.Sushma counsels her clients using various psychological techniques alongside Transactional Analysis and Psychodrama are two areas in the field which she has diplomas in. Her experience in the area of psychology spans over the course of 5 years of which includes working with over 1000 clients at Voluntary Health Service, an NGO based Multispecialty hospital in Chennai. At VHS she had the opportunity to work with patients suffering from spinal cord injuries, stroke, Parkinson's disease and many other life threatening neurological disorders. Ms. Sushma also was working as Asst. Professor at DG Vaishnav College for 2 years with the Department of Psychology. Currently she has started a private practice and provides services for both neurotic and psychotic clients of all age groups. The session started with the question of what is expected by the students from the session. Based on the answer the session was led by the resource person. The session entered into the actual discussion through initiation with the tagline of connection between the mind and body. She explained the connection between the psychological self and physical self of a human being. After which the resource person elaborated about the Psycho-somatic disorders. The resource person explained in detail with the several case studies dealt. This led to the topic of types of mind, the conscious mind, unconscious

and pre conscious mind. Then she discussed about the book “You can heal your life” written by Louise L. Hay, which explains how mind is correlated with the body.

One important thing she taught about is to solve the issues related to over thinking. The next main tool in solving the issues is Stoking. This stroking can be done in four ways: asking, taking, giving, and accepting.

Outcomes of the program/event : The students learned that mind and the body are interdependent with each other. On the whole, the session emphasized the importance of mental health and its importance to the students.

Photos with Geo-tagging:



## **Poster presentation-No Means No**

Date: 29-11-2019

Venue: Young women's Christian association

Program: poster presentation-NO means NO

Organizers: Young women's Christian association

Resource persons:

- Mrs. Sharmila Moses
- Ms. Karen

No of staff participants: None

No of student participants: 10

Detailed report of the program:

The students of 1st MSW Participated in a poster presentation organized by Young women's Christian association as a part of 16 days of activism against violence against women on the topic " NO MEANS NO ". Tamil selvan and Pooja won the first place in the comepetition,they were awarded RS.1000 each and also a certificate. The special prize was bagged by Pavithra and Brindha who were awarded RS.200 and also a certificate. The participants were provided with a certificate and also RS.100 reward.

Outcomes of the program:

The students were able to explore their creativity and also were able to know more about violence against women. This turned out to be a great opportunity for the students as they were able to compete with students from various colleges which in turn made them realize their potential.

Winners:

- Tamil selvan
- Pooja

Special prize

- Pavitha
- Brindha

Photos:



## **OBSERVATION VISIT**

Date: 03.12.2019

Venue: Indian Community Welfare Organisation (ICWO)

Program: Observation visit

Organizers: Department of Social Work

Resource Persons: Mr. Vijay, Srinivasan (A) Sneha, Mrs. Lakshmi.

No. of staff participants: 1

No. of student participants: 40

Detailed report of the program:

The students of I MSW reached the Indian Community Welfare Organisation by 10.30am. Mr. Vijay, started with the introductory session about the various projects of ICWO such as Link workers Scheme, intervention among the transgender community, female sex workers and their children, Administration of Crematoriums, etc. Mr. Vijay also explained about the history of the organisation, Shelter homes and provision of various other material resources to the beneficiaries. Continued by Mrs. Lakshmi, outreach worker explained about her personal life experiences and



difficulties she faced and about her role in the organisation. She elaborated about the reasons behind sex work by females in Chennai and her work towards prevention of HIV/AIDS. Srinivasan (A) Sneha, who is a transgender and a community outreach worker of the organisation shared difficulties faced by the transgender community for their livelihood. The resource persons also educated about the outreach programs of the organisation to prevent HIV/AIDS and to enhance the lives of sex workers. After the visit, the students left the premises by 1.50pm.

#### Outcomes of the program:

The students developed a detailed knowledge about the projects done by the ICWO. The students understood the difficulties faced by the commercial sex workers and transgender. The visit added information to the students' knowledge about different genders and sexual orientation among them. The visit enhanced the acceptance of transgender lifestyle among the students.

#### Photos with Geo-tagging:



## **INDUSTRIAL VISIT**

Date: 04.12.2019

Venue: Rane Brake Lining LTD

Program: Industrial visit

Organizers: Department of Social Work

Resource Persons: Mr. Govardhan, Mr. Inbarasan, Mr. Vasudeva Rao, Mr. Madan Kumar

No. of staff participants: 1

No. of student participants:40

### **Detailed report of the program:**

The students of MSW I reached the Rane Brake Lining LTD by 9.30am. The students participated in the session conducted by the corporate office of the industry. Mr. Vasudeva Rao, Plant HR manager introduced about the company and the other HR managers. Mr. Madan Kumar, Safety head of the industry begun the session by explaining about the Safety Assemble Point in the industry and about the provision of other safety equipment such as face mask, hand gloves, safety boots to the employees. Mr. Inbarasan, PlantHR manager elaborated the annual report of 2018 including the products manufactured, the CSR initiatives by the company, HR strategy followed by the Human Resource Department, etc. Mr. Govardhan, Head HR interacted with the students and clarified their doubts and shared his professional experiences. Groups of students were provided with face masks and taken for the plant visit. The whole process of manufacturing brake linings and clutch facings was explained. After the visit, the students left the industry premises by 2.00pm.

### **Outcomes of the program:**

The students had good exposure to an industrial setup. The students understood the role of a Human Resource Manager in an industry. The students observed the manufacturing plant in the industry and production of Brake Linings and Clutch facings.

Photos with Geo-tagging:



## Street play on "NO MEANS NO"

Date: 06-12-2019

Venue: Young women's Christian association

PROGRAM: Street play on NO means NO

Organizers: Young women's Christian association

Resource persons: -

No of staff participants: None

No of student participants: 12

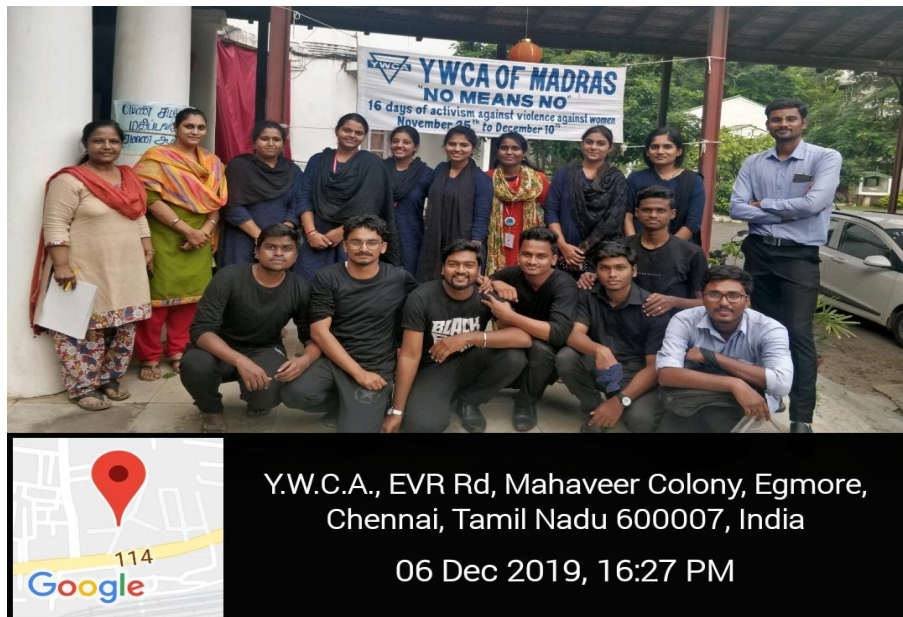
Detailed report of the program:

The students of 1st MSW Performed street play organized by Young women's Christian association as a part of 16 days of activism against violence against women on the topic " NO MEANS NO ".The students were provided with participation certificate for the same. The performance had a great impact on the audience as it was based on a significant topic.

### OUTCOME OF THE PROGRAM:

The students were appreciated for the performance. This brought out the talents of this students and the opportunity paved the way to connect with students from different colleges.

Photo:





## **Facts about Alcoholism and the Role of De-addiction Centre in the Treatment Process**

Date: 07/12/2019

Venue: Vidyadharshan Hall, DG Vaishnav College, Chennai 106

Program: Facts about alcoholism and the role of de-addiction centre in the treatment process

Organizers: Department of Social Work, DG Vaishnav college.

Resource persons: Dr.S.Murugan, Founder of ADAPT Trust  
Dr Rufus Gnanaraj, Medical officer of ADAPT Trust

No. of staff participants: 1

No. of student participants:38

Detailed report of the program:

The session started with a welcome address delivered by Ms Pavithra, Student of 1st year MSW. The first speaker of the session was Dr Rufus Gnanaraj, the medical officer of the ADAPT trust. He initially explained the students about the addiction process and the various drugs present youth are getting addicted to. He also gave the broader view on the treatment procedure for the various drug addicted person of different age groups. Dr Rufus shared the medications in the practice for the treatment of the addiction and at post-treatment medications. The organisation takes patients of both multiple and single drug addiction.

The second speaker of the session was Dr.Murugan, Founder of ADAPT Trust. He explained about the focussed group of the trust that is Addicted person. The main motivation behind starting the NGO was the founder was a multiple drug and alcoholic addicted person for over 25 years. He understood the family and societal issues behind the person who is addicted. Now his trust has more 3,000 success stories. He share various practical difficulties the members of the family of drug addict and the person himself face in real life. He explained the treatment process. The organisation firstly involve in the psychological treatment of the addicted person and his family member, secondly it concentrates on the physical treatment of the affected person. The organisation, mainly the treasurer Dr Murugan maintains the contact with all the patients who got cured and started well in their real life. The organization keeps all the addicted person in a busy schedule so that they don't have time to think much about the alcohol or any sort of drugs. The activities include morning walk, exercise, yoga, skill lessons, gardening, evening walk, etc. Then

two person who were patient of the ADAPT trust shared their life experience and their success stories.

Outcomes of the program:

The students came to know practically about the alcohol addiction problems and the way of handling such person in counselling.

Photos with Geo-tagging:



## **Interdepartmental Sports Competitions**

DATE: 10-12-2019 & 17-12-2019

Venue: D.G.Vaishnav college

Program: Football championship & Chess competition

Organizers:D.G.Vaishnav college

Resource persons:-

No of staff participants:1

No of student participants:9(football)  
1(Chess)

Detailed report of the program:

A inter-department football championship match was conducted between various departments to recognize the student talent.The students of 1st MSW won the championship. The students won the semi-finals which was played with BA Economics which lead the team into the finals between the team and b.com general in which the students emerged with victory.

The college also conducted a interdepartmental chess competition in which Deepthi Prabha from 1st MSW won the competition. The student won in various levels and reached the finals which was against BSC MATHS.

Outcome of the event:

This inter-departmental competition has brought out the talents of the students and also helped the students to bond as a team.

Football winners

- Tamil Selvan
- Dharmaraj
- Santhosh
- Nishok
- Shalom garry smith
- Rejeo thomas
- Rishikesh
- Navin
- Aathiram

Chess competition

- Deepthi prabha



Photos:






## UNARVU-Inter Collegiate Department Fest

Invitation:



**LOYOLA COLLEGE**  
(AUTONOMOUS)  
DEPARTMENT OF SOCIAL WORK  
**SWASS-2019**  
*presents*



**AN INTER COLLEGIATE DEPARTMENT FEST**  
**REGISTRATION FREE!!**

<b>ON-STAGE</b>		<b>OFF-STAGE</b>
<ul style="list-style-type: none"><li>• Street Theatre</li><li>• Group Dance</li><li>• Mime</li><li>• Block and Tackle</li><li>• 60 Seconds to Fame</li><li>• Mr./Ms. Unarvu</li></ul>	<b>DECEMBER</b> <b>14<sup>th</sup></b> (SATURDAY) <b>8:30<sup>AM</sup> to 5:00<sup>PM</sup></b>	<ul style="list-style-type: none"><li>• Tamil Poetry Writing</li><li>• Creative Writing</li><li>• Face painting</li><li>• Collage</li><li>• Photography</li><li>• Cooking without fire</li><li>• Case Study</li></ul>

**VENUE** : Department of Social Work, Loyola College.

**FOR FURTHER DETAILS**  
Ajay Thomas 99405 61796 | Ashish 85829 89878

Date: 14-12-2019

Venue: Department of Social Work, Loyola College

Program: "Unaru" social work cultural program

Organizers: SWASS, Department of Social Work, Loyola College

Resource persons: Ms H.Jayalakshmi, Deputy Commissioner of police (crime against women and Children)

Ms Lavanya, Reporter, News 7 channel

No. of student participants: 25 students

Detailed report of the program

The students from the Department of Social Work, D.G. Vaishnav College participated in the inter-college fest cultural organized by Department of Social Work, Loyola College called "Unaru". All over Tamil Nadu around 15 colleges with 215 participants have participated. Students of 1st MSW won overall 3rd place by the achievements and participations of 25 students.. The main theme for this cultural fest was "Gender Inclusiveness" and the sub themes were domestic violence and alcoholism, menstrual taboos, dowry, gender stereotype roles in home and society, female education and sexual violence against women.

The cultural brought an overall understanding about problem related to gender inequalities and also encouraged students to be more creative and innovative. There were 6 on-stage events and 7 off-stage events. The students have participated in the 5 on-stage events and 6 off stage events. And won in 4 on-stage events and in 1 off-stage event.

Outcomes of the program/event:

1st prize

- Ms Unaru- Ms Swetha

2nd prize

- Creative Writing- Ms Saranya

2nd prize- Mime

- Ms Mohana Priya
- Ms Ritu
- Mr Rejeo Thomas
- Mr Tamilselvan
- Mr Sujith
- Mr Raja Krishnan

- Mr Navin Kumar P
- Mr Balasubramani
- Mr Shalom Garry Smith

2nd prize-Block and tackle

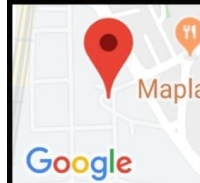
- Mr Mohan Aravind

3rd prize-60's sec of frame-

- Mr Manishankar

Photos with Geo-tagging

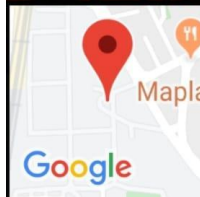




Main Building, Nungambakkam,  
Chennai, Tamil Nadu 600034, India

14 Dec 2019, 02:12 PM

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29.2 °C  
84.6 °F



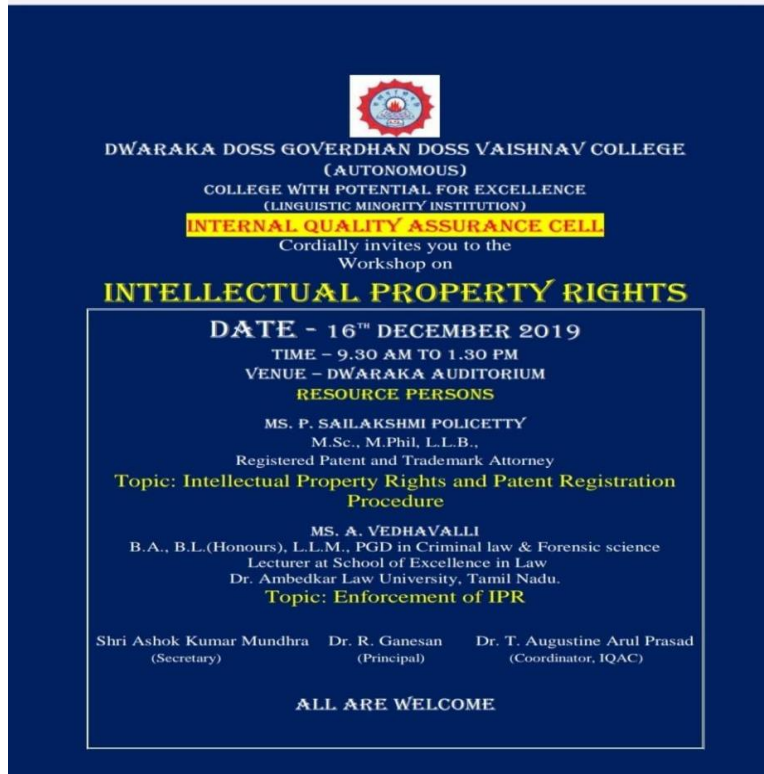
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Chennai, Tamil Nadu 600034, India

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29.2 °C  
84.6 °F



## Workshop on Intellectual Property Rights



Date: 16-12-2019

Venue: Dwaraka Auditorium, D.G.Vaishnav College

Program: Workshop on Intellectual Property rights

Organizers: Internal quality assurance cell

Resource person: Ms.P.Sailakshmi policetty  
Ms.A.Vedhavalli

No of Staff participants: 4

No of student participants: 76

Detailed report of the program:

The resource person of the first session was MS.Sai lakshmi pollicetty M.Sc.,M.Phil,L.L.B.,who is a registered patent and trademark attorney.

Ms. Sai Lakshmi Pollicetty gave the students a brief introduction on intellectual property rights. She started off with the classification which are patents, Trade secrets, Design, Traditional

knowledge. Ms.Sailakshmi went on to explain about each of the them with examples. She also gave an introduction to Traditional knowledge digital library(TKDL).

Process for patent registration was explained clearly by the resource person. She went to explain about taking up this as a career. After which a Q&A session was conducted for the benefit of the students.

The resource person was Ms.A.Vedavalli,B.A,B.L.(Honours),L.L.M.,PGD in criminal law and forensic sciences who is a lecturer at school of excellence in law, Dr. Ambedkar Law University, Tamilnadu.

The speaker Ms. A. Vedhavalli detailed the Enforcement of Intellectual Property Rights. She explained that India has a well-established statutory, administrative and judicial framework to safeguard Intellectual Property Rights. It deals with Patent Enforcement, Trademark Enforcement, and Copyright Enforcement. She added when an individual or group is infringing on granted patents, quick action is necessary.

#### OUTCOME OF THE PROGRAM:

This program brought out a new are for the students to explore and also introduced the concept of intellectual property rights to many students.

Photos:



## **GUEST LECTURE – “PEOPLE FIRST”**

**DATE:** 17-12-2019

**VENUE:** PG Department Of Social Work

**ORGANIZER:** Prof. Aruna Kumari

**RESOURCE PERSON:** Mr.Ganesh Balasubramaniam, HR Apolo tyres R&D

**NO. OF STAFF PARTICIPANTS :** 1

**NO.OF STUDENT PARTICIPANTS:** 37



### **Unique HR Practices**

#### **Introduction**

The Trainer started with the concept of “People’s First”.

Importance of considering people as their asset and managing them with people skills is mandatory for a Human Resource Manager.

## **Theory of Employee –Priority for people**

He added that the overall outlook, attitude, satisfaction, and confidence that employees feel at work. When **employees** are positive about their work environment and believe that they can meet their most important career and vocational needs, **employee morale** is positive or high.

## **Manager-Managing Tactfully**

The trainer explained that tactful management of the employees is the most needed skill for an executive. It can be attained by creating a right environment in an appropriate time.

## **Employee Motivation - Self Motivation- Intrinsic Motivation**

### **How can an employee be motivated?**

**The Motivation** to engage in behaviour arises from within the individual because it is naturally satisfying them.

## **Policy Execution Formulation**

He states that the steps involved in policy formulation are agenda building, formulation, adoption, implementation, evaluation, and termination. This should produce a result on the targeted people.

## **Facilitate- The training needs**

Facilitating the training needs in three level of analysing it.

1. Organisational
2. Operational and
3. Individual

## **Strength based Organisation (After 3 years –Job Rotation)**

**In an Organization** SBO – strength based organisation has maximum of 3 years of job Rotational policy which helps to improve capability of an organisation, operation and Individual.

Prioritize for people

2T-Trust and Transparency

Trust and transparency are the most important Values of an Executive who should address people in a tactful way -95% of Addressed to 100% of people



## **Manager need to inspire**

**A manager need to** energizing and creating a sense of direction and purpose for employees and excitement and momentum for change. It involves energizing individuals to strive towards a compelling vision of the future by embracing and embodying.

## **Unique HR Practices the Organisation**

- Talent Acquisition
- Hiring through Internship Route
- Interview Feedback Survey
- Consensus mode of hiring
- On Boarding- Pre & Post communication to the Employee
- Internal Job Posting (Other Departments)
- Bring your Buddy concept

Group of Employer Choice – Retention (It should be connected with the larger Group)

## **Talent Development**

TLDP- Technology Leadership Development Program

Digirace- Digital transformation and updation.

Exposure in International Forums/Seminar

Customized L&D plan

One on One Mentoring

## **Talent Retention**

Introduction

Appreciation Forums

Wall of Fame

Roll Of Honour

## **Cross Cultural Function**

Critical Incidents  Middle level Assessment

Rotational Captaincy

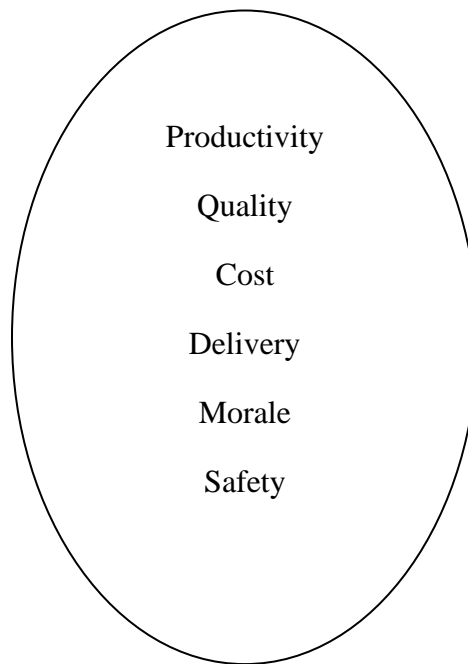
Self Managed Team

Aspiring

Socio-Economic Needs

## **Policies**

### **One Team Management**



### **Outcome of the Program:**

#### **HR as a Facilitator**

#### **Why an Hr is Considered as Facilitator**

An HR who can handle the primary communication and processing of **human resource** related activity for their respective departments ( line managers).

Immediate Manager or line Manager can give customized training/ Skill Development to Identification.

#### **People Manager**

He extended that an HR Manager should be a People Manager which is necessary and vital ability, experience, qualities, qualifications, training and skills to perform a human resources function and manage human resources processes and systems for a specific number of **people** who are employed in the Organization.

## **ORIENTATION ON SERVICE INTERNSHIP**

**DATE:** 17-12-2019

**VENUE:** PG Department of Social Work

**ORGANIZER:** Prof. Ramesh

**RESOURCE PERSON:** Mr. Saravanan, Head HR, Vijay TV

**NO. OF STAFF PARTICIPANTS :** 1

**NO.OF STUDENT PARTICIPANTS:** 35



### **REPORT AND OUTCOME:**

The session initially began with the introduction of Guest speaker and his profile. He started with the present unemployment condition that is prevailing in market today. He gave some general tips on HR career when we get as a fresher.

First and foremost thing that he said was “Do not be focused on manufacturing sector for job and also look for other sectors too”. We must pick our career fast and learn the core of HR. One must know what is HR business and today. He said an individual takes 3 years to learn about the

company and then proceed to work according to it. As an HR problem solving is significant and that can be made perfect by understanding the policy of a company and business strategy.

Expectation management in the company is so much and as a HR fulfilling those expectations and gaining name in the department. How we carry ourselves and project ourselves to other employees and authorities is always noticed for the appraisal. It is always needed to keep up self-esteem in any case and his main words to us were do not allow anyone to take advantage on our working and dignity. Obeying the protocol of company is another aspect that he mentioned during the session. Marketing must be done as a fresher to say that you belong to this department and you do this work every day. The superior of your line manger must know what you are doing and how you are assigned to do a task. We must be one of the four people when the Vice President or managing director thinks of any employee and if that is done “Art to know you”. If you have some ideas that are to be shared or discussed to the manager always keep the best idea within you till you get time to say in front of authorities.

What is the difference between useful and useless matters and how has to be handled in situation is another key point that he mentioned to all of us. He also said health and food is essential part of our life that has to be taken care off at any cost. On the whole, the session was effective, productive and so appropriate to all of the students.



## **POWERLIFTING**

**DATE:** January 2<sup>nd</sup> to 5<sup>th</sup> 2020

**VENUE:** I.B Stadium, Hyderabad

**ORGANIZER:** South India National Powerlifting Championship

**RESOURCE PERSON:** Mr. Koteswar Rao

**NO. OF STAFF PARTICIPANTS :** Nil

**NO.OF STUDENT PARTICIPANTS:** 1



Venkatesh. C from Second year MSW had participated and won bronze medal conducted by South India National Powerlifting Championship at I.B Stadium, Hyderabad , representing TamilNadu state.

## ThinkEdu Conclave 2020

Soft copy of the invitation



Date: January 8 – 9, 2020

Venue: ITC Grand Chola, Guindy

Organizers: The New Indian Express

Resource persons:

- 1) BANWARILAL PUROHIT
- 2) ARIF MOHAMMAD KHAN
- 3) RAMESH POKHRIYAL
- 4) SMRITI IRANI
- 5) BHUPESH BAGHEL
- 6) KIREN RIJJU
- 7) SACHIN PILOT
- 8) SHASHI THAROOR
- 9) MANISH TEWARI
- 10) SUBRAMANIAN SWAMY
- 11) K PANDIARAJAN
- 12) S JOTHI MANI
- 13) THAMIZACHI THANGAPANDIAN
- 14) MANICKAM TAGORE
- 15) SUPRIYA SULE

- 16) KHUSHBU SUNDAR
- 17) TEJASVI SURYA
- 18) BIBEK DEBROY
- 19) GAGANDEEP KANG
- 20) RAJNISH KUMAR
- 21) ANAND NEELAKANTAN
- 22) PRABHU CHAWLA
- 23) SONAM WANGCHUK
- 24) PG BABU
- 25) KAVEREE BAMZAI
- 26) SARAS BHASKAR
- 27) SUNITA BHUYAN
- 28) ANUJA CHANDRAMOULI
- 29) NIKHIL CHANDWANI
- 30) D CHANDRASEKHAR
- 31) MILIND CHANDWANI
- 32) WUPCJ DAVIDAR
- 33) MG DEVASAHAYAM
- 34) RADHIKA GUPTA
- 35) MADHU KISHWAR
- 36) VAMSI KRISHNA
- 37) ES KRISHNAMOORTHY
- 38) AISHWARYA MANIVANNAN
- 39) DR VIJAY NAGASWAMI
- 40) SANDHYA RANI K
- 41) REVATHI RADHAKRISHNAN
- 42) DEVI YESODHARAN
- 43) LICYPRIYA KANGUJAM
- 44) RICKY KEJ
- 45) PRABHAT SINGH
- 46) R SARATHKUMAR
- 47) SANGITA REDDY
- 48) KANGANA RANAUT
- 49) ROHAN MURTY
- 50) PROFESSOR HIMANSHU RAI
- 51) PROFESSOR ARCHANA SHUKLA

No. of staff participants: Nil

No. of student participants

- 1.Manjari
- 2.Santhosh
- 3.Deepthi
- 4.Sujith

Detailed report of the program

ThinkEdu Conclave is the most widely attended education conclave in the country and of the major events of The New Indian Express (TNIE), from Banwarilal Purohit to Simiti Irani the list of speakers goes up to speakers. The theme selected for this year's event is India at 75, who can see the future. This year's event speakers from various fields from politics to literature. The event is a two day event, from 10 am and till 8 pm at ITC, Grand Chola. Some of the amazing speakers such as Sonam Wangchuk, Shashi Tharoor, Subramaniam Swamy, Bibek Debroy etc gave their excellent speech on their respected fields. Ricky Kej, Grammy Award-winning Musician shared his view on the importance on environmental awareness and also his career as a musician. Sonam Wangchuk shared the importance of practical based education system and the drawbacks of current education system. Discussion on National education policy and NRC and other such major topics were discussed during the sessions. Movie celebrities like Sarath Kumar, Kushbu Sundar, Kangana Ranaut etc were also part of the event. The young climate activist, Licypriya Gangujam explained the importance of understanding the global condition of the world and the effects of carbon emission on the planet. She shared the factual evidence of global warming and also on the responsibility of the elders on leaving a better world. Gangandeep Kang, mother of vaccine spoke on the importance of vaccination and the significance of precaution method rather than Treatment method. She also spoke on the rise in number of negligence in taking vaccines in today's generation. Shashi Tharoor, Congress MP shared his views on the current political condition on India and also shared his views on NRC and JNU protests. Subramaniam swamy, spoke on the financial situation in India and also shared his experiences as a politician. Stalwarts from education arena like Sandhya Rani, Anand Nellakandan, Kaveree Bamzai gave their extraordinary speeches in their respected fields. The events were of debates, discussions, interviews etc on various topics. The ThinkEdu conclave was one of those rarest place where the intellectuals and amazing speakers of various fields shared their knowledge. It was also a medium to connect with the people and share wide range of information and create an awareness among young minds. The participants of the events were ranging from business men to students, a strength of above 1500 people participated as the audience in this event. Other major aspects are the level of networks and connections of various dignitaries one could have access. It was a resource port for both knowledge and powerful people.



### Outcome of the program:

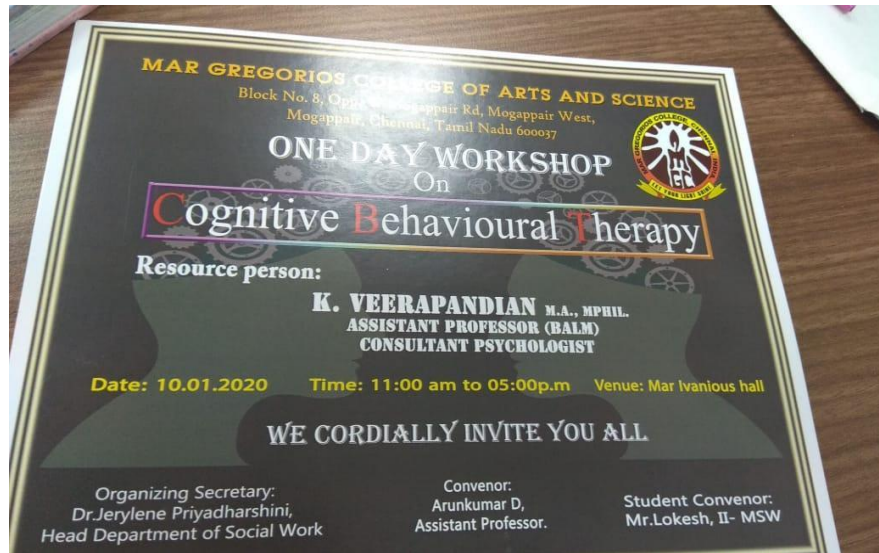
Students from the 1st MSW had an opportunity to meet and listen to an electric mixture of speakers were a part of this two day conclave including politicians, reformist, actors, musicians, economists etc. Its been a great experience on attending the TNIE conference. The students had an insightful view about the National Educational Policy, new method on science and sensibility and corporate responsibility towards India's Public education. This has been an amazing experience and an opportunity in learning and understanding the current situations and scenarios in different fields of science, politics, literature, economy etc.

### Photos with Geo-tagging:



## Workshop on Cognitive Behaviour Therapy

Soft copy of the invitation:



Date: 10.01.2020

Venue: Mar Ivanious Hall

Organizers: Mar Gregorios College of Arts and Science, Mogappair, Chennai

Resource person: K. VEERAPANDIAN M.A., M.Phil., Assistant Professor (BALM), Consultant Psychologist

No of staff persons: Nil

No of student participants:

- Lavan kumar
- Mohan aravind
- Deepa vheni
- Niranjana
- Bala subramani

Detailed report of the program:

The students of I-MSW attended the one day workshop on “COGNITIVE BEHAVIOURAL THERAPY” organised by the department of social work, Mar Gregorios College of arts and science, mogappair, chennai. The session was presided over by K.VEERAPANDIAN M.A., M.Phil., Assistant Professor (BALM), Consultant Psychologist. The session began with the basic understanding of the concept of CBT. Cognitive Behavioural Therapy helps to do EFFECTIVE

INNER MANAGEMENT by changing thoughts and behavior. Through the workshop had learned that our thoughts have a direct impact on physical health. Which means pain might not be only be caused by physical injury but also by stress and emotional issues. The concept of thoughts, attitude and behaviour were explained through various activities on Balanced Thinking, Thinking Errors, Authentic and Duplicate feelings and Core beliefs. The workshop gave the students more insights on ways to change our negative thoughts by balancing thoughts and behaviour. It was a more productive session on understanding the basics of CBT.

Outcome of the program:

The students had a great introduction to cognitive behavior therapy through this session. They learnt the impact of thoughts on physical health.

Pictures with Geo-tagging:



## **Future of women @ work-Challenges and Opportunities**

Soft copy of invitation:



Date: 10-01-2020

Venue: MMA management center

Program: Future of women@ work challenges and opportunities

Organizers: Madras Management Association

Resource person:

- Ms.Ranjani manian
- Ms.Sathya sriram
- Ms.Sheetal Rajani
- Mr.Sunil David

No of Staff participants:

- Dr. B. Sulu priya
- Dr. Akileswari
- Prof. Vijayalakshmi

No of student participants:

- Tamil selvan
- Sujith
- Rajakrishnan
- Harini
- Pooja

Detailed report of the program:

The program was on the topic future of women @work challenges and possibilities and was moderated by Ranjini manian

Mrs Sathya Sri ram, Director of strategic initiatives in Mackenz and company spoke on the Mackenz report. She shared on the statistical data on women employment and the gender equality in workplace. And she also spoke on how the future employment opportunities are to be raising up and also the amount of positions are to be newly added in future. She insisted on equipping the skills required to sustain in the job.

Mr. Sunil David, regional director- IOT, India and AESEAN. He spoke on the importance of sustainability in current world and also spoke about the effectiveness of adaptability. He also shared his personal experience on being able to manage both the family and work. He shared the importance of creating a gender friendly environment and importance of empowering women in work culture through technology. He also expressed the importance of recognising women who are housewives and also shared about his family. He spoke about his son who is autistic and how his wife supported him through his personal and carrier difficulties by both taking care of his son and himself.

Miss Sheetal Rajani, Lead- Diversity and inclusion and agile champion TCS. She spoke on the importance of gender inclusiveness in both the work and other environments. She shared that women in society are to be cautious and courageous in reaching to their goals and sustain them. She also insisted that women should be provided with equal opportunities in work and education. She spoke on women abuse and also on integrated work culture where she is felt safe and empowered. She said that it is society responsibility to create a safe environment for women.

Outcome of the program:

The program helped the students to understand the future possibilities for women in the industry and also the difficulties faced by women and also ways to overcome them

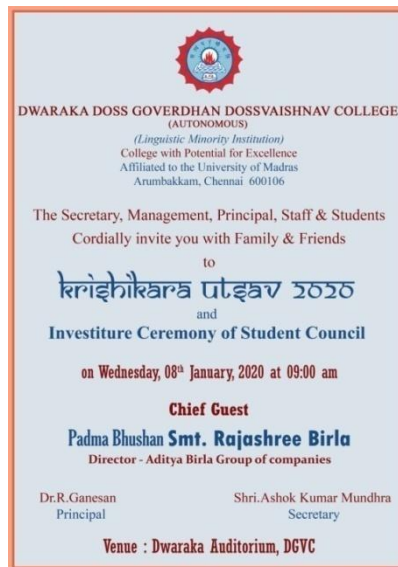


Pictures with Geo-Tagging:



## Student Council Investiture Ceremony

Soft copy of the invitation:



Date: 8.1.2020

Venue: Dwaraka Auditorium,DG Vaishnav college

Organizers: DG Vaishnav college

Resource person: Rajashree Birla,Chairperson Aditya Birla Group

Staff Participation: 1.Dr.B.Sulu Priya

2.Prof. Aruna Kumari

3.Prof. M.K.Sindhu

4.Dr. Akileshwari

5.Prof.Ramesh

6.Prof.Vijayalakshmi

Student participation: 1. R. Mohan Aravind

Detailed report of the programme:-

The student council of DG Vaishnav college was constituted on 8th January 2020.It is formed to oversee and organize all student related programs in the college inclusive of all departments as well as to address the student grievance and represent the students to the management. In the ceremony the union was inaugurated and the chief guest Rajashree Birla presented badge holders with their badges.

Outcome of the event:

Mohan Aravind of 1st MSW was selected as the President of the student council. The council has been reconstituted after a decade.

Pictures of the event:



## Learn and Talk Series

Soft copy of the invitation:



Date: 23-01-2020

Venue: The hotel banyan

Program: Learn and talk series

Organizers: society for human and allied resource professionals forum

Resource person: Mr,Suresh kumar.C

Co-founder and CEO of macappstudio

No of Staff participants: Nil

No of student participants:

- Lavan kumar
- Rejeo thomas

- Mohana priya

Detailed report of the program:

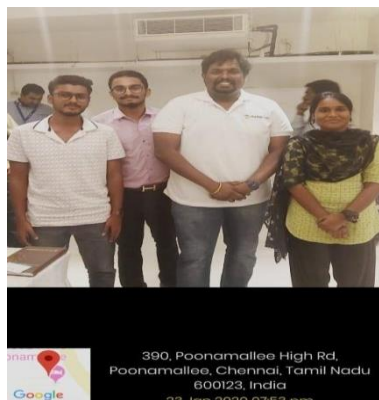
Mr.Suresh, Chief Executive Officer of Mac App Studio is a young, dynamic and vibrant entrepreneur who shared his experiences, his success story and the failure story. He questioned the audience through his powerful speech and made it a thought provoking session. He also made the audience understand that continuous efforts towards achieving his goals, risk taking abilities, rise immediately when fall, self motivation, and power of dreams are his success mantras throughout the entrepreneurial journey. Adding on to it, for becoming an Human Resource Manager, he also insisted effective ways in dealing with people, and also to prioritize the welfare of the employees in the work place. At the end, he added on with these points for us to work effectively and efficiently in workplace .

- 1) be a pillar and do everything in a best way. Your absence should create an impact in your work place.
- 2) be innovative & unique.
- 3) Never follow anyone, do what you like and like what you do.
- 4) be truthful.
- 5) build relationship and networking skills.
- 6) whatever you do, do it from heart.
- 7) It is never too late, be ready for change.

Outcome of the event:

The event has brought an insight on human resource management and also were inspired by the experiences of Mr. Suresh Kumar.

Picture with geo tagging:



## **POWERLIFTING**

**DATE:** January 27<sup>th</sup> to 31st 2020

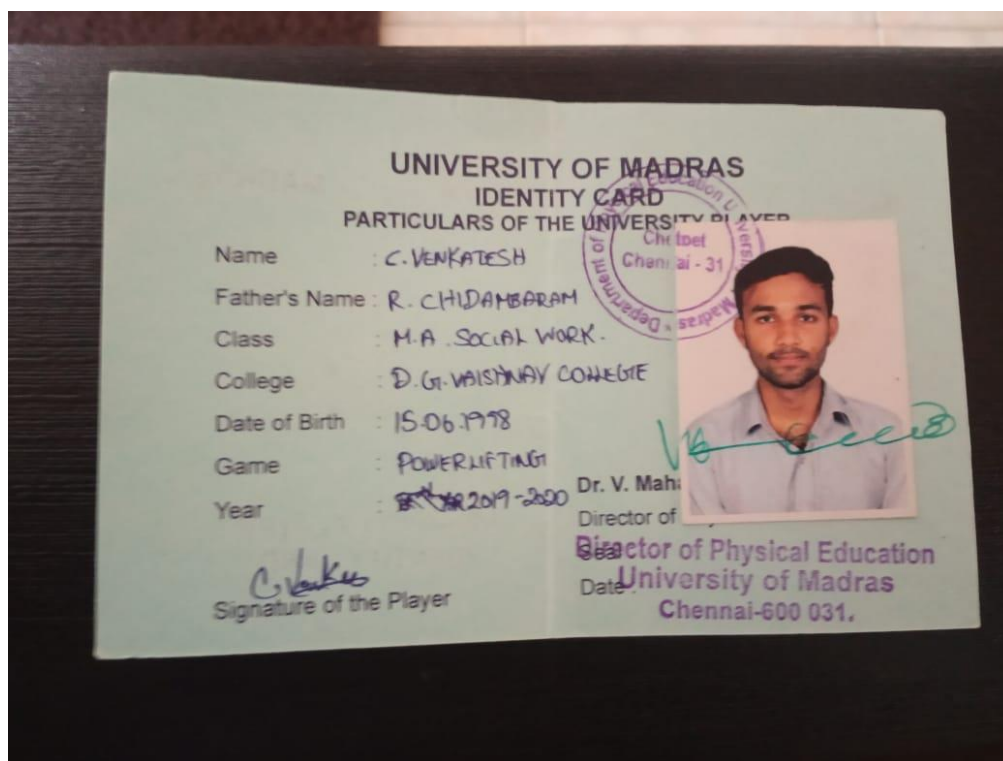
**VENUE:** KC College of Technology Mumbai

**ORGANIZER:** University of Mumbai

**RESOURCE PERSON:** Association of Indian University

**NO. OF STAFF PARTICIPANTS :** Nil

**NO.OF STUDENT PARTICIPANTS:** 1



Venkatesh. C from Second year MSW had participated in powerlifting competition conducted by University of Mumbai at KC College of Technology Mumbai, representing TamilNadu state.



## **SYMPOSIUM ON LABOUR CODES**

**DATE:** 29-01-2020

**VENUE:** Hotel Regenta Deccan, Royapettah High Road, Chennai-14

**ORGANIZER:** The Employer Federation of Southern India

**RESOURCE PERSON:** Mr. K. Varadhan, Chief consultation Officer, Aparajitha Corporate Services, Mr. Srinageshwar VP, (Group Industrial Relations) Simpson & Group Companies, Mr.R. Jayaprakash Advocate, Labour Law Practitioner and Mr. Anand Gopalan Barrister at Law, T.S.Gopalan & co.

**NO. OF STAFF PARTICIPANTS :** 3

**NO.OF STUDENT PARTICIPANTS:** 36



## **GUEST LECTURE ON SOCIAL WORK RESEARCH**

**DATE:** 05-02-2020 and 06-02-2020

**VENUE:** PG Department Of Social Work

**ORGANIZER:** Prof. Vijaylaxshmi

**RESOURCE PERSON:** Dr. Alan Godfrey

**NO. OF STAFF PARTICIPANTS :** 2

**NO.OF STUDENT PARTICIPANTS:** 37



The two days session on the whole, was very productive and useful for calculation of various statistical tools. The students came to know the full process of doing Research Project from framing of topic to conclusion and annexure. The students came to know how to do SPSS and how to do interpretation perfectly. The students also raised questions that they had doubts regarding their projects and those were also solved individually.

## **TRAINING PROGRAM ON APTITUDE AND REASONING**

**DATE:** 19-02-2020 and 20-02-2020

**VENUE:** PG Department Of Social Work

**ORGANIZER:** Prof. Sulupriya. B

**RESOURCE PERSON:** Mr. Aravind and Mr. Prasanna

**NO. OF STAFF PARTICIPANTS :** 2

**NO.OF STUDENT PARTICIPANTS:** 77



The department of social work organized aptitude training program for both 1<sup>st</sup> and 2<sup>nd</sup> year students. This is in regard to train the students for the placement and to face the placement confidently. Mr. Prasanna conducted session on aptitude and quants. The students were also oriented on syllogism and speed math by Mr. Aravind.

## **Future Leaders Model United Nations Report**

**Date:** 21.02.2020-23.02.2020

**Venue:** Doubletree by Hilton, Tokapi, Istanbul, Turkey

**Program:** Future Leaders Model United Nations

**Organizer:** Globalizon

**Resource persons:**

- Her Excellency Laila Rahhal Al atfani (UN goodwill ambassador of UAE)
- His Excellency Amanullah Kanrani (Former President of Supreme Court Bar Association of Pakistan)
- Mr. Arbab Muhammad Tahir (Advocate General Baluchistan, Government of Pakistan)
- Mr. Paulo Roberto Franca (Brazil ambassador to Turkey)

**No of staff participants:** 0

**No. of student participants:** 1

**Detailed report of the program:-**

Mohan Aravind from 1<sup>st</sup> year M.A Social work (MSW) participated and represented India at the Future Leaders Model United Nations held at Istanbul, Turkey. He was one among the 300 participants selected from 5415 applicants all over the world. Representing India at the Model United Nations General Assembly (UNGA) he took part in the discussions regarding **Evaluation of UN Sustainable Development Goals (SDGs) , Forced displacement and developing ideas to help refugees and Controlling crimes against women and children.** Professionals, law students, college students and youths from various sectors of different countries took part in it representing their respective nations. The opening ceremony took place on 21.2.2020 with the resource persons giving a talk on the importance of diplomacy, the role of youths in international relations and the importance of humanity beyond boundaries. On 22.2.2020 the committee sessions took place with the discussions on aforesaid topics after which the delegates submitted a resolution together with few measures to address the problems which would be submitted to the UNO. On 23.2.2020 the closing ceremony was organized with the cultural performances from various countries.

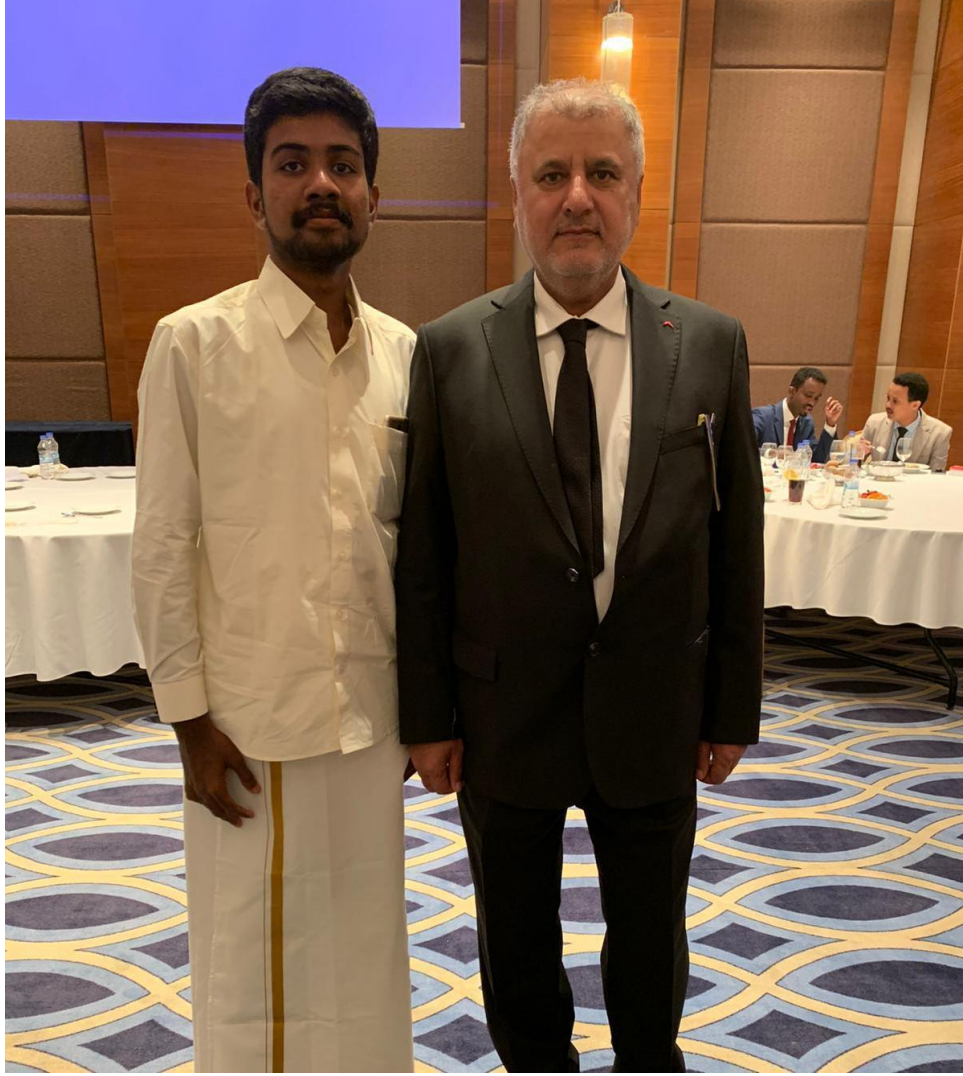
**Outcomes of the program / event : -**

The event gave Mohan Aravind from 1<sup>st</sup> year M.A Social Work an international exposure and an opportunity to represent India and DG Vaishnav College at the highest level. It was a platform for interacting with many government diplomats as well as networking with peers and professionals from different nations.

**Photos :-**

**With Her Excellency Laila Rahhal Al atfani (UN goodwill ambassador of UAE)**





**With His Excellency Amanullah Kanrani (Former President of Supreme Court Bar Association of Pakistan)**

## **Leadership Training Programme**

Soft copy of the invitation: Nil

Name of the event: Leadership Training Programme

Date: 29-02-2020

Venue: Mamalla beach resort

Organizers: Department of Social Work, D.G. Vaishnav College

Resource persons: Mr. Abishek, Maxwell Company

No. of staff participants: 2

No. of student participants: 40

Detailed report of the programme:

The students of 1 MSW boarded the bus from D.G. Vaishnav College at 6.40AM and reached Mamalla beach resort at 8.00AM where the breakfast was kept ready to serve. After breakfast we had an introduction by Mr. Abishek from Maxwell on the rules and regulations of the day.

The event began with selecting 5 leaders and making them select their team members. The teams were given only limited time to display their team name, dance and a unique song. After that the next set of 4 leaders were chosen and balloon activity was conducted with 3 different difficulty levels.

Then the students went for a short break. After the break, another set of 4 leaders were selected to blindfold their team members and guide them to reach the finish line without bumping into any obstacles with the help of the assistant leader.

The students then went for an awesome lunch with beach view for an hour till 2.00PM. Then the students assembled for the next event of the day "Treasure Hunt" that consisted of 2 leaders each of which had 19 members excluding them where each team had to find objects from A-Z inside the venue with many challenges.

The next biggest and the most awaited event of the day was "Fire Walk" where a lot of students were both excited and scared to take part. The students had to numb their legs with ice and then walk on the charcoal bed of fire.

**The learning for the day was tremendous. Those are as follows:**

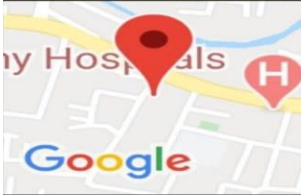
1. Creative thinking
2. Time management
3. Crisis management
4. Critical thinking
5. Role play
6. Communication
7. Interdependency
8. Self-motivation
9. Patience
10. Strategic planning
11. Emotional intelligence
12. Mentoring
13. Job description
14. Responsibility
15. Individuality

Outcome of the event:

The students gained a lot of knowledge on developing their leadership skills through the activities which were conducted. They took active participation in all those activities.

Photos with geo-tagging:





108, Kovalam Road, East coast  
Road, Mamallapuram, Chennai 603104

29 Feb 2020, 17:24 PM



## **CERTIFICATE PROGRAM ON TOTAL QUALITY MANAGEMENT**

**DATE:** 03-03-2020, 04-03-2020 and 05-03-2020

**VENUE:** PG Department Of Social Work

**ORGANIZER:** Prof. Sulupriya. B

**RESOURCE PERSON:** Mr. Sriram, Corporate trainer

**NO. OF STAFF PARTICIPANTS :** 3

**NO.OF STUDENT PARTICIPANTS:** 38



The department of social work organized a certificate program on Total Quality Management in the college premises in collaboration with MMA. The resource person was Mr. Sriram, Corporate Trainer. The training was based on the quality management in the industry and the ways to cope with the problems in the company related to quality. The training included practice of 5S, kaizen, six sigma etc.



**Introduction:**

The trainer started explaining Total Quality Management (TQM) as part of everyday process in Human Resources Management. It includes various principles to construct and implement TQM in the Organisation.

**Leadership:**

- Establish clear vision, mission, Objectives of organization
- Provide resources, training, responsibility and authority
- Monitor & Review performance.
- Recognize people's contributions

**Engagement of People:**

Make people realise importance of their role & contribution. Facilitate performance and recognise. Empower people to openly discuss problems. Contribute thro suggestions, activities & projects

**Mutually beneficial Supplier Relationship:**

Establish relationships with long-term considerations. Share expertise and resources from & with partners. Clear and open communication. Sharing information and future plans. Establish joint development and improvement activities. Inspire, encourage and recognize improvements and achievements by suppliers.

TQM is a management philosophy, a continuous improvement approach to business, through a comprehensive management system, which Provides value to the organisation and customers. Driven by continuous improvement in all operations. Focuses on customers - Internal or External. Treating suppliers as partners. Views organization as one integral system not as individual departments. Emphasizes quality and teamwork among all employees

**Quality systems and activities have cost implications:**

- Prevention costs – Cost of planning and implementing a quality system
- Appraisal costs – Cost of testing, evaluating and inspecting
- Internal failure costs – Cost of scrap, rework and material losses
- External failure costs – Cost of failure at customer site, returns, repairs and recalls

**Exercise:*****In industrial catering service:******Complaint***

*Due to some contamination, people who consumed the food were affected,*

*Few more people who didn't eat and want fresh food to be served.*

***Estimation CoPQ*****Activity**

A tool used to translate customer's voice into product characteristics

- QFD begins by identifying customer's voice (requirements)
- Numerically score and translate into specific product characteristics
- Compare with competitors product, w.r.t identified characteristics
- Specific goals are set to address identified problems
- The resulting matrix looks like a picture of house and is often called the "house of quality"

**Role of HR in TQM**

Bring changes in following area: Each department working only for itself, trying to control people through systems. Confusing quality with grade. Firefighting, reactive behavior. "It's not my problem" attitude. Accepting that a level of defects or errors is inevitable

**Motivation, Recognition & Empowerment**

Motivate employees to proactively contribute to improvements. Enable HODs or seniors guide team members. Recognize good contributors regularly publish their contribution throughout the organization. Use Awards, Public Recognition, competitive winning

**Role Play on Motivation****Activity:**

Discuss as a group on how to motivate employees for TQM implementation

Team members, Role for each person, review and recognise

## **A quality product is a result of quality process**

Quality principles, TQM and ISO systems emphasis Process Management, Process Orientation, Process Approach respectively.

Series of activities logically interconnected & leads to certain results.

- It has definite start and end.
- Has inputs and control mechanisms.
- Measured using metrics – Ex: Production/hour, Defects/Produced, Selected/Interviewed

## **Kaizen**

Improves inventory, waiting times, transportation, worker movement, employee skills, over production, excess processes. Improves space utilization, product quality, use of capital, communications, production capacity and employee retention. Small groups (teams) are formed. Works under support & guidance of managers. Groups set goals on their own. Activities are carried out voluntarily and Continuously by members of groups.


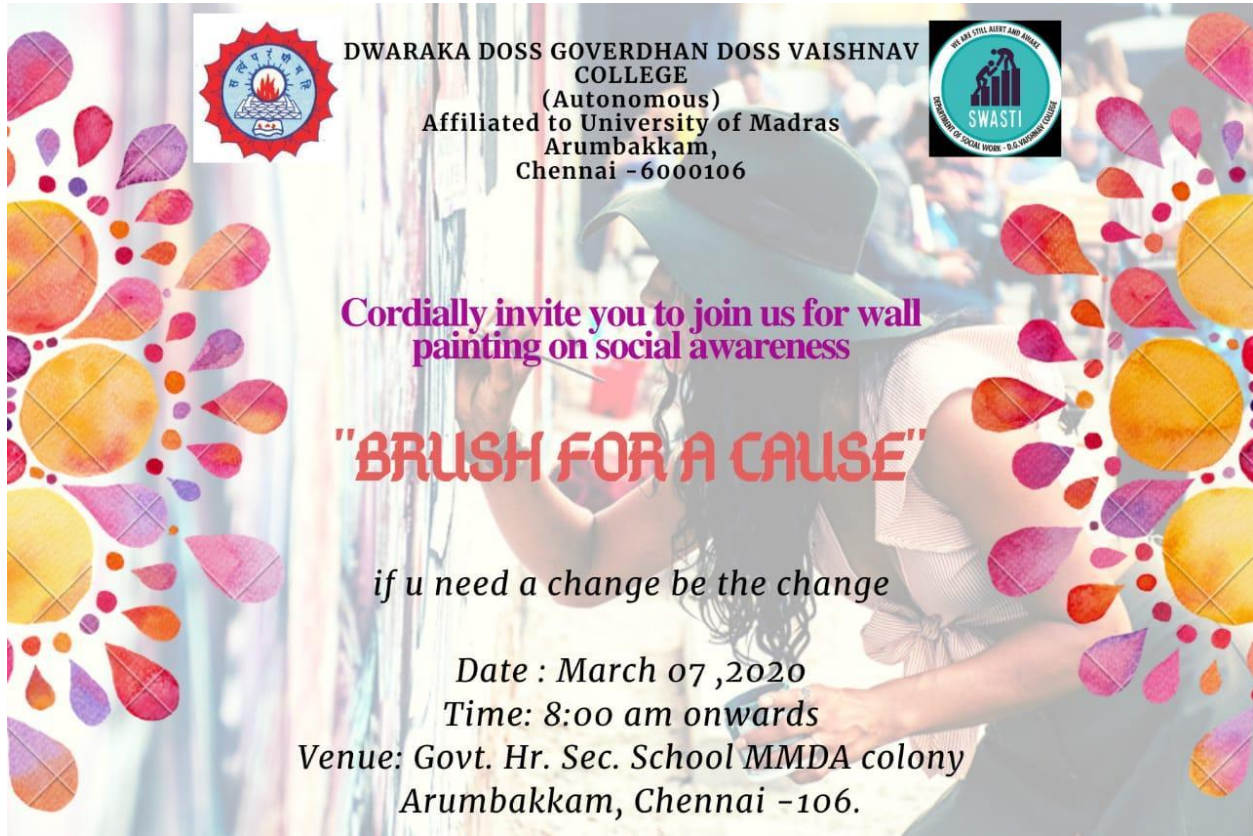
## **Exercise:**

### **Implementation**


1. Top Management commits to implement TQM
2. Draw implementation timing plan
3. Involve Senior Level people & Union Leaders (HR is part of the CFT)
4. Form Quality Council
5. Define Vision, Mission, Policies & Objectives
6. Quality council decides QIP projects
7. Study Company Processes in detail
8. Apply TQM tools
9. Provide Training & Resources to all
10. Check results against set targets & Improve
11. Recognition & Motivation

## OUTREACH - BRUSH FOR A CAUSE

Invite of the program:



DWARAKA DOSS GOVERDHAN DOSS VAISHNAV  
COLLEGE  
(Autonomous)  
Affiliated to University of Madras  
Arumbakkam,  
Chennai - 6000106



Cordially invite you to join us for wall  
painting on social awareness

**"BRUSH FOR A CAUSE"**

*if u need a change be the change*

Date : March 07 ,2020  
Time: 8:00 am onwards  
Venue: Govt. Hr. Sec. School MMDA colony  
Arumbakkam, Chennai -106.

**DATE** : 07-04-2020

**VENUE** : GOVERNMENT HIGHER SECONDARY SCHOOL MMDA COLONY  
ARUMBAKKAM CHENNAI - 106

**ORGANIZER** : Department of Social Work- Social Work Association for Student's Transformation and Innovation. (SWASTI)

**NO OF STAFF PARTICIPATED** : Nil

**NO OF STUDENTS PARTICIPATED:** 16

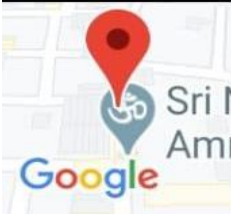
**DETAILED REPORT OF THE PROGRAM:**

As part of SWASTI outreach program "Brush for a cause" wall painting event was organized by 1<sup>st</sup> MSW students. The program started at 8:30am after getting permission from the principal of the school. 15 students initiated the program by cleaning the wall, at first they started by scrapping the wall to take out all the posters and completed the scrapping by 10am. Students started to white wash the wall. Around 1:30pm, students started to draw pictures on social awareness like Child line( 1098), Women empowerment, Stop smoking, Child labour, Save water, Say no to child marriage, Green India, Kavalan app, Knowledge is power, Disability. It took around 14 hours to complete the wall painting.

**OUTCOME OF THE PROGRAM:**

- ❖ The wall painting program created awareness among the students and the community on child labor , child marriage, gender equality , smoking and so on.
- ❖ This initiative transformed the school into a colourfull environment.



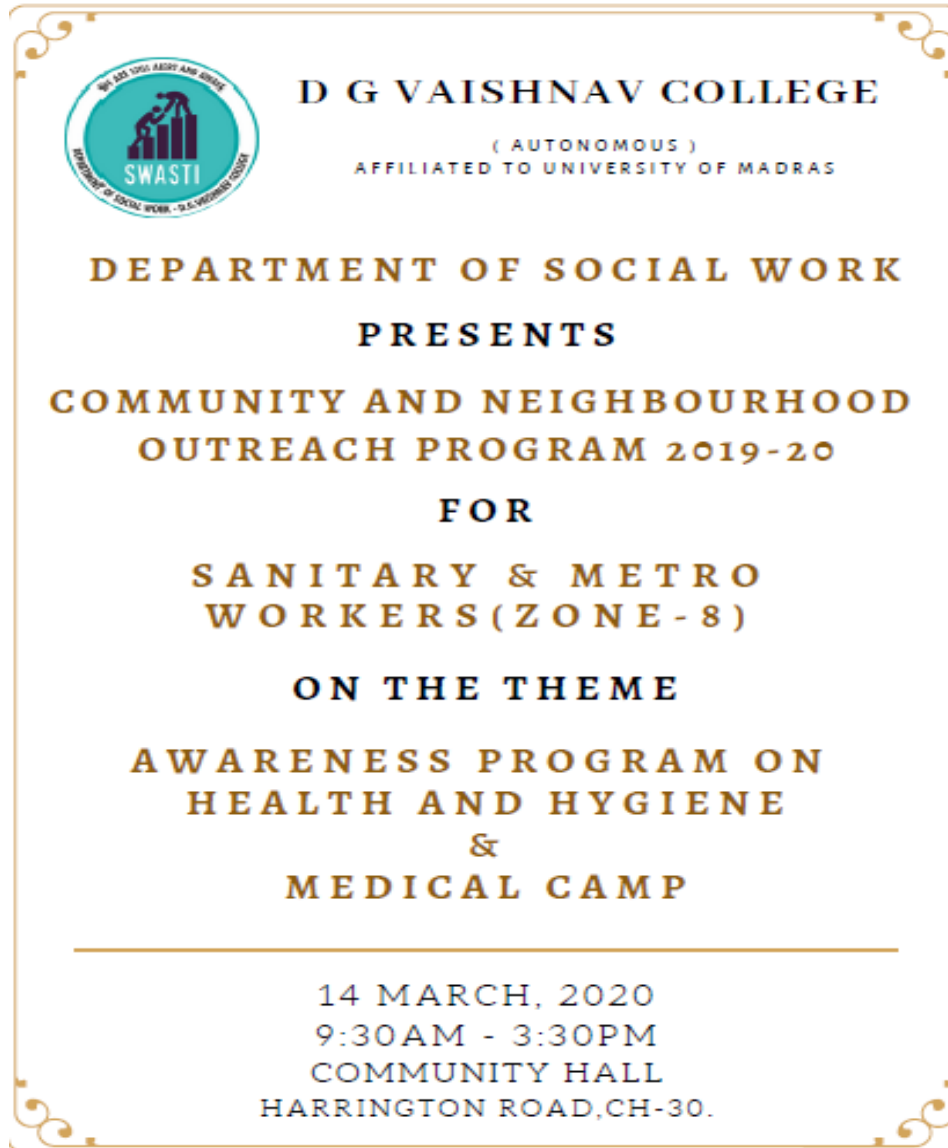


Block P - 187/18, MGR 4TH STREET,,  
MMDA Colony, Arumbakkam,  
Kamarajar Nagar, Q Block, MMDA

07 Mar 2020 07:40 PM

## Awareness Program on Health and Hygiene Medical Camp

Invite of the program:



**Date:** 14/03/2020

**Venue:** Community hall

**ORGANIZER** : : Department of Social Work- Social Work Association for Students' Transformation and Innovation. (SWASTI)

**RESOURCE PERSONS:**

- 1) Mr.Dinesh- Founder of Yathum kovai (NGO)
- 2) Ms. Vijiliya, Project Coordinator , Action Aid NGO.
- 3) Mr. Sathyan, Project Coordinator , Action Aid NGO.
- 4) Mr. Vijay kumar- sanitary Officer (Zone 8).

**NO OF STAFFS PARTICIPATED :2**

**NO OF STUDENTS PARTICIPATED: 19**

**REPORT:**

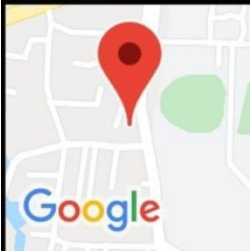
The outreach program was part of social work forum SWASTI, Social work association for students' transformation and Innovation. The objective of the program was to acknowledge the work of sanitary and metro workers and their contribution to the society. The social work students choose the community of Arumbakkam area, and the metro and sanitary workers were approached and consulted on their needs. The students with the help of the zonal officer and health officer of zone 8 had organized the program in harrington community hall. The students also collected sponsorship of amount over 15,000 through Yathum Kovai (NGO) and also various institutions. The amount was used to provide them with sanitary kit. The students had also provided the workers with free medical camp through Appasamy hospitals. The chief guests for the awareness program were Mr. Vijay Kumar- sanitary Officer (Zone 8), Mr. Dinesh- Founder of Yathum Kovai (NGO) and Mrs. Ester Mariaselvam- project head of Action aid (NGO). Since Mrs. Ester could not attend the program, the project coordinators of action aid Vijliya and Sathyan attended the program on her behalf. The program's main objective is to provide awareness on the importance of sanitation and also acknowledge the work of sanitary and metro workers. The medical camp was provided by Appasamy hospitals, the panel of doctors includes dermatologist. The medical camp was organized for around 200 workers.

**Outcomes of the program**

The program was successful in providing them with sanitary kit which included the 34 metal scoopers, 17 metal scrappers and 60 liters of sanitary liquid. The program also helped in providing them with skin related consultancy. The program helped in acknowledging the importance of sanitation and it's uses and also helped in spreading awareness on worker rights

and unions. The program also served as a medium to connect the government officials to workers and NGO's. The major success is that the student reached the most marginalized, discriminated community who were overlooked for too long.

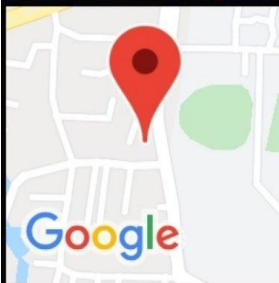
**PHOTOS WITH GEO TAGGING:**



Community Hall AMAINDHAKARAI, 1/65,  
Harrington Rd, Aminjikarai, Chennai, Tamil  
Nadu 600030, India

14 Mar 2020, 11:23 AM





Community Hall AMAINDHAKARAI, 1/65,  
Harrington Rd, Aminjikarai, Chennai, Tamil  
Nadu 600030, India

14 Mar 2020, 10:24 AM



## ROAD SAFETY AWARENESS

### INVITE OF THE EVENT:



The poster features a dark background with a faint image of a city street. At the top left is a red gear-shaped logo with a flame in the center. To its right, the text reads: "Dwaraka Doss Goverdhan Doss Vaishnav College", "Department of Social Work", and "Social Work Association for Student's Transformation and Innovation". Below this is a yellow oval containing the text "ROAD SAFETY AWARENESS". To the left of the oval are four yellow chevrons pointing right. To the right are four yellow chevrons pointing left. Below the oval is a circular logo with a person climbing a bar chart, labeled "SWASTI" and "DEPARTMENT OF SOCIAL WORK". On the left side, three horizontal arrows point right: a red one with "Date: 15.03.2020 (Sunday)", a yellow one with "Time: 4:30 P.M to 6:00 P.M", and a green one with "Venue: Anna Arch, Arumbakkam". On the right side, the text "Love Safety Marry Rules Divorce Speed" is written in a yellow, cursive font.



Dwaraka Doss Goverdhan Doss Vaishnav College  
Department of Social Work  
Social Work Association for Student's Transformation and Innovation



**ROAD SAFETY AWARENESS**

*Date: 15.03.2020 (Sunday)*

*Time: 4:30 P.M to 6:00 P.M*

*Venue: Anna Arch, Arumbakkam*

*Love  
Safety  
Marry  
Rules  
Divorce  
Speed*

**NAME OF THE EVENT:** “Road Safety Awareness”

**DATE:** 15.03.2020

**VENUE:** K-3 Police Booth, Anna Arch signal, Aminjikarai, Chennai -600029

**ORGANIZERS:** Department of Social Work- Social Work Association for Students’ Transformation and Innovation. (SWASTI)

**RESOURCE PERSONS;**

Mr. Venkatesan, Sub-Inspector, Traffic Department of Police.

**NUMBER OF STAFF PARTICIPANTS:** 02 members

**NUMBER OF STUDENT PARTICIPANTS:** 25 members

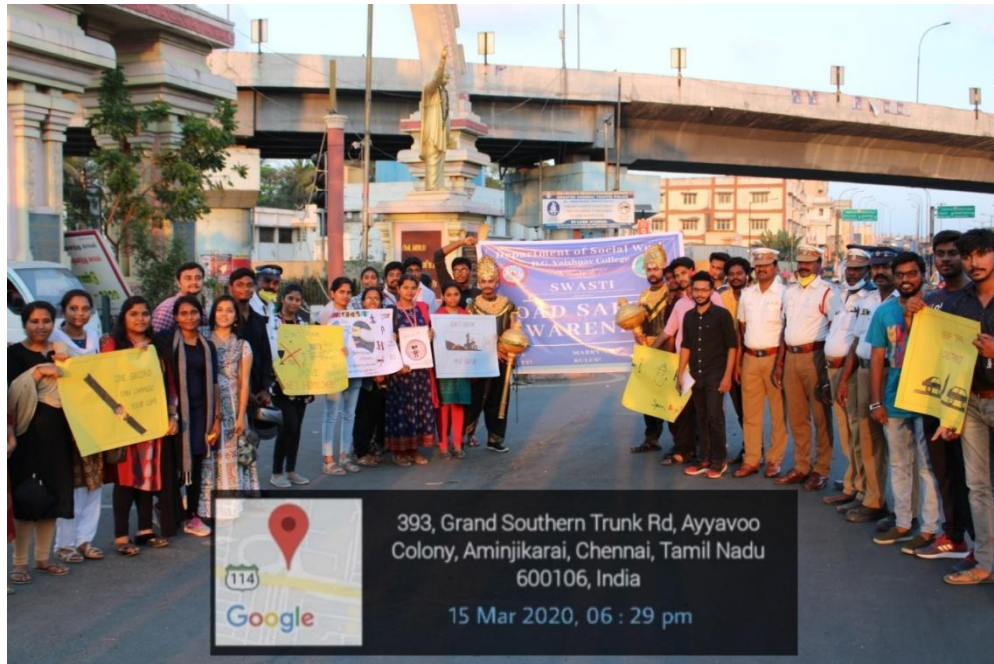
**DETAILED REPORT OF THE PROGRAM:**

The theme of this outreach is to explain the value of one’s life, which could be put into trouble if one is not following the rules and regulations of the Roads. To explain this, the students of social work department used the tool of role play as a concept to create mass awareness. The students had hired the dress for the role play, and also had reached out to Asst. Commissioner of K3 police station, Aminjikarai in request for permission to organize the event. Through the role of “Lord Yama Dharma , the God of dead “, Public in the roads has been regulated and then the value of life was explained to the general public.. The event was conducted in a innovative and in a creative manner. With help of Banners, Charts and placards, the awareness on road safety has been explained through diagrams and quotes.

**OUTCOMES OF THE PROGRAM/EVENT:**

This outreach created a mass awareness on “ROAD SAFETY”, which is to follow the rules and regulations of the roads, and also on the causes and punishments imposed for breaking the rules. The major success of this event is that through the help of media the awareness was sensitized to mass population. The event was also useful in regulating the traffic on Sunday during busy transport hours.

## PHOTOS WITH GEO-TAGGING:







## SYMPOSIUM ON LGBTQI AND VALEDICTORY OF SWASTI

Soft copy of the invitation :



# Department of Social Work

## D.G. Vaishnav College

(AUTONOMOUS)  
Affiliated to University of Madras  
Arumbakkam,  
Chennai-600106

### COMMEMORATES

### INTERNATIONAL SOCIAL WORK DAY

### A SYMPOSIUM ON LGBTQI INCLUSION & VALEDICTORY OF SWASTI

(SOCIAL WORK ASSOCIATION FOR STUDENTS' TRANSFORMATION AND INNOVATION)

### Resource Person

**Ms. Madhumita Gomathinayagam**  
HR MANAGER,  
AVACEND SOLUTION PVT LTD

**Ms. Nila**  
FOUNDER,  
PHARM FOUNDATION

**Mr. Jabez Kelly**  
DIRECTOR,  
QUENTS

#### PRESIDED BY

**Dr. R. GANESAN**  
PRINCIPAL, D.G.V.C.

#### FELICITATED BY

**SHRI ASHOK KUMAR MUNDHRA**  
SECRETARY, D.G.V.C.

**VENUE:**  
SRI VALLABACHARYA AUDITORIUM,  
D.G. VAISHNAV COLLEGE

**Date: 16-03-2020**  
**Time: 09:00 AM to 01:30 PM**



**Name of the event :** A Symposium On LGBTQI Inclusion

**Date :** 16/03/2020

**Venue:** Sri Vallabacharya Auditorium, D G Vaishnav College

**Organized by :** Department of Social Work

**Resource persons :**

- 1) Ms. Madhumitha Gomathinayagam – HR Manager, Avacend Soutions Pvt. Ltd
- 2) Ms.Nila – Founder, Pharm Foundation
- 3) Mr.Jabez Kelly – Director Quents

**No. Of staff participants :** 8

**No. Of student participants :**200

**Detailed report of the program:**

Ms. Madhumitha Gomathinayagam- HR Manager in Avacend solutions pvt. Ltd shared her views on inclusion and diversity of LGBTQI community. she said that inclusion should start from educational institutions rather than starting from workplaces she shared that it's better not to label them and include them. It's unfair to question about others sexual orientation and sexual affairs it basically violates the privacy of an individual which is also a constitutional right of any Indian citizen. She explained that there should be a diversified environment in organisations. There should be no discrimination based on gender. In her personal life she felt that her grandparents were more inclusive than today's generation. She also shared that if inclusion should be imparted in an organisation that it should start from the top management levels. Just stating inclusion in policies would not bring change in the minds of individuals of an organisation.

Ms.Nila, founder of Pharm foundation - had shared her life experiences as a transwoman through a video explaining her life history through different transitions. Since her childhood she had faced bullying, teasing in school which made her feel insecure. when she was employed in a BPO Company she was fired without any proper reason. She was not employed which lead her to beg for food. She felt more disgraced and embarassed by the way the society labelled her. Her family accepting her as a tranwoman was her biggest support which gave her the motivation to study and serve for the transgender community . After which she worked as a mentor for AIDS control. She concluded her speech by conveying the message that Inclusion of LGBTQI community in the educational system is the best way to pave way for social inclusion and diversity.

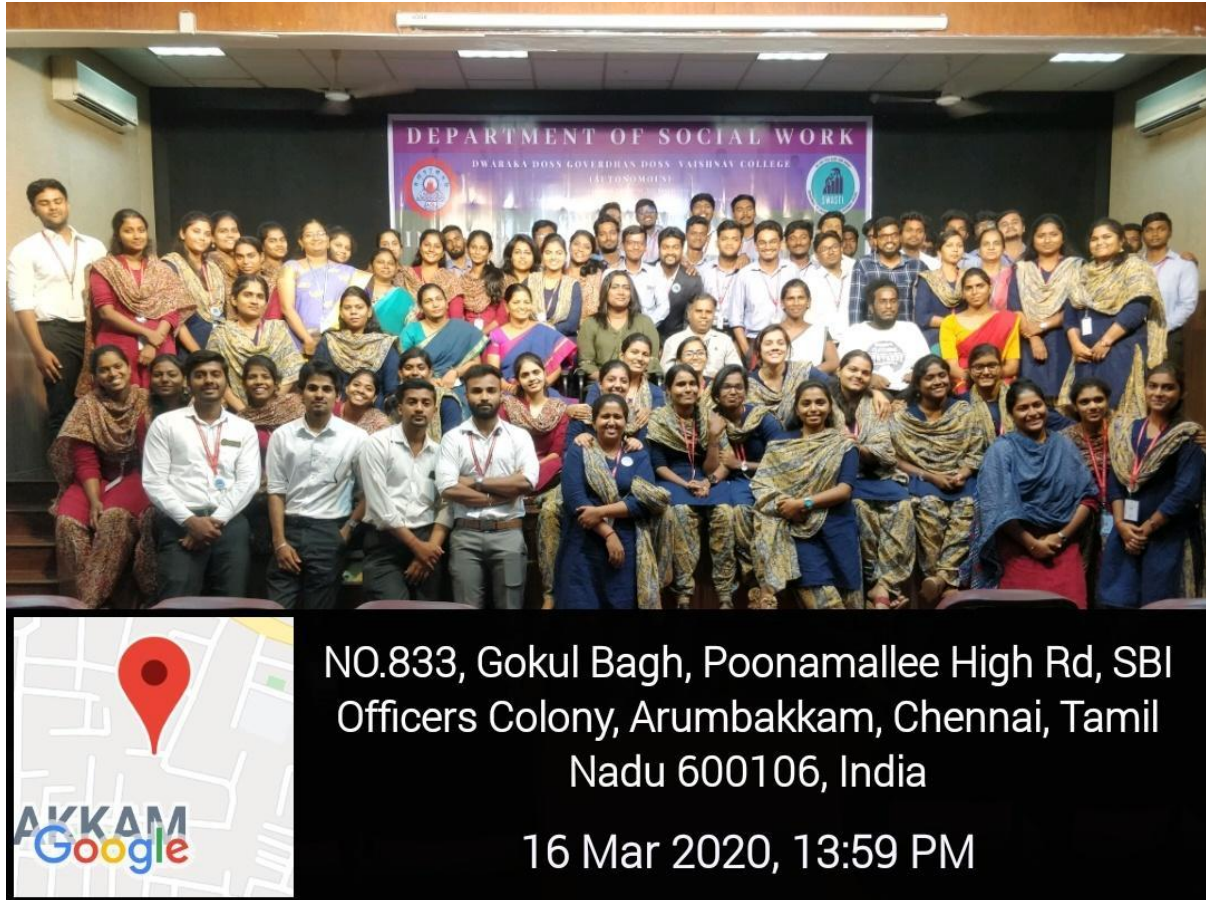
Mr. Jabez Kelly- Director of Quents, had gave explanation to understand the meaning and concept of each community of LGBTIQ. Then he continued with asking students about the ways to which inclusion can be brought in educational institutions for LGBTIQ community people. Then Mr. Jabez continued to speak on various mental issues that these people go through in their life. Social

trust is one which people often rely on to share their life experiences with others. Micro aggression is another concept where people in situations would be too sensitive to the circumstances which happen before them. Such micro aggressions are seen more in people belonging to LGBTQI community. Which is not a good sign. So, an environment with no restrictions and stereotypes should be made available for the people belonging to the LGBTQI community to make them feel more welcome. Serious measures should be taken in inclusion of LGBTQI community in all forms of educational institutions and organizations such as peer counseling centers, gender-neutral toilets, etc.. Followed by that the Annual Report of SWASTI was read by Ms. Pooja, Vice- President of SWASTI. Then Prof. Ramesh, Faculty Coordinator of SWASTI gave the valedictory address. Further Prize distribution Ceremony for the best Outreach team was carried out in which Awareness and Medical Camp for Sanitary Workers and Income generation Program were honoured with the prizes. Apart from this best performer were also awarded. The Chief Guest gave honoured the winners with the gift. As the end of the valedictory ceremony the Vote of thanks was proposed by Ms. Shirali, Treasurer of SWASTI. The Program ended with the National Anthem.

**Outcome of the program :**

- 1) The students had clearly understood the various sections of LGBTQI community;
- 2) The students understood the mental issues, depression, discrimination they face in the society.
- 3) The students got to know how to become a more inclusive environment for the LGBTQI community.
- 4) The students understood what consequences would be caused as a result of teasing and bullying.
- 5) The students cleared their doubts with the guest speakers on various topics related to LGBTQI community.

Photos with geo-tagging :



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