



DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE  
(AUTONOMOUS)  
College with Potential for Excellence  
Linguistic Minority Institution. Affiliated to University of Madras

MINUTES OF THE BOARD OF STUDIES MEETING ON 22/04/2022

The meeting for the Board of studies for the P.G. Department of Human Resource Management was held in the Department of Human Resource Management on 22/04/2022 at 11.00 A.M

**Members of the Board**

Designation	Name of Members
University Nominee	Dr. B Devamaindhan , Associate Professor , Dept of management Studies IDE , University of Madras
Chairperson, Board	M. Balamuralikrishnan , Head (I/C), Department of HRM, DDGVC
Subject expert	Dr. J Chandrasekar - Assistant Professor , PG Department of Social work , MSSW
Subject Expert	Dr. N Kannan - Professor cum Legal Officer , SathyaBama Institute of Science and Technology
Industry Expert	Mr. Umasanker Kandaswamy - Senior VP , Avtar
Senior Faculty	Prof C Thilaga - Assistant Professor , Department of HRM , DDGVC
Alumni	Mr. Navin B , Regional HR Business partner , Vestas

## Agenda

The following agenda was brought before the board for discussion.

- Syllabus Review
- Suggestions towards new Certification Course / Value added course
- Panel of Examiner for question paper setting
- Panel of Examiner for Practical /Viva examination
- Course outcome attainment
- Result Analysis - November 2021 examination

**D.G.VAISHNAV COLLEGE, (Autonomous), Chennai**

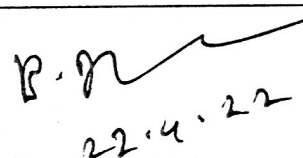

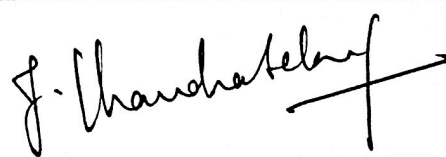
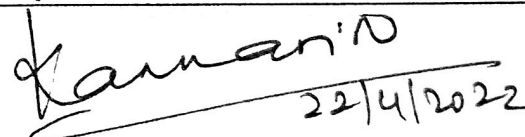
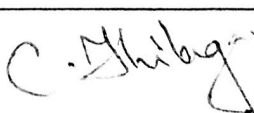
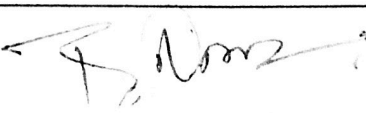
**P.G. DEPARTMENT OF HUMAN RESOURCE MANAGEMENT**

**MINUTES OF THE BOARD OF STUDIES MEETING ON 22/04/2022**

The meeting for the Board of studies for the P.G. Department of Human Resource Management was held in the Department of Human Resource Management on 22/04/2022 at 11.00 A.M

**Attendance Sheet**

**Members of the Board**

Designation	Name of Members	Signatutr
University Nominee	Dr. B Devamaindhan , Associate Professor , Dept of management Studies IDE , University of Madras	 22.4.22
Chairperson, Board	M. Balamuralikrishnan , Head (I/C), Department of HRM, DDGVC	 22/4/22
Subject expert	Dr. J Chandrasekar - Assistant Professor , PG Department of Social work , MSSW	
Subject Expert	Dr. N Kannan - Professor cum Legal Officer , SathyaBama Institute of Science and Technology	 22/4/2022
Industry Expert	Mr. Umasanker Kandaswamy - Senior VP , Avtar	
Senior Faculty	Prof C Thilaga - Assistant Professor , Department of HRM , DDGVC	
Alumni	Mr. Navin B , Regional HR Business partner , Vestas	

## Minutes of the Meeting

- The Chairman welcomed the members of the board and introduced them to all the faculty members.
- The external members were explained about the changes made last year and its objectives, relevance to the course.
- It was approved by the board members to merge two units in Organizational Behaviour and introduced one unit on Motivation. It was suggested by the panel members to include Organisation Dynamics – organizational culture from international perspective – Power & Politics
- It was suggested by the board members to incorporate the teaching assistance to be provided for the slow learners and fast learners.
- Board has given its consent to change the elective paper from Managerial Economics for HR to Entrepreneurship and Business HRM. It was suggested to include topics on Innovation, about Start-ups in detail, Cost Analysis and Customer Relationship.
- Board approved the Global and Strategic Human Resource Management subject. It was suggested to include International Compliances, Tax, Work Permit, Visa Process and Offshoring business.
- Board consented on the changing the name from Human Values and Professional Ethics to Professional Values and Etiquettes for HR Managers. It was opined to include importance of POSH and Gender sensitization.
- Board discussed on the subject Artificial Intelligence in HR practices. It was suggested to include Basic Technology in general, Need & Use of Automation, Understanding Data Structure, tools of HR automation, Automation to streamline HR process, Overview of SAP, ERP, Power BI, and about chatbot. It was suggested to provide Value added course relevant to the subject for better understanding. To provide E-learning platforms for the students and Domain experts from industry will take the practical session.

SE [

: The contents for following list of subjects were added/ removed/ restructured

**Semester I**

**NO CHANGE**

**Semester –II**

1. Organizational Behavior - Unit 2 and 5 merged, 1 unit added
2. Managerial Economics - Removed and replaced with Entrepreneurship in business HRM

**Semester – III**

4. Entrepreneurship in Business HRM - Removed and replaced with Artificial Intelligence in HR practices
5. Human Values and Professional Ethics – Nomenclature of the subject changed to Professional Values and Etiquettes. Contents changed in 3 units.

**Semester IV**

1. Global and Strategic HRM - Subject included with